



AGENDA
CUYAHOGA COUNTY COMMITTEE OF THE WHOLE MEETING
TUESDAY, NOVEMBER 27, 2018
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
3:00 PM

1. CALL TO ORDER

2. ROLL CALL

3. PUBLIC COMMENT

4. ITEM REFERRED TO COMMITTEE / CONFIRMATION HEARING:

- a) R2018-0230: A Resolution confirming the County Executive's appointment of Shane Alex Pellom, upon his taking the oath of office, as Director of the Department of Public Safety and Justice Services; and declaring the necessity that this Resolution become immediately effective.

5. MISCELLANEOUS BUSINESS

6. ADJOURNMENT

**Complimentary parking for the public is available in the attached garage at 900 Prospect. A skywalk extends from the garage to provide additional entry to the Council Chambers from the 5th floor parking level of the garage. Please see the Clerk to obtain a complimentary parking pass.*

***Council Chambers is equipped with a hearing assistance system. If needed, please see the Clerk to obtain a receiver.*

County Council of Cuyahoga County, Ohio

Resolution No. R2018-0230

Sponsored by: County Executive Budish	A Resolution confirming the County Executive's appointment of Shane Alex Pellom, upon his taking the oath of office, as Director of the Department of Public Safety and Justice Services; and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, pursuant to Ordinance No. O2011-0037, the County Council established the Cuyahoga County Department of Public Safety and Justice Services; and,

WHEREAS, Cuyahoga County Code Section 202.12 provides that specific goals, duties and activities of the Department of Public Safety and Justice Services shall be further determined by the County Executive who shall employ and supervise a Director and such number of deputies, assistants and employees as shall be reasonably necessary to assist the County Executive in carrying out the duties of the Department of Public Safety and Justice Services; and,

WHEREAS, the County Executive has nominated Shane Alex Pellom for the appointment to the position of Director of the Department of Public Safety and Justice Services; and,

WHEREAS, the Council conducted a confirmation hearing which was noticed to the public and held in an open meeting on November 27, 2018; and,

WHEREAS, the Council elects to confirm the County Executive's appointment of Shane Alex Pellom to the position of Director of the Department of Public Safety and Justice Services; and,

WHEREAS, it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provided by Cuyahoga County can continue, and to provide for the usual, daily operation of County government.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the County Executive's appointment of Shane Alex Pellom, upon his taking the oath of office, as Director of the Department of Public Safety and Justice Services.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of eight members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

Clerk of Council

Date

First Reading/Referred to Committee: November 13, 2018

Committee(s) Assigned: Committee of the Whole

Journal _____
_____, 2018



ARMOND BUDISH
Cuyahoga County Executive

November 5, 2018

Dan Brady, President
Cuyahoga County Council
Cuyahoga County Administration Building
2079 East 9th Street, 8th Floor
Cleveland, OH 44115

Re: Cuyahoga County Director of Public Safety & Justice Services

Dear President Brady:

Pursuant to Section 2 of County Ordinance 021011-0037, I am pleased to nominate Mr. **(Shane) Alex Pellom** to serve as Director of Public Safety & Justice Services. A copy of his resume is attached hereto which details his relevant work history and background. Currently, Mr. Pellom serves as the Emergency Operations Manager for the City of Cleveland Office of Emergency Management.

Mr. Pellom has been with the City of Cleveland since 2016. He has led emergency management planning efforts for the 2016 Republican National Convention through extensive coordination with varying levels of Law Enforcement, Fire, EMS and Health-related agencies. He developed and distributed a database containing over 200 local school plans and blueprints that were distributed to the Cleveland Division of Police, Fire and EMS first responders in the field as well as to each respective command staff and 9-1-1 dispatch center. He also developed capital budget requests for his agency, while serving as Business Agent for IT-related issues within the Department of Public Safety (Police, Fire, EMS, Animal Control & Protective Services). Prior to his time in Cleveland, he worked for the Jacksonville Fire & Rescue Department/ Duval County Emergency Management. Among other duties, he was responsible for the collection, management, and verification of Jacksonville Fire & Rescue analytics used in the departmental scorecard. This scorecard is used by the department in order to increase efficiency and accountability throughout the 1,200+ member department. Mr. Pellom also independently completed high-profile, time-sensitive projects for the Emergency Manager, Director/Fire Chief, and Chief Administrative Officer, as requested. Examples include: City Hall Vulnerability Assessment and a Mayoral Security Assessment.

I ask that the nomination of Mr. Alex Pellom be addressed as soon as Council's schedule allows. Should you or any of your colleagues have any questions, please feel free to contact my Executive Assistant, Laura Roche at 216-443-7181.

Sincerely,

Armond Budish
Cuyahoga County Executive

July 23, 2018

Chief Brandy Carney:

Please accept this letter as my application for the Director of Public Safety & Justice Services position. I believe that I am the perfect candidate for this position. If I am selected, my experience both planning and operationally will supplement the relationships built during my time with the City of Cleveland and will provide a level of coordination and cohesiveness needed to continue to move forward with both County-wide initiatives already commenced and projects needed to continue to help improve the health and safety of our residents.

I currently serve as the Emergency Manager for the City of Cleveland. In this position, I am responsible for leading the Office of Emergency Management and work on high-level Public Safety projects that require the cooperation of multiple disciplines to succeed. Day-to-day duties include coordinating and directing the planning, organization, control, and implementation of local emergency management activities related to hazard mitigation, prevention, preparedness, response and recovery. I am also responsible for the development of the capital budget for the Office of Emergency Management annually and subsequent updates the five-year plan.

Outside of the aforementioned normal duties, I also participate in local, regional, state and federal committees and workgroups as appropriate regarding matters related to EM, EM Program elements and federal grant opportunities (UASI, SHSGP). During this time the Office of Emergency Management has built strong relationships with stakeholders on all levels of government which include, but are not limited to City of Cleveland Departments, County-wide partners represented on the CCESAB, Ohio EMA/Public Safety, the United States Coast Guard and the Federal Bureau of Investigation.

In what proved to be an extremely active and eventful year, I served as the lead emergency management official as well as the lead in the planning phase of the 2016 Republican National Convention (RNC). During the operations phase of the 2016 RNC, when all City of Cleveland operations were based out of an Area Command structure that was located in the EOC, I was honored to serve as the EOC Manager responsible for ensuring operational coordination between both our Public Safety partners and other City Departments such as Public Works and Public Health throughout the activation which spanned over 180 continuous hours. Through this enhanced coordination and relationship-building phase, I was granted Secret Level Security Clearance by the Federal Bureau of Investigation and now serve on the local Joint Terrorism Task Force.

Prior to my appointment in Cleveland, I served as both an Emergency Preparedness Planner and later as the Special Projects Manager at Duval County Emergency Management. During this time, I authored over 80 plans that span all four aspects of emergency management – preparedness, mitigation, response and recovery. In 2013, I was asked to revamp and lead the Emergency Preparedness Division's Public Education program and increased our footprint in the community through speaking engagements, the use of traditional mediums (newspaper, radio) and social media. These efforts resulted in being recognized by the National Homeland Security Association in 2014 as I was awarded with the Public Awareness Campaign Award at the association's annual national conference in Philadelphia, PA.

While the majority of my experience has been in the public sector, I also worked privately as an EM Consultant with AMEC – Environmental & Infrastructure. In this role, I completed a large number of different projects for a variety of customers. These projects include, but are not limited to, authoring the first all-hazards Emergency Operations Plan for the City of Orange Beach (AL), training the Washington D.C. EOC staff on ICS for implementation during the 2012 Presidential Inauguration, serving a member of the exercise development and operations team for the 2017

Alex Pellom, MPA, CEM

WORK EXPERIENCE **City of Cleveland –Department of Public Safety** Cleveland, OH
6/2015 – Present

Emergency Manager

- Led emergency management planning efforts for 2016 Republican National Convention through extensive coordination with varying levels of Law Enforcement, Fire, EMS and Health-related agencies.
- Developed and distributed database containing over 200 local school plans and blueprints that were distributed Cleveland Division of Police, Fire and EMS first responders in the field as well as each respective command staff and 9-1-1 dispatch center.
- Author/editor of the After Action Reports for 2016 Republican National Convention, Cleveland Cavaliers Championship Parade and Police Involved Shooting Incident.
- Served as City of Cleveland's lead on planning coordination for FEMA's Complex Coordinated Attack training in preparation for the 2016 Republican National Convention.
- Served as City of Cleveland's lead on planning coordination for Multi-Jurisdictional Improvised Explosive Device (MJIED) training through coordination with DHS Office of Bombing Prevention in preparation for the 2016 Republican National Convention.
- Serves as voting member on Cuyahoga County Emergency Services Advisory Board and as one of six voting members for Ohio Region 2 State Homeland Security Grant Program.
- Manages, operates and maintains the City of Cleveland Emergency Operations Center (EOC); activates and coordinates EOC staffing in the event of an emergency, disaster, or planned event; and, coordinates all notifications during activation and deactivation of the EOC. Oversees Joint Information Center (JIC) operations.
- Supervises Office of Emergency Management staff.
- Oversees and maintains training records for City employees as they relate to emergency preparedness, NIMS (National Incident Management System), ICS (Incident Command System) and other preparedness courses.
- Coordinates and directs the planning, organization, control, and implementation of local emergency management activities related to hazard mitigation, prevention, preparedness, response and recovery.
- Develops City-wide emergency plans, risk/threat assessments, resource tracking, training and exercise development, and outreach efforts.
- Participates in local, regional, state and federal committees and workgroups as appropriate regarding matters related to EM and EM Program elements.
- Develops and maintains: Mutual Aid Agreements with neighboring jurisdictions and the private sector; the Continuity of Government and the Continuity of Operations plans; a damage assessment program; the City's Emergency Preparedness education program to include brochures, articles, public service announcements, school programs, business/industry programs, outreach community programs, etc.
- Prepares and distributes disaster preparedness material to the community.
- Coordinates and conducts public presentations at schools, special events, & civic organizations.

City of Cleveland –Department of Public Safety

Cleveland, OH
1/2016 – 4/2016

Assistant Director of Public Safety (Acting)

- Developed capital budget requests for Office of Emergency Management.
- Served as Business Agent for IT-related issues within the Department of Public Safety (Police, Fire, EMS, Animal Control & Protective Services).
- Served on Cuyahoga County Emergency Services Advisory Board Executive Committee during UASI FY2016 funding allocation decision making meeting.

AMEC – Environmental & Infrastructure

Orlando, FL
8/2012 –10/2018

Emergency Management Coordinator

- Planning team member for 2017 City of New Orleans Full Scale Hurricane Evacuation Exercise and preceding Tabletop Exercise. Also served as Controller/Evaluator for each exercise
- Project lead on the Nassau County, FL 2013 CEMP re-write.
- Developed the first City of Orange Beach, AL Emergency Operations Plan.

- Served on team that conducted training and exercises for Washington D.C. EOC to implement ICS integration on a permanent basis prior to January 2013 Presidential Inauguration.
- NIMS ICS 300/400 Instructor in a classroom setting.
- Develop and serve as controller/evaluator of various HSEEP-compliant exercises.

Jacksonville Fire & Rescue Department/ Duval County Emergency Management
Special Project Manager

Jacksonville, FL
 9/2014 – 6/2015

- Responsible for the collection, management, and verification of Jacksonville Fire & Rescue analytics used in the departmental scorecard. This scorecard is used by the department in order to increase efficiency and accountability throughout the 1,200+ member department.
- Completed high-profile, time-sensitive projects for Emergency Manager, Director/Fire Chief, and Chief Administrative Officer as requested.
 - Examples include: City Hall Vulnerability Assessment, Mayoral Security Assessment and
- Developed a new executive level analytics report that will be produced quarterly.
- Served as member of the multi-discipline planning team for Operation Urban Blight.
- Selected to serve on Ad Hoc Subcommittee regarding truancy/criminal activity chaired by then City Council Vice President Greg Anderson.
 - Main coordination included City of Jacksonville City Council, Duval County Public Schools and Jacksonville Sheriff's Office.
- Provided analysis/audit of cost savings/avoidances for Mayor Alvin Brown's office on City level.
- Served as JFRD/EPD representative in high-level meetings consisting of City Council Members, Mayor's Office representatives, Jacksonville Sheriff's Office and other City of Jacksonville department Directors.
- Served as representative on Mayoral Task Force developed in order to analyze impacts of loss of LIPP funding within the City of Jacksonville.
- Served as Emergency Management Duty Officer on scheduled rotation.

Duval County Emergency Management
Emergency Preparedness Planner

Jacksonville, FL
 5/2010 – 9/2014

- Authored, reviewed and edited 80+ plans to include multiple versions of the Duval County Comprehensive Emergency Management Plan (CEMP), Hazard Specific Plans (HSP), Interagency Coordinating Procedures (ICP), Position Specific Guides (PSG) and Continuity of Operations Plans (COOP).
- Assumed numerous ICS roles during activation of Duval County EOC for emergencies/incidents and pre-planned events. These positions include Planning Section Chief, Situation Unit Leader, Resources Unit Leader and Documentation Unit Leader.
 - Examples of incidents include: Christopher Kilgore Manhunt, Tropical Storm Beryl, annual Florida/Georgia Football weekend and the high-profile trial of Michael Dunn.
- Served as a part of an 11-person team at the Center for Domestic Preparedness representing the State of Florida during an exercise to develop a pilot course for FEMA IMATs in Anniston, AL.
- Managed group assigned responsibility to update Duval County evacuation zones for 2014.
- Serve as Duval County Emergency Management representative in decision-making capacity for large-scale events (40,000+ attendees) at Everbank Field.
 - Unified Command consisted of SMG Stadium Operations, Jacksonville Sheriff's Office, Jacksonville Fire/Rescue and Duval County Emergency Management.
- Project Manager for 2013 Emergency Preparedness Guide with print run of 247,000 and 2014 Emergency Preparedness Guide with print run of 400,000.
- Project Manager, and routine guest, for a 14-week radio segment on WJCT.
- Developed and maintained social media component of division.
- NIMS ICS 300/400 Instructor in a classroom setting.

EDUCATION **University of North Florida**
Masters in Public Administration
 GPA 3.88/4.0

Jacksonville, FL
 12/11/2009

Western Carolina University
Bachelor of Science in Communication, Journalism
 GPA 3.46/4.0

Cullowhee, NC
 12/16/2006

ACHIEVEMENTS/HONORS

- Certified Emergency Manager accreditation by International Association of Emergency Managers in June 2017. Less than 2,000 individuals worldwide hold this distinction.
- Ohio Certified Emergency Manager accreditation by Emergency Management Association of Ohio in April 2018.
- Recipient of 2016 Knowledge Center Leadership Award for work done in planning and operations phase of the 2016 RNC.
- Recipient of 2014 Public Awareness Campaign Award from National Homeland Security Association at annual conference.
- Selected to serve on the State of Florida's Gray Incident Management Team (2011-2015).
- Earned both Advanced Professional Series (APS) and Professional Development Series (PDS) Certificates through FEMA's Independent Study programs.