



## **MINUTES**

### **CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE MEETING**

**TUESDAY, SEPTEMBER 30, 2014**

**CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS**

**COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR**

**10:00 AM**

#### **1. CALL TO ORDER**

**Chairwoman Conwell called the meeting to order at 10:07 a.m.**

#### **2. ROLL CALL**

**Ms. Conwell asked Ms. Culek to call the roll. Committee members Conwell, Germana and Gallagher were in attendance and a quorum was determined. Committee member Simon entered the meeting after the roll call was taken. Committee member Hairston was absent from the meeting. Councilmembers Connally, Miller and Jones were also in attendance.**

**A motion was then made by Mr. Gallagher, seconded by Mr. Germana and approved by unanimous vote to excuse Mr. Hairston from the meeting.**

#### **3. PUBLIC COMMENT RELATED TO THE AGENDA**

**Reverend Harris addressed the Committee regarding issues of concern to him relating to Resolution No. R2014-0224, a resolution confirming the County Executive's appointment of Reverend Larry L. Macon, Sr. to serve on the MetroHealth System Board of Trustees.**

#### **4. APPROVAL OF MINUTES FROM AUGUST 19, 2014 MEETING**

**A motion was made by Mr. Germana, seconded by Mr. Gallagher and approved by unanimous vote to approve the minutes of the August 19, 2014 meeting.**

5. MATTERS REFERRED TO COMMITTEE

- a) R2014-0224: A Resolution confirming the County Executive's appointment of Reverend Larry L. Macon, Sr. to serve on The MetroHealth System Board of Trustees for the term 9/23/2014 - 3/4/2018, and declaring the necessity that this Resolution become immediately effective.

**Mr. James Boyle, Special Assistant to County Executive FitzGerald, and Mr. Majeed Makhoulf, Director of Law, addressed the Committee regarding Resolution No. R2014-0224 as well as the length of time involving the Executive's decision to appointment Board members. Discussion ensued.**

**Committee members and Councilmembers asked questions of Mr. Boyle and Mr. Makhoulf pertaining to the item, which they answered accordingly.**

**Rev. Larry L. Macon, Sr. addressed the Committee regarding his nomination to serve on The MetroHealth System Board of Trustees. Discussion ensued.**

**Committee members and Councilmembers asked questions of Rev. Macon pertaining to his experience, expertise and qualifications, which he answered accordingly.**

**On a motion by Ms. Conwell with a second by Mr. Germana, Resolution No. R2014-0224 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- b) R2014-0225: A Resolution confirming the County Executive's appointment of Maureen Dee to serve on The MetroHealth System Board of Trustees for the term 9/23/2014 - 3/5/2019, and declaring the necessity that this Resolution become immediately effective.

**[Clerk's note: Pursuant to Rule 12F of the Council Rules, Councilmember Miller was appointed as a member Pro Tem of the Human Resources, Appointments & Equity Committee.]**

**Mr. Boyle addressed the Committee regarding Resolution No. R2014-0225. Discussion ensued.**

**Committee members and Councilmembers asked questions of Mr. Boyle pertaining to the item, which he answered accordingly.**

**Ms. Maureen Dee addressed the Committee regarding her nomination to serve on The MetroHealth System Board of Trustees. Discussion ensued.**

**Committee members and Councilmembers asked questions of Ms. Dee pertaining to her experience, expertise and qualifications, which she answered accordingly.**

**On a motion by Ms. Conwell with a second by Mr. Germana, Resolution No. R2014-0224 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

c) R2014-0226: A Resolution confirming the County Executive's appointment or reappointment of various individuals to serve on the Cleveland/Cuyahoga County Workforce Investment Board for various terms each beginning 7/1/2014, and declaring the necessity that this Resolution become immediately effective:

1. Reappointment for the term ending 6/30/2015:

- a) Michael T. Latkovich
- b) Sari Feldman
- c) Jay Carson

2. Appointment for the term ending 6/30/2016:

- a) Aaron Grossman

3. Reappointment for the term ending 6/30/2016:

- a) Daniel E. Berry

4. Reappointment for the term ending 6/30/2017:

- a) Gayle Thompkins Agahi
- b) Lawrence Benders
- c) Joseph A. Calabrese
- d) Harriet Shaw Applegate
- e) Bill Kitson
- f) Kim M. Shelnik

5. Appointment of mandatory partner for an undetermined term:

- a) David Merriman

**Mr. Joseph Calabrese, Mr. Michael T. Latkovich, Ms. Sari Feldman, Mr. Aaron Grossman, Ms. Gayle Thompkins Agahi, Mr. Lawrence Benders, Ms. Harriet Shaw Applegate, Mr. Bill Kitson, Ms. Kim Shelnik and Mr. David Merriman addressed the Committee regarding their nominations to serve on the Cleveland/Cuyahoga County Workforce Investment Board. Discussion ensued.**

**Committee members and Councilmembers asked questions of Mr. Calabrese, Mr. Latkovich, Ms. Feldman, Mr. Grossman, Ms. Thompkins Agahi, Mr. Benders, Ms. Applegate, Mr. Kitson, Ms. Shelnik and Mr. Merriman pertaining to their experience, expertise and qualifications, which they answered accordingly.**

**In lieu of their attendance, Mr. Jay Carson and Mr. Daniel E. Berry submitted written statements to the Committee.**

**Ms. Grace Kilbane, Executive Director of the Cleveland/Cuyahoga County Workforce Investment Board; Mr. Egdilio Morales, Assistant Law Director; and Mr. Boyle addressed the Committee regarding Resolution No. R2014-0226. Discussion ensued.**

**Committee members and Councilmembers asked questions of Ms. Kilbane, Mr. Morales and Mr. Boyle pertaining to the item, which they answered accordingly.**

**On a motion by Mr. Germana with a second by Mr. Gallagher, Resolution No. R2014-0226 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- d) R2014-0227: A Resolution confirming the County Executive's reappointment of Sheryl King-Benford to serve on the Cuyahoga County Law Library Resources Board for the term 9/23/2014 - 12/31/2019, and declaring the necessity that this Resolution become immediately effective.

**Mr. Boyle addressed the Committee regarding Resolution No. R2014-0227. Discussion ensued.**

**Ms. Sheryl King-Benford addressed the Committee regarding her nomination to serve on the Cuyahoga County Law Library Resources Board. Discussion ensued.**

**Committee members and Councilmembers asked questions of Ms. King-Benford pertaining to her experience, expertise and qualifications, which she answered accordingly.**

**On a motion by Ms. Conwell with a second by Mr. Germana, Resolution No. R2014-0227 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.**

- e) R2014-0228: A Resolution adopting various changes to the Cuyahoga County Non-Bargaining Classification Plan, and declaring the necessity that this Resolution become immediately effective.

**Ms. Rebecca Kopcienski, Administrator of the Personnel Review Commission, addressed the Committee regarding Resolution No. R2014-0228. Discussion ensued.**

**Committee members and Councilmembers asked questions of Ms. Kopcienski pertaining to the item, which she answered accordingly.**

**On a motion by Ms. Simon with a second by Mr. Germana, Resolution No. R2014-0228 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.**

- f) O2014-0029: An Ordinance amending the Administrative Rules for the Cuyahoga County Personnel Review Commission, and declaring the necessity that this Ordinance become immediately effective.

**Ms. Conwell introduced a proposed substitute to Ordinance No. O2014-0029. Discussion ensued.**

**Mr. King; Ms. Sara DeCaro, Staff Attorney for the Personnel Review Commission; Mr. Morales; and Mr. Makhlof, addressed the Committee regarding Ordinance No. O2014-0228. Discussion ensued.**

**Committee members and Councilmembers asked question of Mr. King, Ms. DeCaro, Mr. Morales and Mr. Makhlof, which they answered accordingly.**

**A motion was made by Mr. Germana, seconded by Ms. Simon and approved by unanimous vote to accept the proposed substitute.**

**A motion was then made by Ms. Conwell, seconded by Ms. Simon and approved by unanimous vote to amend Ordinance No. O2014-0029 by deleting “as follows” and inserting “as provided in other provisions of this Code” in Section 301.01(F) and also by deleting Sections 301.01 (F)(1) and (2).**

**On a motion by Ms. Conwell with a second by Mr. Germana, Ordinance No. O2014-0228 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules, as substituted and amended.**

**6. MISCELLANEOUS BUSINESS**

**There was no miscellaneous business.**

**7. OTHER PUBLIC COMMENT**

**No public comments were given.**

**8. ADJOURNMENT**

**With no further business to discuss, Chairwoman Conwell adjourned the meeting at 1:04 p.m., without objection.**