

County Council of Cuyahoga County, Ohio

Resolution No. R2019-0052

Sponsored by: Councilmember Brown on behalf of Personnel Review Commission	A Resolution adopting various changes to Cuyahoga County Non-bargaining Salary Schedules A and B, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, Section 9.03 of the Charter of Cuyahoga County states that the Cuyahoga County Personnel Review Commission shall administer a clear, countywide classification and salary administration system for classified employees of the charter government, and pay ranges for each classification that are adopted by Council resolution; and,

WHEREAS, the Director of Human Resources submitted proposed changes to Cuyahoga County Non-bargaining Salary Schedules A and B to the Personnel Review Commission; and,

WHEREAS, on December 12, 2018 and February 6, 2019, the Personnel Review Commission met for their review of the salary schedules for non-bargaining employees (attached hereto as Payroll Schedule A and Payroll Schedule B), and recommend to County Council the formal adoption and implementation of the attached changes; and,

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of County departments.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby adopts various changes to Cuyahoga County Non-bargaining Salary Schedules A and B as attached hereto and incorporated herein.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least

eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 3. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

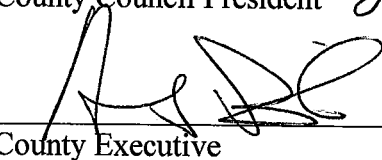
On a motion by Ms. Brown, seconded by Mr. Brady, the foregoing Resolution was duly adopted.

Yeas: Simon, Miller, Tuma, Gallagher, Schron, Jones, Brown, Stephens and Brady

Nays: None


County Council President

3-29-19
Date


County Executive

3-29-19
Date


Clerk of Council

3/26/2019
Date

First Reading/Referred to Committee: February 26, 2019

Committee(s) Assigned: Human Resources, Appointments & Equity

Committee Report/Second Reading: March 12, 2019

Journal CC033
March 26, 2019

Cuyahoga County
Payroll Schedule A
Effective

Pay Grade	Hourly		Annual		Hourly		Annual	
	Minimum	Maximum	Midpoint	Midpoint	Minimum	Maximum	Minimum	Maximum
1	\$11.45	\$23,816.00	\$13.75	\$28,600.00	\$16.05	\$33,384.00		
2	\$12.89	\$26,811.20	\$15.47	\$32,167.20	\$18.04	\$37,523.20		
3	\$14.31	\$29,764.80	\$17.17	\$35,713.60	\$20.03	\$41,662.40		
4	\$15.72	\$32,697.60	\$18.87	\$39,249.60	\$22.02	\$45,801.60		
5	\$17.16	\$35,692.80	\$20.58	\$42,806.40	\$24.00	\$49,920.00		
6	\$18.57	\$38,625.60	\$22.29	\$46,363.20	\$26.01	\$54,100.80		
7	\$19.99	\$41,579.20	\$24.00	\$49,909.60	\$28.00	\$58,240.00		
8	\$21.41	\$44,532.80	\$25.69	\$53,435.20	\$29.97	\$62,337.60		
9	\$22.84	\$47,507.20	\$27.40	\$56,992.00	\$31.96	\$66,476.80		
10	\$24.27	\$50,481.60	\$29.12	\$60,569.60	\$33.97	\$70,657.60		
11	\$25.66	\$53,372.80	\$30.81	\$64,084.80	\$35.96	\$74,796.80		
12	\$27.10	\$56,368.00	\$32.52	\$67,641.60	\$37.94	\$78,915.20		
13	\$28.53	\$59,342.40	\$34.23	\$71,198.40	\$39.93	\$83,054.40		
14	\$29.94	\$62,275.20	\$35.93	\$74,734.40	\$41.92	\$87,193.60		
15	\$32.07	\$66,705.60	\$38.49	\$80,048.80	\$44.90	\$93,392.00		
16	\$34.92	\$72,633.60	\$41.90	\$87,152.00	\$48.88	\$101,670.40		
17	\$37.77	\$78,561.60	\$45.32	\$94,265.60	\$52.87	\$109,969.60		
18	\$40.61	\$84,468.80	\$48.73	\$101,337.60	\$56.83	\$118,206.40		
19	\$43.45	\$90,376.00	\$52.14	\$108,440.80	\$60.82	\$126,505.60		
20	\$46.29	\$96,283.20	\$55.55	\$115,544.00	\$64.81	\$134,804.80		
21	\$49.13	\$102,190.40	\$58.96	\$122,636.80	\$68.79	\$143,083.20		
22	\$51.98	\$108,118.40	\$62.38	\$129,740.00	\$72.77	\$151,361.60		
23	\$54.80	\$113,984.00	\$65.78	\$136,822.40	\$76.76	\$159,660.80		
24	\$57.67	\$119,953.60	\$69.20	\$143,925.60	\$80.72	\$167,897.60		
25	\$60.50	\$125,840.00	\$72.61	\$151,018.40	\$84.71	\$176,196.80		
26	\$63.35	\$131,768.00	\$76.03	\$158,111.20	\$88.68	\$184,454.40		
27	\$66.20	\$137,696.00	\$79.44	\$165,224.80	\$92.67	\$192,753.60		
28	\$69.04	\$143,603.20	\$82.85	\$172,317.60	\$96.65	\$201,032.00		
29	\$71.88	\$149,510.40	\$86.26	\$179,410.40	\$100.63	\$209,310.40		
30	\$74.73	\$155,438.40	\$89.67	\$186,513.60	\$104.61	\$217,588.80		

Cuyahoga County
Payroll Schedule B
Effective

Pay Grade	Hourly Minimum	Annual Minimum	Hourly Midpoint	Annual Midpoint	Hourly Maximum	Annual Maximum
1	\$10.13	\$21,070.40	\$12.16	\$25,292.80	\$14.19	\$29,515.20
2	\$11.91	\$24,772.80	\$14.30	\$29,733.60	\$16.68	\$34,694.40
3	\$13.70	\$28,496.00	\$16.44	\$34,195.20	\$19.18	\$39,894.40
4	\$15.48	\$32,198.40	\$18.58	\$38,646.40	\$21.68	\$45,094.40
5	\$17.26	\$35,900.80	\$20.71	\$43,076.80	\$24.16	\$50,252.80
6	\$19.03	\$39,582.40	\$22.84	\$47,496.80	\$26.64	\$55,411.20
7	\$20.81	\$43,284.80	\$24.98	\$51,958.40	\$29.15	\$60,632.00
8	\$22.60	\$47,008.00	\$27.12	\$56,409.60	\$31.64	\$65,811.20
9	\$24.38	\$50,710.40	\$29.26	\$60,850.40	\$34.13	\$70,990.40
10	\$26.14	\$54,371.20	\$31.38	\$65,260.00	\$36.61	\$76,148.80
11	\$27.95	\$58,196.00	\$33.53	\$69,742.40	\$39.11	\$81,348.80
12	\$29.71	\$61,796.80	\$35.66	\$74,162.40	\$41.60	\$86,528.00
13	\$31.50	\$65,520.00	\$37.79	\$78,603.20	\$44.08	\$91,686.40
14	\$33.27	\$69,201.60	\$39.93	\$83,054.40	\$46.59	\$96,907.20
15	\$35.06	\$72,924.80	\$42.07	\$87,505.60	\$49.08	\$102,086.40
16	\$36.83	\$76,606.40	\$44.20	\$91,925.60	\$51.56	\$107,244.80
17	\$38.61	\$80,308.80	\$46.34	\$96,376.80	\$54.06	\$112,444.80
18	\$40.40	\$84,032.00	\$48.49	\$100,848.80	\$56.57	\$117,665.60
19	\$42.19	\$87,755.20	\$50.62	\$105,289.60	\$59.05	\$122,824.00
20	\$43.94	\$91,395.20	\$52.74	\$109,699.20	\$61.54	\$128,003.20
21	\$46.63	\$96,990.40	\$55.96	\$116,396.80	\$65.29	\$135,803.20
22	\$50.18	\$104,374.40	\$60.22	\$125,257.60	\$70.26	\$146,140.80
23	\$53.73	\$111,758.40	\$64.49	\$134,139.20	\$75.25	\$156,520.00
24	\$57.30	\$119,184.00	\$68.76	\$143,010.40	\$80.21	\$166,836.80
25	\$60.86	\$126,588.80	\$73.04	\$151,912.80	\$85.21	\$177,236.80