



**AGENDA**  
**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY**  
**COMMITTEE MEETING**  
**TUESDAY, APRIL 16, 2019**  
**CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS**  
**C. ELLEN CONNALLY COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR**  
**10:00 AM**

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. PUBLIC COMMENT**
- 4. APPROVAL OF MINUTES FROM THE APRIL 2, 2019 MEETING**
- 5. MATTERS REFERRED TO COMMITTEE**
  - a) R2019-0093: A Resolution confirming the County Executive's appointment of various individuals to serve on the Cuyahoga County Community Improvement Corporation Board of Trustees for various unexpired terms, and declaring the necessity that this Resolution become immediately effective:
    - i. Matthew P. Carroll ending 3/31/2020.
    - ii. Michele J. Pomerantz ending 1/31/2021.
- 6. MISCELLANEOUS BUSINESS**
- 7. ADJOURNMENT**

*\*Complimentary parking for the public is available in the attached garage at 900 Prospect. A skywalk extends from the garage to provide additional entry to the Council Chambers from the 5th floor parking level of the garage. Please see the Clerk to obtain a complimentary parking pass.*

*\*\*Council Chambers is equipped with a hearing assistance system. If needed, please see the Clerk to obtain a receiver.*



## **MINUTES**

**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY  
COMMITTEE MEETING  
TUESDAY, APRIL 2, 2019  
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS  
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR  
10:00 AM**

**1. CALL TO ORDER**

**Chairwoman Brown called the meeting to order at 10:15 a.m.**

**2. ROLL CALL**

**Ms. Brown asked Assistant Deputy Clerk Johnson to call the roll. Committee members Brown, Gallagher, Jones, Miller and Conwell were in attendance and a quorum was determined.**

**3. PUBLIC COMMENT**

**There were no public comments given.**

**4. APPROVAL OF MINUTES FROM THE MARCH 19, 2019 MEETING**

**A motion was made by Ms. Brown, seconded by Mr. Miller and approved by unanimous vote to approve the minutes from the March 19, 2019 meeting.**

**5. MATTERS REFERRED TO COMMITTEE**

- a) R2019-0076: A Resolution adopting various changes to the Cuyahoga County Non-bargaining Classification Plan, and declaring the necessity that this Resolution become immediately effective.

**Mr. Albert Bouchahine, Manager of Classification and Compensation for the Personnel Review Commission; addressed the Committee regarding Resolution No. R2019-0076. Discussion ensued.**

**Committee members asked questions of Mr. Bouchahine pertaining to the item, which he answered accordingly.**

**On a motion by Ms. Brown with a second by Mr. Jones, Resolution No. R2019-0076 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- b) R2019-0081: A Resolution authorizing an amendment to Agreement No. AG1800067-01 with The MetroHealth System for the MetroHealth Select Network health benefit plan for County employees and their eligible dependents for the period 1/1/2016 - 12/31/2018 to extend the time period to 12/31/2019, to change the terms, effective 1/1/2019, and for additional funds in the amount not-to-exceed \$900,000.00; authorizing the County Executive to execute the amendment and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.

**Ms. Holly Woods, Director of Human Resources Benefits & Compensation, addressed the Committee regarding Resolution No. R2019-0081. Discussion ensued.**

**Committee members asked questions of Ms. Woods pertaining to the item, which she answered accordingly.**

**On a motion by Ms. Brown with a second by Ms. Conwell, Resolution No. R2019-0081 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.**

- c) R2019-0082: A Resolution authorizing an amendment to Contract No. CE1800017-01, 03 with Medical Mutual of Ohio for stop loss insurance services for County employees and their eligible dependents and Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents for the period 1/1/2018 - 12/31/2018 to extend the time period to 12/31/2019, to change the scope of services and the terms, effective 1/1/2019, and for additional funds in the amount not-to-exceed \$1,250,000.00; authorizing the County Executive to execute the amendment and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.

**Ms. Woods addressed the Committee regarding Resolution No. R2019-0082. Discussion ensued.**

**Committee members asked questions of Ms. Woods pertaining to the item, which she answered accordingly.**

**On a motion by Ms. Brown with a second by Ms. Conwell, Resolution No. R2019-0082 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

**6. MISCELLANEOUS BUSINESS**

**There was no miscellaneous business.**

**7. ADJOURNMENT**

**With no further business to discuss, Chairwoman Brown adjourned the meeting at 10:42 a.m.**

# County Council of Cuyahoga County, Ohio

## Resolution No. R2019-0093

Sponsored by: <b>County Executive Budish</b>	<b>A Resolution</b> confirming the County Executive’s appointment of various individuals to serve on the Cuyahoga County Community Improvement Corporation Board of Trustees for various unexpired terms, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the Cuyahoga County Community Improvement Corporation (“CCCIC”) was incorporated in 1982 under the authority granted in ORC 1724; and

WHEREAS, the CCCIC serves the sole purpose of advancing, encouraging and promoting the industrial, economic, commercial and civil development in Cuyahoga County. The CCCIC serves as Cuyahoga County’s review agent of industrial revenue bond financing; and

WHEREAS, Article III of the CCCIC’s Code of Regulations provides that the Board of Trustees shall consist of two classes of Trustees. The “County Class”, which shall consist of five members appointed or elected officers of Cuyahoga County, and the “Private Class”, which shall be six members elected from persons nominated by the County Executive, in consultation with the Greater Cleveland Partnership; and

WHEREAS, the members of CCCIC Board of Trustees shall serve for three-year terms; and

WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council.”; and

WHEREAS, the County Executive has nominated the following individuals for appointment to serve on the CCCIC’s Board of Trustees for various unexpired terms:

1. Matthew P. Carroll (County Class) for an unexpired term ending 3/31/2020 (replacing Christopher Murray); and

2. Michele J. Pomerantz (County Class) for an unexpired term ending 1/31/2021 (replacing Luis Cartegena); and

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provides by Cuyahoga County can continue and to provide for the usual, daily operation of a County Board.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**

**SECTION 1.** That the Cuyahoga County Council hereby confirms the County Executive’s appointment of the following individuals to serve on the CCCIC’s Board of Trustees for various unexpired terms:

1. Matthew P. Carroll (County Class) for an unexpired term ending 3/31/2020 (replacing Christopher Murray); and
2. Michele J. Pomerantz (County Class) for an unexpired term ending 1/31/2021 (replacing Luis Cartegena).

**SECTION 2.** It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, this Resolution shall become immediately effective.

**SECTION 3.** It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the foregoing Resolution was duly adopted.

Yeas:

Nays:

\_\_\_\_\_  
County Council President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
Date

First Reading/Referred to Committee: April 9, 2019

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal \_\_\_\_\_  
\_\_\_\_\_, 20\_\_



Cuyahoga County  
Together We Thrive

Armond Budish  
Cuyahoga County Executive

April 1, 2019

Dan Brady, President  
Cuyahoga County Council  
Cuyahoga County Administration Building  
2079 E. 9th, 8th Floor  
Cleveland, OH 44115

Re: Cuyahoga County Community Improvement Corporation (CCCIC)

Dear President Brady:

Pursuant to Ohio Revised Code Section 1724, I am pleased to nominate the following individuals for appointment to serve on the Cuyahoga County Community Improvement Corporation's Board of Trustees:

- **Matt Carroll (County Class), open unexpired term ending: 03/31/2020 (replacing Christopher Murray)**
- **Michele Pomerantz (County Class), open unexpired term ending: 01/31/2021 (replacing Luis Cartegena)**

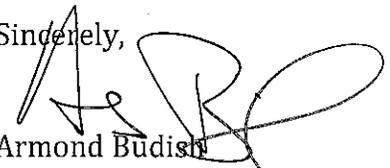
The Cuyahoga County Community Improvement Corporation ("CCCIC") was incorporated in 1982, for the sole purpose of advancing, encouraging, and promoting, the industrial, economic, commercial, and civic development of Cuyahoga County. The Corporation serves as Cuyahoga County's review agent for industrial revenue bond financing and economic development lending activity. Members of the Board shall serve for three year terms.

I have attached a copy of each nominee's resume for your review.

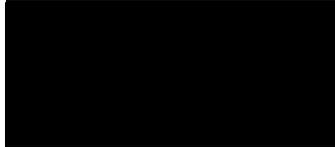
There are no known conflicts of interest for which an advisory opinion has been requested. This board is uncompensated. There are no other candidates on file that applied for this position.

Thank you for your consideration of these appointments. Should you or any of your colleagues have any questions, please feel free to contact Michele Pomerantz in my office at 216-443-7125.

Sincerely,

  
Armond Budish  
Cuyahoga County Executive

**Matthew P. Carroll**



**WORK EXPERIENCE**

**Office of the Cuyahoga County Executive**

<b>Chief of Staff</b>	<b>2011-2014</b>
<b>Interim Director of Health and Human Services</b>	<b>2015-2016</b>
<b>Chief Economic Growth and Opportunity Officer</b>	<b>2016-present</b>

The Cuyahoga County Executive administers a \$1.2 billion budget and manages over 4,500 employees, with a broad area of responsibilities, including human services, economic development, county justice operations and regional government initiatives; the Chief Economic Growth and Opportunity Officer has direct supervisory responsibility for the departments of Economic Development, Human Services, Public Works and Sustainability; county appointee to the Gateway Economic Development Corporation, the Group Plan Commission, and Board President of the Cuyahoga County Convention Facilities Development Corporation.

**Cleveland State University** **2017 - present**  
**Instructor, Levin College of Urban Affairs**

Teaching "Distressed People, Distressed Places," a course about poverty in Cleveland and in the United States, to graduate and undergraduate students.

**Department of Public Health, City of Cleveland** **2002 - 2010**  
**Director**

Directed 180 employee department, including divisions of Health, Environment, Air Quality, with a budget of \$21 million. Department was responsible for some regional health programs and all City of Cleveland public health initiatives, including air pollution control, food safety and other health related inspection services and childhood lead testing and abatement; department operated three neighborhood health centers; grant programs included health promotion, infant mortality reduction, HIV/AIDS prevention, cardiovascular health and substance abuse treatment; appointed Adjunct Assistant Professor at CWRU School of Medicine.

**Department of Health & Nutrition, Cuyahoga County** **1998 - 2002**  
**Manager, Administrative Operations**

Managed Administrative Operations division of 150 employees, which included budget administration (\$50 million departmental budget), fiscal operations, performance measurement, human resources, fraud investigations and customer service operations; served as Acting Director in absence of Director

**ParkWorks, Inc.** **1994 - 1998**  
**Deputy Director**

Project manager of 40,000 street tree planting in contract with the City of Cleveland; wrote grant and managed program for Lila Wallace urban parks project; designed and implemented City of Cleveland vacant lot maintenance program; responsible for green space maintenance operations, supervising 10 employees.

**Department of Law, City of Cleveland**  
**Assistant Director of Law**

**1993 - 1994**

Attorney in Labor and Employment section; represented the City in employment litigation, including trials, arbitrations, civil service hearings, and charges of discrimination; advised departments on human resources and labor related questions; Chairperson of OSHA task force.

**Fingerhut for Congress**  
**Director of Field and Administration**

**1992 - 1993**

Responsible for all field, volunteer and administrative functions of this successful campaign for Congress; coordinated literature distribution, event coverage and volunteer assignment; maintained fund database.

**Baker & Hostetler**  
**Associate**

**1989 - 1992**

Attorney practicing in the labor and litigation areas; represented clients in depositions, arbitrations; performed legal research and wrote briefs, arbitrations and memoranda on a variety of legal topics; appointed as firm Loaned Executive to United Way, 1989.

**EDUCATION**

**Brown University**

**B.A., Political Science, 1986**

Student Government President and Vice-President; Chairperson, Faculty-Student Committee on South African Divestment; Color Guard for 1986 Commencement (one of two students selected); Joslin Award winner for service to the Brown community; Resident Counselor and Head Counselor.

**Georgetown University Law Center**

**J.D., 1989**

Member of National Moot Court team and Constitutional Law team; Law Fellow – legal writing section instructor for first-year students; Criminal Justice Clinic participant – student attorney representing indigent criminal defendants in D.C. Superior Court, 1988-89.

**COMMUNITY ACTIVITIES**

**Hunger Network of Greater Cleveland**  
Board President (1995-2001)

**1989 - 2002**

**Brown University Alumni Schools Committee**  
Regional Director (2001-2004)

**1989 - present**

**Merrick House**  
Board President (2000-2002)

**1998 - 2002**

**Neighborhood Centers Association**  
Executive Committee Member (2000-2002)

**1999 - 2002**

**Project: LEARN**  
Tutor (1990-1992); Board Member (1991-1997)

**1990 - 1997**

**Ohio City Near West Development Corporation**  
Board Member and Treasurer

**1992 - 1995**

**Northeast Ohio Coalition for the Homeless**  
Board Member and Treasurer

**1989 - 1992**

Michele J. Pomerantz

Michele is the Director of Regional Collaboration for Cuyahoga County. Michele began her career as a classroom teacher in Cleveland before joining the American Federation of Teachers as Deputy Director of the Office of the President. In her current position, Michele supports regional collaboration amongst the 59 municipalities and stakeholder groups in Cuyahoga County. She works closely with the County Departments of Economic Development to increase equitable development that grows the region. She is also responsible for advocacy at the state and federal level representing Cuyahoga County's interests in securing equitable funding and policies that promote our ability to advance our regional priorities. Through that work, Michele seeks to utilize collaboration to increase prosperity for all residents of Cuyahoga County.

# Michele Pomerantz

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## Profile

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- **High-achieving executive with a variety of leadership experience, relationship and influential expertise.**
- **Skilled communicator who transforms visionary plans into workable solutions using execution and communication abilities that create a connectedness within large organizations.**
- **Extensive policy development proficiency on a variety of topics including Medicaid, finance, education, facilities and transportation.**

## Work Experience

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### **Cleveland Metropolitan School District-Cleveland, Ohio**

#### **Policy and Labor Liaison, January 2013-present**

- **Analyzed, developed, and influenced state wide policies on education, finance, facilities and transportation**
- **Presented at the Forum on Sino-U.S. Education Leadership at Southwestern University in Chongqing**
- **Served as a delegate representing Ohio at the Education Fellowship Policy Program in China**
- **Presented at Harvard University at the Strategic Data Project Convening on the topic of federal education reform policy**
- **Designed and managed a communication piece with all stakeholders specific to CMSD positions**
- **Strengthened relationships with a variety of stakeholders within and around the city to support the District**
- **Acted as liaison for the CEO at district, local, and national meetings**
- **Presented reports and presentations to residents, parents, and leaders on federal and local issues**
- **Acted as government liaison to all state and national legislators including Cleveland City Council**
- **Prepared briefings and background materials for CEO to ensure strategic follow-up**
- **Organized and directed staff across departments to provide support for the CEO**
- **Co-leader of the Issue 4 campaign and Issue 108 campaign for CMSD resulting in the passage of a \$200 million bond levy to build up to 22 new schools and continue operations for 100 plus schools for the next 4 years**

### **American Federation of Teachers-Washington, D.C.**

#### **Deputy Manager Office of the President, April 2012-January 2013**

- **Created and organized briefing and background materials for travel and speaking engagements**
- **Liaised with coalition organizations, affiliates, political organizations, and other stakeholders and people on behalf of the President of the American Federation of Teachers (AFT)**
- **Facilitated relations between AFT President, AFT state federations and locals, the AFL-CIO and other labor organizations**
- **Coordinated trips, staff, and events for the president and maintained political, strategic, and affiliate follow-up**

- **Organized and directed staff across departments to support the President's initiatives cutting through bureaucracy**

**Cleveland Teachers Union-Cleveland, OH  
Director of Political Action and Trustee, 2005-2012**

- **Developed and implemented presidential, gubernatorial, and collective bargaining campaigns**
- **Reorganized a strategy to educate, message, and motivate members around negotiations and political issues**
- **Built strategic alliances with political, community, and coalition stakeholders**
- **Mobilized 50% of membership to volunteer on campaigns and managed 2,500 volunteers**
- **Increased Committee of Political Action funds by 119% and increased the amount of members contributing by 32%**
- **Utilized enhanced communication tools including social media to educate both members and the community at large**

**Cleveland Municipal School District - Cleveland, Ohio  
Teacher, 1990 – 2012**

- **Planned, implemented, monitored, and assessed a progressive program to increase student attendance that resulted in 18% class wide improvement**
- **Earned positive verbal/written feedback from parents and administrators and students regarding classroom Instruction and community engagement**
- **Presented monthly industry conferences to audiences of 100+ educators and district leaders on reading acquisition**
- **Provided workshops for parents, community leaders, and other educators around managing behavior**
- **Modified the general education curriculum for special-needs students based upon research-based instructional techniques and technologies**
- **Consistently provided leadership and constructive feedback to colleagues and parents to resolve conflicting educational priorities and issues**

**Education**

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**Cleveland State University, 1997**  
Cleveland, Ohio  
Master's Degree in Curriculum and Instruction

**Cleveland State University, 1990**  
Cleveland, Ohio  
Bachelors of Science in Elementary Education

**Cleveland State University, 2016**  
**Education Policy and Leadership Program**

**Awards and Other Affiliations**

**Ohio Federation of Teachers, Outstanding Service Award, 2012**  
**Cuyahoga County, Transition Team Director of Operations. 2015**  
**Boys and Girls Clubs of America, Board Member since 2014**