



MINUTES

**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY
COMMITTEE MEETING
TUESDAY, OCTOBER 2, 2018
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
10:00 AM**

1. CALL TO ORDER

Chairwoman Brown called the meeting to order at 10:04 a.m.

2. ROLL CALL

Ms. Brown asked Assistant Deputy Clerk Johnson to call the roll. Committee members Brown, Gallagher and Miller were in attendance and a quorum was determined. Committee members Jones and Conwell entered the meeting after the roll-call was taken.

3. PUBLIC COMMENT

There were no public comments given.

4. APPROVAL OF MINUTES FROM THE SEPTEMBER 18, 2018 MEETING

A motion was made by Ms. Brown, seconded by Mr. Gallagher and approved by unanimous vote to approve the minutes from the September 18, 2018 meeting.

5. MATTERS REFERRED TO COMMITTEE

[Clerk's Note: Item No. (5)(b) was taken out of order and considered before item (5)(a).]

- a) R2018-0179: A Resolution confirming the County Executive's appointment of Fred M. DeGrandis to serve on The MetroHealth

System Board of Trustees for an unexpired term ending 2/18/2021, and declaring the necessity that this Resolution become immediately effective.

Ms. Michele Pomerantz, Director of Regional Collaboration; addressed the Committee regarding Resolution No. R2018-0179. Discussion ensued.

Committee members asked questions of Ms. Pomerantz and pertaining to the item, which she answered accordingly.

Mr. Fred M. DeGrandis addressed the Committee regarding his nomination to serve on The MetroHealth System Board of Trustees. Discussion ensued.

Committee members asked questions of Mr. DeGrandis, pertaining to his experience, expertise and qualifications, which he answered accordingly.

On a motion by Ms. Brown with a second by Mr. Gallagher, Resolution No. R2018-0179 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

- b) R2018-0189: A Resolution adopting various changes to the Cuyahoga County Non-bargaining Classification Plan, and declaring the necessity that this Resolution become immediately effective.

Mr. Albert Bouchahine, Manager of Classification and Compensation for the Personnel Review Commission, addressed the Committee regarding Resolution No. R2018-0189. Discussion ensued.

Committee members asked questions of Mr. Bouchahine pertaining to the item, which he answered accordingly.

On a motion by Ms. Brown with a second by Mr. Jones, Resolution No. R2018-0189 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- c) R2018-0192: A Resolution confirming the County Executive's appointment of The Honorable Michael Dylan Brennan to serve on the Cuyahoga County Planning Commission representing the Heights Region for an unexpired term ending 12/31/2020, and declaring the necessity that this Resolution become immediately effective.

Ms. Pomerantz addressed the Committee regarding Resolution No. R2018-0192, discussion ensued.

Committee members asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.

The Honorable Michael Dylan Brennan, Mayor of University Heights; addressed the Committee regarding his nomination to serve on the Cuyahoga County Planning Commission. Discussion ensued.

Committee members asked questions of Mayor Brennan, pertaining to his experience, expertise and qualifications, which he answered accordingly.

On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2018-0192 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

- d) R2018-0193: A Resolution confirming the County Executive's appointment of various individuals to serve on the Greater Cleveland Regional Transit Authority Board of Trustees for an unexpired term ending 3/31/2020, and declaring the necessity that this Resolution become immediately effective:
 - i. Justin M. Bibb
 - ii. Terrence P. Joyce

Ms. Pomerantz addressed the Committee regarding Resolution No. R2018-0193, discussion ensued.

Committee members asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.

Mr. Justin M. Bibb addressed the Committee regarding his nomination to serve on the Greater Cleveland Regional Transit Authority Board of Trustees. Discussion ensued.

Committee members asked questions of Mr. Bibb, pertaining to his experience, expertise and qualifications, which he answered accordingly.

In lieu of his attendance, Mr. Terrence P. Joyce submitted a written statement to the Committee.

A motion was then made by Mr. Gallagher, seconded by Ms. Conwell and approved by unanimous vote to amend Resolution No. R2018-0193 by deleting "*an unexpired term ending 3/31/2020*" and inserting "*for various terms*" in the title. Additionally, by deleting "*an unexpired term ending 3/31/2020*" and inserting "*for various terms as follows:*" in the sixth Whereas clause and Section 1. Also by adding "*i. Justin M. Bibb for an unexpired term ending 2/28/2021*" and "*ii.*"

Terrence P. Joyce for an unexpired term ending 2/29/2020” in the sixth Whereas clause and Section 1. It was then referred to the full Council agenda under second reading suspension of the rules.

On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2018-0193 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

Ms. Brown requested to have her name added as a co-sponsor to the legislation.

- e) R2018-0194: A Resolution confirming the County Executive’s reappointment of Jennifer Croessmann to serve on the Child Abuse and Child Neglect Regional Prevention Council of the Ohio Children’s Trust Fund representing the Great Lakes Region for the term 9/28/2018 - 9/27/2020, and declaring the necessity that this Resolution become immediately effective.

Ms. Pomerantz addressed the Committee regarding Resolution No. R2018-0194, discussion ensued.

Committee members asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.

Ms. Jennifer Croessmann, Special Programs Coordinator with the Department of Health and Human Services; addressed the Committee regarding her nomination to serve on the Child Abuse and Child Neglect Regional Prevention Council of the Ohio Children’s Trust Fund representing the Great Lakes Region.

Committee members asked questions of Ms. Croessmann pertaining to the item, which she answered accordingly.

On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2018-0194 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- f) O2018-0011: An Ordinance providing for modifications to the Cuyahoga County Human Resources Personnel Policies and Procedures Manual (“Employee Handbook”) to be applicable to all County employees, and declaring the necessity that this Ordinance become immediately effective.

Mr. Michael King, Special Counsel; Mr. Douglas Dykes, Chief Talent Officer; and Mr. Earl Leiken; Chief of Staff to County Executive Budish, address the Committee regarding Ordinance No. O2018-0011. Discussion ensued.

Ms. Brown introduced a proposed substitute to Ordinance No. O2018-0011. Discussion ensued.

Committee members asked questions of Messrs. King, Dykes and Leiken pertaining to the item, which they answered accordingly.

A motion was made by Ms. Brown, seconded by Mr. Miller and approved by unanimous vote to accept the proposed substitute.

On a motion by Ms. Brown with a second by Mr. Miller, Ordinance No. O2018-0011 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules, as substituted.

6. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

7. ADJOURNMENT

With no further business to discuss, Chairwoman Brown adjourned the meeting at 11:40 a.m.