

# County Council of Cuyahoga County, Ohio

## Resolution No. R2011-0010

Sponsored by: <b>County Executive FitzGerald/Office of Human Resources/Labor Relations Division</b>	<b>A Resolution</b> approving Cost Savings Agreements calling for employees in various bargaining units of the County to serve five (5) unpaid cost savings days (“furlough days”) during the period 1/1/2011 through 6/30/2011; and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the 2011 budget that was adopted for various departments and agencies now under the jurisdiction of the County Executive incorporated a requirement that employees serve five (5) unpaid cost savings days (otherwise known as “furlough days”) as a measure to deal with declining revenues and of avoiding an operating deficit; and

WHEREAS, various employees under the jurisdiction of the County Executive are represented by labor organizations for the purpose of collective bargaining and unpaid cost savings days are an appropriate subject of bargaining pursuant to the Public Employees’ Collective Bargaining Act; and

WHEREAS, the Division of Labor Relations of the Office of Human Resources has reached agreement with six (6) bargaining units on unpaid cost savings days and the method of their implementation and has submitted written Cost Savings Agreements for approval memorializing the understanding of the parties; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of County departments;

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**

**SECTION 1.** The Cost Savings Agreements that were negotiated with the following bargaining units through their designated representatives and that call bargaining unit employees to serve five (5) unpaid cost savings days during the period of January 1, 2011 through June 30, 2011 are approved:

- a. Ohio and Vicinity Regional Council of Carpenters, United Brotherhood of Carpenters and Joiners of America, covering 9 employees in 2 classifications in the Department of Public Works/Department of Central Services;
- b. Cuyahoga County and Truck Drivers Union, Local 407, International Brotherhood of Teamsters, covering 300 employees in 12 classifications in the Cuyahoga Support Enforcement Agency;
- c. Teamsters, Local 436, covering 8 employees in 3 classifications in the Department of Development/Airport Division;
- d. City, County, and Wastepaper Drivers Union, Local 244, International Brotherhood of Teamsters covering 9 employees in 4 classifications in the Department of Public Works/Department of Central Services/County Kennel;
- e. Cleveland Building and Construction Trades Council, covering 88 employees in 16 classifications in the Department of Public Works/Department of Central Services;
- f. Ohio Patrolmen's Benevolent Association, covering 7 employees in the classification of CECOMS Dispatcher in the Cuyahoga Emergency Communications System Center;

**SECTION 2.** It is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue, and to continue the usual and daily operation of the County. Provided that this Resolution receives the affirmative vote of eight members elected to Council, this Resolution shall become immediately effective upon the signature of the County Executive.

**SECTION 3.** It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Yeas: Brady, Germana, Gallagher, Schron, Conwell, Jones, Connally,  
Rogers, Simon, Greenspan and Miller


Nays: None

  
County Council President

1-19-11  
Date

  
County Executive

1-19-11  
Date

  
Clerk of Council Pro Tem

1/11/2011  
Date

Journal CC001  
January 11, 2011