



## **MINUTES**

**CUYAHOGA COUNTY COMMITTEE OF THE WHOLE MEETING  
TUESDAY, JULY 24, 2018  
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS  
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR  
1:00 PM**

### **1. CALL TO ORDER**

**Council President Brady called the meeting to order at 1:08 p.m.**

### **2. ROLL CALL**

**Council President Brady asked Clerk Schmotzer to call the roll. Councilmembers Baker, Miller, Tuma, Gallagher, Schron, Conwell, Jones, Houser and Brady were in attendance and a quorum was determined. Councilmember Brown entered the meeting after the roll-call was taken. [Clerk's note: Councilmember Simon was in attendance shortly after the roll-call was taken to move to Executive Session.]**

### **3. PUBLIC COMMENT**

**The following citizens addressed Council regarding Ordinance No. O2018-0009, an Ordinance enacting Chapter 206.13: Commission on Human Rights and Title 15: Anti-Discrimination to ensure equal opportunity and treatment for all citizens of Cuyahoga County:**

- a) Mr. Robert Chaloupka**
- b) Ms. Gwen Stenbridge**
- c) Ms. Loh**

### **4. ITEM REFERRED TO COMMITTEE:**

- a) O2018-0009: An Ordinance enacting Chapter 206.13: Commission on Human Rights and Title 15: Anti-Discrimination to ensure equal opportunity and treatment for all citizens of Cuyahoga County.**

Mr. Michael King, Special Counsel; Ms. Awatef Assad, Assistant Law Director; Ms. Gwen Stembridge, Northeast Ohio Coordinator for Equality Ohio; and Ms. Kris Keniray, Associate Director for the Fair Housing Center for Rights and Research, addressed Council regarding a proposed substitute to Ordinance No. O2018-0009. Discussion ensued.

Councilmembers asked questions of Mr. King, Ms. Assad, Ms. Stembridge and Ms. Keniray pertaining to the item, which they answered accordingly.

A motion was then made by Mr. Brady, seconded by Mr. Miller and approved by unanimous vote to accept the proposed substitute.

Mr. Miller introduced a proposed amendment to Ordinance No. O2018-0009 (found on Page 57 of the Committee of the Whole agenda packet). Discussion ensued.

A motion was then made by Mr. Miller and seconded by Ms. Conwell to accept the proposed amendment; however, after further discussion, the motions were subsequently withdrawn.

Ms. Baker introduced a proposed amendment to Ordinance No. O2018-0009. Discussion ensued. A motion was then made by Ms. Baker and seconded by Mr. Schron to amend paragraph (M) of Section 1501.01: Definitions to read as follows:

*(M) "Employer" means any person who employs twelve (12) or more full time equivalent persons with the County of Cuyahoga.*

The motion failed by a roll-call vote of 3 yeas and 7 nays with Councilmembers Baker, Gallagher and Schron voting in the affirmative and Councilmembers Miller, Tuma, Conwell, Jones, Brown, Houser and Brady casting dissenting votes.

On a motion by Mr. Miller with a second by Ms. Brown, Ordinance No. O2018-0009 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for second reading, as originally substituted.

#### 5. DISCUSSION / EXECUTIVE SESSION:

- a) Collective bargaining matters, including:
  - 1) a Collective Bargaining Agreement between Cuyahoga County and Laborers' International Union of North America, Local 860, representing approximately 111 employees in 13 classifications in the Department of Public Works/Division of Maintenance for the period 1/1/2018 - 12/31/2020.
- b) Pending litigation.

**A motion was made by Mr. Gallagher, seconded by Mr. Schron and approved by unanimous roll-call vote to move to Executive Session for the purposes of discussing collective bargaining matters and pending litigation and for no other purpose whatsoever. Executive Session was then called to order by Council President Brady at 2:25 p.m. The following Councilmembers were present: Baker, Miller, Tuma, Gallagher, Schron, Conwell, Jones, Brown, Houser and Brady. Councilmember Simon was in attendance shortly after the roll-call was taken to move to Executive Session. The following additional attendees were present: Director of Law Robert Triozzi; Deputy Chief Director Nora Hurley; Mr. Michael Dever, Director of the Department of Public Works; The Honorable Kristen Sweeney, Administrative Judge for Juvenile Court; Ms. Terease Neff, Administrator for Juvenile Court; Civil Division Chief David Lambert, Mr. Charles Hannan, Litigation Manager; Chief of Staff Joseph Nanni and Special Counsel Michael King.**

**At 3:12 p.m., Executive Session was adjourned without objection and Council President Brady then reconvened the meeting.**

**6. MISCELLANEOUS BUSINESS**

**There was no miscellaneous business.**

**7. ADJOURNMENT**

**With no further business to discuss, Council President Brady adjourned the meeting at 3:13 p.m., without objection.**