



**AGENDA**  
**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY**  
**COMMITTEE MEETING**  
**TUESDAY, OCTOBER 3, 2017**  
**CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS**  
**C. ELLEN CONNALLY COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR**  
**10:00 AM**

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. PUBLIC COMMENT RELATED TO THE AGENDA**
- 4. APPROVAL OF MINUTES FROM THE SEPTEMBER 19, 2017 MEETING**
- 5. MATTERS REFERRED TO COMMITTEE**
  - a) R2017-0178: A Resolution authorizing an amendment to Contract No. CE1400326-01 with United Healthcare Services, Inc. for group healthcare benefits including medical benefit management services for County employees and their eligible dependents and for Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents for the period 1/1/2015 - 12/31/2017 for additional funds in the amount not-to-exceed \$12,200,000.00; authorizing the County Executive to execute the amendment and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.
- 6. MISCELLANEOUS BUSINESS**
- 7. OTHER PUBLIC COMMENT**

## 8. ADJOURNMENT

*\*Complimentary parking for the public is available in the attached garage at 900 Prospect. A skywalk extends from the garage to provide additional entry to the Council Chambers from the 5th floor parking level of the garage. Please see the Clerk to obtain a complimentary parking pass.*

*\*\*Council Chambers is equipped with a hearing assistance system. If needed, please see the Clerk to obtain a receiver.*



## **MINUTES**

### **CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE MEETING**

**TUESDAY, SEPTEMBER 19, 2017**

**CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS**

**C. ELLEN CONNALLY COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR**

**10:00 AM**

#### **1. CALL TO ORDER**

**Chairwoman Brown called the meeting to order at 10:02 a.m.**

#### **2. ROLL CALL**

**Ms. Brown asked Deputy Clerk Carter to call the roll. Committee members Brown, Gallagher, Jones, Miller and Conwell were in attendance and a quorum was determined.**

#### **3. PUBLIC COMMENT RELATED TO THE AGENDA**

**There were no public comments given.**

#### **4. APPROVAL OF MINUTES FROM THE AUGUST 1, 2017 MEETING**

**A motion was made by Mr. Gallagher, seconded by Ms. Conwell and approved by unanimous vote to approve the minutes of the August 1, 2017 meeting.**

#### **5. MATTERS REFERRED TO COMMITTEE**

- a) R2017-0151: A Resolution adopting various changes to the Cuyahoga County Non-bargaining Classification Plan, and declaring the necessity that this Resolution become immediately effective.

**Mr. Albert Bouchahine, Manager of Classification and Compensation, addressed the Committee regarding Resolution No. R2017-0151. Discussion ensued.**

**Committee members asked questions of Mr. Bouchahine pertaining to the item, which he answered accordingly.**

**On a motion by Mr. Miller with a second by Mr. Jones, Resolution No. R2017-0151 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- b) R2017-0154: A Resolution confirming the County Executive's appointment of Michael P. Foley to serve on the Cuyahoga County Natural Resources Assistance Council for the term 10/16/2017 - 10/15/2020, and declaring the necessity that this Resolution become immediately effective.

**Mr. Edward Kraus, Director of the Department of Regional Collaboration; and Ms. Alison Ball, Planner, addressed the Committee regarding Resolution No. R2017-0154. Discussion ensued.**

**Committee members asked questions of Mr. Kraus and Ms. Ball pertaining to the item, which they answered accordingly.**

**Mr. Michael Foley, Director of the Department of Sustainability, addressed the Committee regarding his nomination to serve on the Cuyahoga County Natural Resources Assistance Council. Discussion ensued.**

**Committee members asked questions of Mr. Foley pertaining to his experience, expertise and qualifications, which he answered accordingly.**

**On a motion by Mr. Miller with a second by Mr. Jones, Resolution No. R2017-0154 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.**

- c) R2017-0155: A Resolution confirming the County Executive's appointment or reappointment of various individuals to serve on the City of Cleveland/Cuyahoga County Workforce Development Board for various terms, and declaring the necessity that this Resolution become immediately effective:

- a) Appointments:

- a) Sheila Wright for an unexpired term ending 6/30/2019
- b) Grace Gallucci for an unexpired term ending 6/30/2020

- c) David Feinerman for an unexpired term ending 6/30/2020
- d) C. Jay Matthews for an unexpired term ending 6/30/2020

b) Reappointment:

- a) Kim Shelnick for the term 7/1/2017 - 6/30/2020

**Ms. Brown introduced a proposed substitute to Resolution No. R2017-0155. Discussion ensued.**

**A motion was then made by Ms. Brown, seconded by Mr. Jones and approved by unanimous vote to accept the proposed substitute.**

**Mr. Kraus addressed the Committee regarding Resolution No. R2017-0155. Discussion ensued.**

**Committee members asked questions of Mr. Kraus pertaining to the item, which he answered accordingly.**

**Ms. Sheila Wright and Ms. Kim Shelnick addressed the Committee regarding their nomination to serve on the City of Cleveland/Cuyahoga County Workforce Development Board. Discussion ensued.**

**Committee members asked questions of Ms. Wright and Ms. Shelnick pertaining to their experience, expertise and qualifications, which they answered accordingly.**

**In lieu of their attendance, Ms. Grace Gallucci and Dr. C. Jay Matthews submitted written statements to the Committee.**

**On a motion by Ms. Brown with a second by Mr. Jones, Resolution No. R2017-0155 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading, as substituted.**

- d) R2017-0156: A Resolution confirming the County Executive's appointment or reappointment of various individuals to serve on the Cuyahoga County Community-Based Correctional Facility Governing Board for various terms, and declaring the necessity that this Resolution become immediately effective:

- a) Appointments for an unexpired term ending 12/31/2018:

- a) Valeria A. Harper
- b) Crystal L. Bryant

b) Reappointment for the term 1/1/2018 - 12/31/2020:

- a) Alfonso P. Sanchez

**Mr. Kraus addressed the Committee regarding Resolution No. R2017-0156. Discussion ensued.**

**Committee members asked questions of Mr. Kraus pertaining to the item, which he answered accordingly.**

**Ms. Valeria Harper; Ms. Crystal Bryant and Mr. Alfonso Sanchez addressed the Committee regarding their nomination to serve on the Cuyahoga County Community-Based Correctional Facility Governing Board. Discussion ensued.**

**Committee members asked questions of Ms. Harper, Ms. Bryant and Mr. Sanchez pertaining to their experience, expertise and qualifications, which they answered accordingly.**

**On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2017-0156 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

## **6. DISCUSSION**

- a) 2016 Benefits Eligibility Audit

**Ms. Holly Woods, Director of Human Resources Benefits & Compensation, provided the Committee with an overview of the 2016 Benefits Eligibility audit and provided information relating to the purpose, results and employer challenges to managing eligibility. Discussion ensued.**

**Committee members asked questions of Ms. Woods pertaining to the item, which she answered accordingly.**

## **7. MISCELLANEOUS BUSINESS**

**There was no miscellaneous business.**

## **8. OTHER PUBLIC COMMENT**

**There were no public comments given.**

9. ADJOURNMENT

**With no further business to discuss, Chairwoman Brown adjourned the meeting at 11:27 a.m., without objection.**

# County Council of Cuyahoga County, Ohio

## Resolution No. R2017-0178

Sponsored by: <b>County Executive Budish/Department of Human Resources</b>	<b>A Resolution</b> authorizing an amendment to Contract No. CE1400326-01 with United Healthcare Services, Inc. for group healthcare benefits including medical benefit management services for County employees and their eligible dependents and for Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents for the period 1/1/2015 - 12/31/2017 for additional funds in the amount not-to-exceed \$12,200,000.00; authorizing the County Executive to execute the amendment and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the County Executive/Department of Human Resources has recommended an amendment to Contract No. CE1400326-01 with United Healthcare Services, Inc. for group healthcare benefits including medical benefit management services for County employees and their eligible dependents and for Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents for the period 1/1/2015 - 12/31/2017 for additional funds in the amount not-to-exceed \$12,200,000.00; and

WHEREAS, the primary goal of this project is to provide group healthcare benefits including medical benefit management services for County employees and their eligible dependents and for Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents; and

WHEREAS, this project is funded 100% by the Self Insurance Fund; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**



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Clerk of Council

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Date

First Reading/Referred to Committee: September 26, 2017

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal \_\_\_\_\_  
\_\_\_\_\_, 20\_\_