

County Council of Cuyahoga County, Ohio

Resolution No. R2016-0076

Sponsored by: **County Executive Budish/Department of Law, Fiscal Office and Board of Revision**

A Resolution approving a Collective Bargaining Agreement between Cuyahoga County and Laborers' International Union of North America, Local 860, representing approximately 200 employees in various classifications at the Fiscal Office and Board of Revision for the period 1/1/2016 - 12/31/2018; directing that funds necessary to implement the Collective Bargaining Agreement be budgeted and appropriated; authorizing the County Executive to execute the agreement and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.

WHEREAS, the Cuyahoga County Department of Law on behalf of the County of Cuyahoga (hereinafter collectively referred to as "the County"), has been engaged in collective bargaining negotiations with Laborers' International Union of North America, Local Union No. 860 (hereinafter collectively referred to as "Local 860"), in an effort to negotiate a collective bargaining agreement ("CBA") covering approximately 200 employees in various classifications at the Fiscal Office and Board of Revision for the period 1/1/2016-12/31/2018; and

WHEREAS, the parties have met in an effort to negotiate terms and have reached tentative agreement on a single first collective bargaining agreement; and

WHEREAS, the members of the bargaining unit met and voted to ratify the proposed collective bargaining agreement in full; and

WHEREAS, O.R.C. 4117.10 (B) requires that a public employer submit a request for funds necessary to implement an agreement, and for approval of any other matter requiring the approval of the appropriate legislative body to the legislative body within thirty days of the date on which the parties finalize the agreement, unless otherwise specified or if the legislative body is not in session at the time, then within fourteen days after it convenes; and

WHEREAS, O.R.C. 4117.10(B) further states that the legislative body must approve or reject the submission as a whole, and the submission is deemed approved if

the legislative body fails to act within thirty days after the public employer submits the agreement; and

WHEREAS, the Department of Law, the County Executive and the Department of Human Resources are recommending that Council approve the proposed CBA for the period 1/1/2016 – 12/31/2018; and

WHEREAS, it is necessary that this Resolution become immediately effective to ensure the efficient operation of the Clerk of Courts.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. The Cuyahoga County Council hereby approves the Collective Bargaining Agreement between Cuyahoga County and Local 860, representing approximately 200 employees in various classifications in the Fiscal Office and Board of Revision for the period 1/1/2016 – 12/31/2018; and authorizes the County Executive to execute all documents consistent with this Resolution.

SECTION 2. If additional funds are necessary to implement the CBA between the County and Local 860 beyond those funds that have already been budgeted, they are hereby authorized to be budgeted and appropriated.

SECTION 3. It is necessary that this Resolution become immediately effective in order that critical services provided by the Cuyahoga County Fiscal Office and Board of Revision can continue without interruption, and to provide for the usual, daily operation of the County. Provided that this Resolution receives the affirmative vote of at least eight members of County Council, this Resolution shall become immediately effective upon the signature of the County Executive.

SECTION 4. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by Mr. Brady, seconded by Ms. Conwell, the foregoing Resolution was duly adopted.

Yeas: Jones, Brown, Hairston, Simon, Greenspan, Miller, Germana, Gallagher, Schron, Conwell and Brady

Nays: None

Daniel K. Bradley
County Council President

4/13/2016
Date

[Signature]
County Executive

4.13.16
Date

[Signature]
Clerk of Council

4/12/2016
Date

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