



MINUTES

CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY
COMMITTEE MEETING
TUESDAY, MAY 5, 2015
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
10:00 AM

1. CALL TO ORDER

Chairwoman Conwell called the meeting to order at 10:03 a.m.

2. ROLL CALL

Ms. Conwell asked Assistant Deputy Clerk Culek to call the roll. Committee members Conwell, Germana, Miller and Brown were in attendance and a quorum was determined. Committee member Gallagher was absent from the meeting. Councilmember Greenspan was also in attendance.

A motion was made by Ms. Conwell, seconded by Ms. Brown and approved by unanimous vote to excuse Mr. Gallagher from the meeting.

3. PUBLIC COMMENT RELATED TO THE AGENDA

No public comments were given.

4. APPROVAL OF MINUTES FROM THE MARCH 17, 2015 MEETING

A motion was made by Mr. Germana, seconded by Mr. Miller and approved by unanimous vote to approve the minutes of the March 17, 2015 meeting.

5. MATTER REFERRED TO COMMITTEE

- a) R2015-0070: A Resolution authorizing an agreement with City of Euclid for participation in the Cuyahoga County Benefits Regionalization Program for the period 4/1/2015 - 12/31/2017; authorizing the County

Executive to execute the agreement and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.

Ms. Lisa Durkin, Interim Director of Human Resources, addressed the Committee regarding Resolution No. R2015-0070. Discussion ensued.

Committee members and Councilmembers asked questions of Ms. Durkin pertaining to the item, which she answered accordingly.

On a motion by Mr. Germana with a second by Mr. Miller, Resolution No. R2015-0070 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

6. MISCELLANEOUS BUSINESS

a) Pay Equity Study Report Presentation

Mr. James Fox, Managing Director of Fox Lawson & Associates/Gallagher Benefit Services, Inc., addressed the Committee regarding the Pay Equity Study Report. Discussion ensued.

Committee members and Councilmembers asked questions of Mr. Fox pertaining to the item, which he answered accordingly.

Ms. Rebecca Kopcienski, Administrator of the Personnel Review Commission; Ms. Amy Marquit-Renwald, Assistant Law Director; and Mr. Egdilio Morales, Assistant Law Director, addressed the Committee regarding the Pay Equity Study Report. Discussion ensued.

Committee members and Councilmembers asked questions of Ms. Kopcienski, Ms. Marquit-Renwald and Mr. Morales pertaining to the item, which they answered accordingly.

7. OTHER PUBLIC COMMENT

Rev. Pamela Pinkney Butts addressed the Committee regarding issues of concern to her.

8. ADJOURNMENT

With no further business to discuss, Chairwoman Conwell adjourned the meeting at 12:19 p.m., without objection.