



## **MINUTES**

### **CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE MEETING**

**TUESDAY, SEPTEMBER 20, 2016**

**CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS**

**C. ELLEN CONNALLY COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR**

**10:00 AM**

#### **1. CALL TO ORDER**

**Chairwoman Conwell called the meeting to order at 10:00 a.m.**

#### **2. ROLL CALL**

**Ms. Conwell asked Assistant Deputy Clerk Culek to call the roll. Committee members Conwell, Gallagher, Germana and Miller were in attendance and a quorum was determined. Committee member Brown entered the meeting shortly after the roll call was taken.**

#### **3. PUBLIC COMMENT RELATED TO THE AGENDA**

**No public comments were given.**

#### **4. APPROVAL OF MINUTES FROM THE AUGUST 9, 2016 MEETING**

**A motion was made by Mr. Miller, seconded by Mr. Germana and approved by unanimous vote to approve the minutes from the August 9, 2016 meeting.**

#### **5. MATTERS REFERRED TO COMMITTEE**

- a) R2016-0151: A Resolution confirming the County Executive's appointment of various individuals to serve on the Cuyahoga County Audit Committee for an unexpired term ending 12/31/2020, and declaring the necessity that this Resolution become immediately effective:

- 1) David Goodman
- 2) Yvette Ittu

**Mr. Chris Glassburn, Senior Policy Advisor, addressed the Committee regarding Resolution No. R2016-0151. Discussion ensued.**

**Committee members asked questions of Mr. Glassburn pertaining to the item, which he answered accordingly.**

**Ms. Conwell introduced a proposed substitute to Resolution No. R2016-0151. Discussion ensued.**

**A motion was then made by Mr. Miller, seconded by Mr. Gallagher and approved by unanimous vote to accept the proposed substitute.**

**Mr. David Goodman addressed the Committee regarding his nomination to serve on the Cuyahoga County Audit Committee. Discussion ensued.**

**Committee members asked questions of Mr. Goodman pertaining to his experience, expertise and qualifications, which he answered accordingly.**

**In lieu of her attendance, Ms. Yvette Ittu submitted a written statement to the Committee.**

**On a motion by Ms. Conwell with a second by Mr. Germana, Resolution No. R2016-0151 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules, as substituted.**

- b) R2016-0152: A Resolution confirming the County Executive's appointment of Jennifer Croessmann to serve on the Child Abuse and Child Neglect Regional Prevention Council of the Ohio Children's Trust Fund representing the Great Lakes Region for an unexpired term ending 12/31/2018, and declaring the necessity that this Resolution become immediately effective.

**Mr. Glassburn addressed the Committee regarding Resolution No. R2016-0152. Discussion ensued.**

**Committee members asked questions of Mr. Glassburn pertaining to the item, which he answered accordingly.**

**Ms. Jennifer Croessmann addressed the Committee regarding her nomination to serve on the Child Abuse and Child Neglect Regional Prevention Council of the Ohio Children’s Trust Fund. Discussion ensued.**

**Committee members asked questions of Ms. Croessmann pertaining to her experience, expertise and qualifications, which she answered accordingly.**

**On a motion by Mr. Miller with a second by Mr. Germana, Resolution No. R2016-0152 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

**Mr. Miller requested to have his name added as co-sponsor to Resolution No. R2016-0152.**

- c) R2016-0153: A Resolution confirming the County Executive’s appointment and reappointment of various individuals to serve on the Cleveland/Cuyahoga County Workforce Development Board for an unexpired term ending 6/30/2019, and declaring the necessity that this Resolution become immediately effective:

- 1) Appointments:

- a) Ethan Karp
- b) Mone Givner

- 2) Reappointment:

- a) Aaron Grossman

**Mr. Glassburn addressed the Committee regarding Resolution No. R2016-0153. Discussion ensued.**

**Committee members asked questions of Mr. Glassburn pertaining to the item, which he answered accordingly.**

**Mr. Ethan Karp and Ms. Mone Givner addressed the Committee regarding their nomination to serve on the Cleveland/Cuyahoga County Workforce Development Board. Discussion ensued.**

**Committee members asked questions of Mr. Karp and Ms. Givner pertaining to their experience, expertise and qualifications, which they answered accordingly.**

**In lieu of his attendance, Mr. Aaron Grossman submitted a written statement to the Committee.**

**On a motion by Ms. Conwell with a second by Ms. Brown, Resolution No. R2016-0153 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.**

- d) R2016-0154: A Resolution confirming the County Executive's appointment and reappointment of various individuals to serve on the Cuyahoga Regional HIV Health Services Planning Council for an unexpired term ending 6/30/2018, and declaring the necessity that this Resolution become immediately effective:

1) Appointments:

- a) Tracy Johnson
- b) Chris Kreuger
- c) LeAnder Lovett
- d) Maurice Smith
- e) Dr. Alan Taege
- f) Robert Watkins

2) Reappointments:

- a) Kimberlin Dennis
- b) Susan DiCocco
- c) Melissa Federman
- d) Bryan Jones
- e) James Stevenson
- f) Leshia Yarbrough-Franklin

**Mr. Glassburn addressed the Committee regarding Resolution No. R2016-0154. Discussion ensued.**

**Committee members asked questions of Mr. Glassburn pertaining to the item, which he answered accordingly.**

**Mr. Tracy Johnson, Mr. Chris Kreuger, Mr. Maurice Smith, Mr. Robert Watkins, Mr. James Stevenson and Ms. Leshia Yarbrough-Franklin, addressed the Committee regarding their nomination to serve on the Cuyahoga Regional HIV Health Services Planning Council. Discussion ensued.**

**Committee members asked questions of Mr. Johnson, Mr. Kreuger, Mr. Smith, Mr. Watkins, Mr. Stevenson and Ms. Yarbrough-Franklin pertaining to their experience, expertise and qualifications, which they answered accordingly.**

**In lieu of their attendance, Ms. Susan DiCocco and Mr. Bryan Jones submitted a written statement to the Committee.**

**On a motion by Ms. Conwell with a second by Mr. Gallagher, Resolution No. R2016-0154 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.**

**6. PRESENTATION**

- a) Changes to the Fair Labor Standards Act (FLSA)

**Mr. Douglas Dykes, Director of Human Resources, and Ms. Melissa Foldesi, Compensation Manager, addressed the Committee regarding changes to the Fair Labor Standards Act (FLSA) including a brief overview of the FLSA, changes that were made to the FLSA rules and Cuyahoga County's plan to comply with the FLSA changes. Discussion ensued.**

**Committee members asked questions of Mr. Dykes and Ms. Foldesi pertaining to the item, which they answered accordingly.**

**7. MISCELLANEOUS BUSINESS**

**There was no miscellaneous business.**

**8. OTHER PUBLIC COMMENT**

**No public comments were given.**

**9. ADJOURNMENT**

**With no further business to discuss, Chairwoman Conwell adjourned the meeting at 11:58 a.m., without objection.**