



AGENDA
CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY
COMMITTEE MEETING
TUESDAY, MAY 5, 2015
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
10:00 AM

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. PUBLIC COMMENT RELATED TO THE AGENDA**
- 4. APPROVAL OF MINUTES FROM THE MARCH 17, 2015 MEETING**
- 5. MATTER REFERRED TO COMMITTEE**
 - a) R2015-0070: A Resolution authorizing an agreement with City of Euclid for participation in the Cuyahoga County Benefits Regionalization Program for the period 4/1/2015 - 12/31/2017; authorizing the County Executive to execute the agreement and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.
- 6. MISCELLANEOUS BUSINESS**
 - a) Pay Equity Study Report Presentation
- 7. OTHER PUBLIC COMMENT**

8. ADJOURNMENT

**Complimentary parking for the public is available in the attached garage at 900 Prospect. A skywalk extends from the garage to provide additional entry to the Council Chambers from the 5th floor parking level of the garage. Please see the Clerk to obtain a complimentary parking pass.*

***Council Chambers is equipped with a hearing assistance system. If needed, please see the Clerk to obtain a receiver.*



MINUTES

**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY
COMMITTEE MEETING
TUESDAY, MARCH 17, 2015
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
10:00 AM**

1. CALL TO ORDER

Chairwoman Conwell called the meeting to order at 10:02 a.m.

2. ROLL CALL

Ms. Conwell asked Assistant Deputy Clerk Culek to call the roll. Committee members Conwell, Gallagher, Germana, Miller and Brown were in attendance and a quorum was determined.

3. PUBLIC COMMENT RELATED TO THE AGENDA

No public comments were given.

4. APPROVAL OF MINUTES FROM THE MARCH 3, 2015 MEETING

A motion was made by Mr. Miller, seconded by Ms. Brown and approved by unanimous vote to approve the minutes of the March 3, 2015 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) R2015-0054: A Resolution confirming the County Executive's reappointment of Joseph Gibbons to serve on the Cuyahoga Arts and Culture Board of Trustees for the term 4/1/2015 - 3/31/2018, and declaring the necessity that this Resolution become immediately effective.

Mr. Joseph Gibbons addressed the Committee regarding his nomination to serve on the Cuyahoga Arts and Culture Board of Trustees. Discussion ensued.

Committee members asked questions of Mr. Gibbons pertaining to his experience, expertise and qualifications, which he answered accordingly.

A motion was made by Ms. Conwell, seconded by Mr. Germana and subsequently withdrawn to refer Resolution No. R2015-0054 to the full Council agenda for second reading.

On a motion by Mr. Gallagher with a second by Mr. Germana, Resolution No. R2015-0054 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- b) R2015-0055: A Resolution confirming the County Executive's appointment or reappointment of various individuals to serve on the Cuyahoga Community College Board of Trustees for the term 1/17/2015 - 1/16/2020, and declaring the necessity that this Resolution become immediately effective:

- 1) Helen Forbes-Fields
- 2) Jerry L. Kelsheimer

Ms. Helen-Forbes Fields and Mr. Jerry L. Kelsheimer addressed the Committee regarding their nomination to serve on the Cuyahoga Community College Board of Trustees. Discussion ensued.

Committee members asked question of Ms. Forbes-Fields and Mr. Kelsheimer pertaining to their experience, expertise and qualifications, which they answered accordingly.

On a motion by Mr. Miller with a second by Mr. Gallagher, Resolution No. R2015-0055 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

6. MISCELLANEOUS BUSINESS

Ms. Conwell announced that she would like to move forward with bringing in a consultant before Committee to present the findings of the Pay Equity Study.

7. OTHER PUBLIC COMMENT

No public comments were given.

8. ADJOURNMENT

With no further business to discuss, Chairwoman Conwell adjourned the meeting at 11: 13 a.m., without objection.

County Council of Cuyahoga County, Ohio

Resolution No. R2015-0070

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| Sponsored by: County Executive Budish/Department of Human Resources | A Resolution authorizing an agreement with City of Euclid for participation in the Cuyahoga County Benefits Regionalization Program for the period 4/1/2015 - 12/31/2017; authorizing the County Executive to execute the agreement and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective. |
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WHEREAS, the County Executive/Department of Human Resources has submitted an agreement with City of Euclid for participation in the Cuyahoga County Benefits Regionalization Program for the period 4/1/2015 - 12/31/2017; and

WHEREAS, the Cuyahoga County's Benefits Regionalization Program will allow smaller political entities to have access to the County's Benefits program; and

WHEREAS, the purpose of the Benefits Regionalization Program is to provide these entities with rate stabilization, potential rate reductions and bargaining leverage for health benefits; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. The Cuyahoga County Council hereby authorizes an agreement with City of Euclid for participation in the Cuyahoga County Benefits Regionalization Program for the period 4/1/2015 - 12/31/2017.

SECTION 2. The County Executive is hereby authorized to execute the agreement with City of Euclid and all other documents consistent with this Resolution.

SECTION 3. It is necessary that this Resolution become immediately effective for the usual daily operation of the County and the reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive

