



**AGENDA**  
**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY**  
**COMMITTEE MEETING**  
**TUESDAY, SEPTEMBER 20, 2016**  
**CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS**  
**C. ELLEN CONNALLY COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR**  
**10:00 AM**

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. PUBLIC COMMENT RELATED TO THE AGENDA**
- 4. APPROVAL OF MINUTES FROM THE AUGUST 9, 2016 MEETING**
- 5. MATTERS REFERRED TO COMMITTEE**
  - a) R2016-0151: A Resolution confirming the County Executive's appointment of various individuals to serve on the Cuyahoga County Audit Committee for an unexpired term ending 12/31/2020, and declaring the necessity that this Resolution become immediately effective:
    - 1) David Goodman
    - 2) Yvette Ittu
  - b) R2016-0152: A Resolution confirming the County Executive's appointment of Jennifer Croessmann to serve on the Child Abuse and Child Neglect Regional Prevention Council of the Ohio Children's Trust Fund representing the Great Lakes Region for an unexpired term ending 12/31/2018, and declaring the necessity that this Resolution become immediately effective.

- c) R2016-0153: A Resolution confirming the County Executive's appointment and reappointment of various individuals to serve on the Cleveland/Cuyahoga County Workforce Development Board for an unexpired term ending 6/30/2019, and declaring the necessity that this Resolution become immediately effective:

1) Appointments:

- a) Ethan Karp
- b) Mone Givner

2) Reappointment:

- a) Aaron Grossman

- d) R2016-0154: A Resolution confirming the County Executive's appointment and reappointment of various individuals to serve on the Cuyahoga Regional HIV Health Services Planning Council for an unexpired term ending 6/30/2018, and declaring the necessity that this Resolution become immediately effective:

1) Appointments:

- a) Tracy Johnson
- b) Chris Kreuger
- c) LeAnder Lovett
- d) Maurice Smith
- e) Dr. Alan Taege
- f) Robert Watkins

2) Reappointments:

- a) Kimberlin Dennis
- b) Susan DiCocco
- c) Melissa Federman
- d) Bryan Jones
- e) James Stevenson
- f) Leshia Yarbrough-Franklin

## 6. PRESENTATION

- a) Changes to the Fair Labor Standards Act (FLSA)

## 7. MISCELLANEOUS BUSINESS

**8. OTHER PUBLIC COMMENT**

**9. ADJOURNMENT**

*\*Complimentary parking for the public is available in the attached garage at 900 Prospect. A skywalk extends from the garage to provide additional entry to the Council Chambers from the 5th floor parking level of the garage. Please see the Clerk to obtain a complimentary parking pass.*

*\*\*Council Chambers is equipped with a hearing assistance system. If needed, please see the Clerk to obtain a receiver.*



## **MINUTES**

**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY  
COMMITTEE MEETING  
TUESDAY, AUGUST 9, 2016  
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS  
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR  
10:00 AM**

**1. CALL TO ORDER**

**Chairwoman Conwell called the meeting to order at 10:03 a.m.**

**2. ROLL CALL**

**Ms. Conwell asked Deputy Clerk Carter to call the roll. Committee members Conwell, Gallagher, Germana and Miller were in attendance and a quorum was determined. Committee member Brown entered the meeting shortly after the roll call was taken.**

**3. PUBLIC COMMENT RELATED TO THE AGENDA**

**No public comments were given.**

**4. APPROVAL OF MINUTES FROM THE JULY 5, 2016 MEETING**

**A motion was made by Mr. Germana, seconded by Mr. Gallagher and approved by unanimous vote to approve the minutes of the July 5, 2016 meeting.**

**5. MATTERS REFERRED TO COMMITTEE**

- a) R2016-0124: A Resolution adopting various changes to the Cuyahoga County Non-bargaining Classification Plan, and declaring the necessity that this Resolution become immediately effective.

**Ms. Rebecca Kopcienski, Director of the Personnel Review Commission, and Mr. Jason Sobczyk, Classification and Compensation Specialist, addressed the Committee regarding Resolution No. R2016-0124. Discussion ensued.**

**Committee members asked questions of Ms. Kopcienski and Mr. Sobczyk pertaining to the item, which they answered accordingly.**

**On a motion by Mr. Miller with a second by Mr. Germana, Resolution No. R2016-0124 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

#### **6. MISCELLANEOUS BUSINESS**

**Ms. Kopcienski and Mr. Matthew Kelley, Manager of Talent Acquisition, addressed the Committee regarding the hiring process and delays in filling employment vacancies. Discussion ensued.**

**Committee members asked questions of Ms. Kopcienski and Mr. Kelley pertaining to the item, which they answered accordingly.**

#### **7. OTHER PUBLIC COMMENT**

**No public comments were given.**

#### **8. ADJOURNMENT**

**With no further business to discuss, Chairwoman Conwell adjourned the meeting at 10:55 a.m., without objection.**

# County Council of Cuyahoga County, Ohio

## Resolution No. R2016-0151

Sponsored by: <b>County Executive Budish</b>	<b>A Resolution</b> confirming the County Executive’s appointment of various individuals to serve on the Cuyahoga County Audit Committee for an unexpired term ending 12/31/2020, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the Cuyahoga County Audit Committee was created pursuant to the provisions of Article XI, Section 11.01 of the Cuyahoga County Charter, in order to “provide internal auditing to assist the County Executive, Fiscal Officer, the Council, and other county officers and departments, institutions, board, commissions, authorities, organizations and agencies of County government funded in whole or in part by County funds in providing taxpayers of the County with efficient and effective services;” and

WHEREAS, pursuant to the Cuyahoga County Charter, as amended by the electors of Cuyahoga County on November 3, 2015, the Cuyahoga County Audit Committee is comprised of the President of Council or a member of Council appointed by the President of Council and four County residents with experience in the field of auditing, accounting, government operations, or financial reporting who are appointed by the County Executive and confirmed by Council; and

WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council;” and

WHEREAS, the County Executive has nominated the following individuals to serve on the Cuyahoga County Audit Committee for an unexpired term ending 12/31/2020:

- i) David Goodman
- ii) Yvette Ittu; and

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provided by Cuyahoga County can continue, and to provide for the usual, daily operation of a County Board.





**ARMOND BUDISH**  
Cuyahoga County Executive

September 6<sup>th</sup>, 2016  
Dan Brady, President  
Cuyahoga County Council

**Re: Cuyahoga County Audit Committee (Audit Committee)**

Dear President Brady:

Pursuant to the Cuyahoga County Charter Section 11.01, I submit the following nominations for service on the Audit Committee:

- **David Goodman, of Cleveland Heights, Cuyahoga County (New)**
- **Yvette Ittu, CPA, of Rocky River, Cuyahoga County (New)**

County residency is the only requirement of this board. Both nominees are residents of the County. There are no other candidates on file for this position.

The nomination is for an unexpired term, beginning 9/13/2016 and expiring two years following the term of the County Executive (1/1/2021).

There are no known conflicts of interest for which an advisory opinion has been requested.

This board is uncompensated.

The biographies of both nominees are attached.

Should you or any of your colleagues have any questions, please feel free to contact Chris Glassburn in my office at [cglassburn@cuyahogacounty.us](mailto:cglassburn@cuyahogacounty.us) or 216-443-7127.

Sincerely,

Armond Budish  
Cuyahoga County Executive

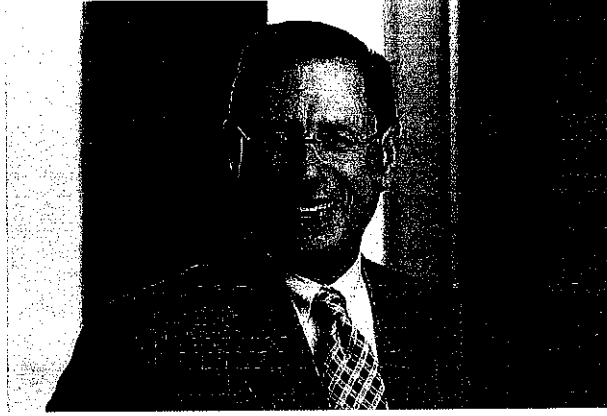
cc: Councilwoman Yvonne Conwell  
Sharon Sobol Jordan  
Joe Nanni  
Jeanne Schmotzer

Kris Moore  
Chris Glassburn  
Laura Trotter





**ARMOND BUDISH**  
Cuyahoga County Executive



**David Goodman, of Cleveland Heights**

Phone: Office: [REDACTED]

Email: [REDACTED]

City : [REDACTED]

**Resume Attached**



**ARMOND BUDISH**  
Cuyahoga County Executive

**SQUIRE**  
PATTON BOGGS



## David S. Goodman

**Partner**

**CLEVELAND**

T +1 216 479 8649

David S. Goodman served from 2007 to 2015 as the managing partner of the firm's Cleveland office. Prior to that, he served as a co-leader of the firm's nationally known Public Finance practice for several years. His practice encompasses all types of public finance issues, including acting as bond counsel in both general obligation financings and revenue bond issues and serving as underwriters' counsel for national and regional underwriters of bond issues by issuers at the state and local level.

### RELATED SERVICES

*Public & Infrastructure Finance | Financial Services | Water & Wastewater*

### About

David's practice emphasizes the financing of water, wastewater and other infrastructure projects, particularly through state revolving loan programs. His long-standing bond counsel representations in that area include the Ohio Water Development Authority (OWDA), the District of Columbia Water and Sewer Authority, the City of Cleveland and the Northeast Ohio Regional Sewer District.

Since 2007, David has served on the board of Playhouse Square Foundation, and from 2013 to 2016, David served as chair of that Board. From 2006 through 2012 David served on the board of The George Gund Foundation, the largest private foundation in Ohio. He co-chaired the 2010-11 United Way of Greater Cleveland's campaign and serves on its board. David previously served as chair of the boards of BVU: The Center for Nonprofit Excellence, the Center for Community Solutions, Planned Parenthood of Greater Cleveland and the Legal Aid Society of Cleveland. He also serves on the Visiting Committee of Cleveland State University's Levin College of Urban Affairs.

David has been listed in *The Best Lawyers in America* since 2008 and is recognized as *Best Lawyers 2016* "Lawyer of the Year" for Public Finance Law – Cleveland. He

2079 East Ninth Street | Cleveland, OH 44115 | 216.443.7178

Ohio Relay Service 711 | [www.onecuyahoga.com](http://www.onecuyahoga.com)



**ARMOND BUDISH**  
Cuyahoga County Executive

**SQUIRE**  
**PATTON BOGGS**

is also regularly selected as an Ohio Super Lawyer in a survey distributed by *Law & Politics*. His finance practice leadership is also noted by *US Legal 500*.

## **Credentials**

### **Education**

- Harvard University, J.D., 1977
- Oberlin College, B.A., 1974

### **Admissions**

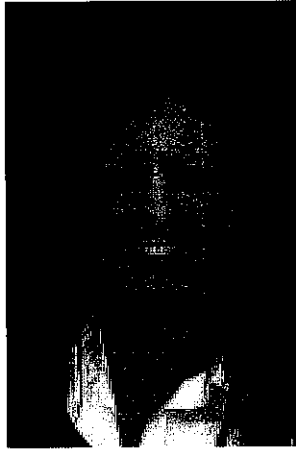
- Ohio, 1977

## **About Squire Patton Boggs**

Squire Patton Boggs is one of the world's strongest integrated law firms, providing insight at the point where law, business and government meet. Our multidisciplinary team of over 1500 lawyers in 45 offices across 21 countries provides unrivaled access to expertise and invaluable connections on the ground. We give our clients a voice, support their ambitions and are committed to working alongside them to achieve successful outcomes. It is a seamlessly connected service that operates on any scale - locally or globally - and encompasses virtually every matter, jurisdiction and market. Our solutions are shaped by a clear, commercially-focused understanding of our clients' business goals, while our robust and open culture enables us to find the right answers quickly and effectively from lawyers who understand the geographic, sector or issue specific challenges they face.



**ARMOND BUDISH**  
Cuyahoga County Executive



## **Yvette Ittu, CPA of Rocky River**

Phone: Office: [REDACTED]

Email: [REDACTED]

City : [REDACTED]

### **Executive Vice President, Finance and Operations Greater Cleveland Partnership**

Yvette M. Ittu is the executive vice president of finance and operations of the Greater Cleveland Partnership. In addition, she is president of Cleveland Development Advisors Inc. (CDA), an affiliate of GCP that is responsible for the management of real estate investment funds initiated, and in part capitalized, by certain GCP members.

CDA-managed capital serves as a source of private-sector funding for catalytic real estate development projects that have significant impact on Northeast Ohio's growth and development. Under Yvette's leadership, CDA has successfully raised three private equity funds and secured multiple tax credit equity allocations.

These funds support neighborhood development, job creation and retention, as well as business attraction and expansion, through strategic investments in projects throughout the City of Cleveland and targeted areas of Cuyahoga County.

Yvette is also chairperson of the Cleveland International Fund (CiF), a private equity firm that operates as an EB-5 regional center authorized by U.S. Citizenship and Immigration Services. One of CiF's goals is to be a driving force for economic development throughout Northeast Ohio.

Prior to joining CDA, Yvette was an associate with the law firm of Calfee, Halter and Griswold LLP practicing in the areas of public law and public finance. She served as bond counsel on multiple financings for the Ohio Housing Finance Agency, the City of Cleveland, and several other Ohio local governments.

In addition, Yvette served as finance director for the City of Lakewood and held several financial management positions for the City of Cleveland including the chief financial officer post for Cleveland Public Power, the city-owned power company. She also was asked to serve on the transition committees for the administration of both Mayor Frank Jackson and Mayor Jane Campbell.

Yvette obtained her Juris Doctorate degree from Cleveland-Marshall College of Law. In addition, she is a certified public accountant and has a bachelor's degree in business administration from Cleveland State University.



**ARMOND BUDISH**  
Cuyahoga County Executive

She currently serves on several community and nonprofit boards including NorTech, Benjamin Rose Institute, Village Capital Corporation, as well as audit and financial advisory committees for several local governments including the City of Cleveland, City of Rocky River and the Cleveland Metropolitan School District.



# County Council of Cuyahoga County, Ohio

## Resolution No. R2016-0152

Sponsored by: <b>County Executive Budish</b>	<b>A Resolution</b> confirming the County Executive's appointment of Jennifer Croessmann to serve on the Child Abuse and Child Neglect Regional Prevention Council of the Ohio Children's Trust Fund representing the Great Lakes Region for an unexpired term ending 12/31/2018, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, pursuant to Ohio Revised Code Section 3109.172, a board of county commissioners within a region may appoint up to two representatives to the Great Lakes Regional Prevention Council of the Ohio Children's Trust Fund to represent the county on overseeing its work; and

WHEREAS, pursuant to Ohio Administrative Code 5101:5-1, the Regional Prevention Council is charged with establishing standing workgroups; developing and completing needs assessments; and developing, approving and implementing a regional child abuse and child neglect prevention plan based on the Ohio Children's Trust Fund criteria, collecting data on the implementation of the plan and submitting a progress report and an annual report to the Ohio Children's Trust Fund; and

WHEREAS, Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that "[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council;" and

WHEREAS, County Executive Budish has nominated Jennifer Croessmann to serve on the Child Abuse and Child Neglect Regional Prevention Council of the Ohio Children's Trust Fund representing the Great Lakes Region for an unexpired term ending 12/31/2018; and

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provided by Cuyahoga County can continue, and to provide for the usual, daily operation of a County Board.





**ARMOND BUDISH**  
Cuyahoga County Executive

September 6th, 2016  
Dan Brady, President  
Cuyahoga County Council

**Re: Ohio Children's Trust Fund – Great Lakes Regional Prevention Council (OCTF-GL)**

Dear President Brady:

Pursuant to Ohio Revised Code Chapter 3109.172, I submit the following nomination for service on the newly created Great Lakes Regional Prevention Council (OCTF-GL):

- **Jennifer Croessmann (New) of Cleveland, Cuyahoga County (Open)**

The nomination is for an unexpired term to serve beginning 9/13/16 expiring 12/31/18.

Candidates for this board shall:

- "(1) Representatives of agencies responsible for the administration of children's services in the counties within a child abuse and child neglect prevention region established in section 3109.171 of the Revised Code;*
- (2) Providers of alcohol or drug addiction services or representatives of boards of alcohol, drug addiction, and mental health services that serve counties within a region;*
- (3) Providers of mental health services or representatives of boards of alcohol, drug addiction, and mental health services that serve counties within a region;*
- (4) Representatives of county boards of developmental disabilities that serve counties within a region;*
- (5) Representatives of the educational community appointed by the superintendent of the school district with the largest enrollment in the counties within a region;*
- (6) Juvenile justice officials serving counties within a region;*
- (7) Pediatricians, health department nurses, and other representatives of the medical community in the counties within a region;*
- (8) Counselors and social workers serving counties within a region;*
- (9) Head start agencies serving counties within a region;*
- (10) Child care providers serving counties within a region;*
- (11) Other persons with demonstrated knowledge in programs for children serving counties within a region.*

Ms. Croessman qualifies under multiple sections, including section (1).





**ARMOND BUDISH**  
Cuyahoga County Executive

*(D) Each council member appointed under division (C)(1) of this section shall be appointed for a two-year term. Each council member appointed under division (C)(2) or (3) of this section shall be appointed for a three-year term. A member may be reappointed, but for two consecutive terms only.*

Ms. Croessman is being appointed under (C) (2) in her first term. The board is newly created.

There are no other candidates on file for this position.

The nomination is for an unexpired terms to serve beginning 9/13/16 expiring 12/31/18.

There are no known conflicts of interest for which an advisory opinion has been requested.

This board is uncompensated.

During the SFY16 Ohio State budget process there was a change to the Ohio Children's Trust Fund. The OCTF has been decentralized and divided into regions. Cuyahoga County is part of the Great Lakes region along with Ashtabula, Geauga, and Lake Counties. The new process will be implemented in phases.

- Phase one includes an RFP process to select the regional coordinating agency that will oversee the local process.
- Phase two includes the selection of regional board members. Regional board members will meet quarterly, at a central location, and they will be responsible for distributing funds across the region.
- Phase three includes a regional needs assessment.
- Phase four includes an RFP to release funds to vendors based on the needs assessment.

Ms. Croessmann is a senior employee with the Cuyahoga County Department of Children and Family Services. Her resume is attached.

Should you or any of your colleagues have any questions, please feel free to contact Chris Glassburn in my office at [cglassburn@cuyahogacounty.us](mailto:cglassburn@cuyahogacounty.us) or 216-443-7127.

Sincerely,

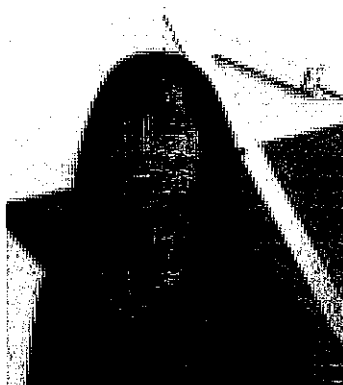
Armond Budish  
Cuyahoga County Executive

cc: Councilwoman Yvonne Conwell  
Sharon Sobol Jordan  
Joe Nanni  
Jeanne Schmotzer

Kris Moore  
Chris Glassburn  
Laura Trotter



**ARMOND BUDISH**  
Cuyahoga County Executive



**Jennifer Croessmann, of Cleveland**

Phone: [REDACTED]

Email: [REDACTED]

City : [REDACTED]

**Resume Attached**



ARMOND BUDISH  
Cuyahoga County Executive

## Jennifer Croessmann

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### Professional Goals

**My vision is to lead the divisions of Health and Human Services in establishing integrated practice using programs that positively impact the lives of children, families and adults in Cuyahoga County. I strive to reach my potential as a leader and active agent for change in Health and Human Services.**

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### Education

Case Western Reserve University – Cleveland, Ohio  
2012-2015 Master of Science in Social Administration

Baldwin-Wallace College – Berea, Ohio  
1993-1995 Bachelor of Arts in psychology/ minor sociology

Bowling Green State University – Bowling Green, Ohio  
Attended 1990-1992 undergraduate majoring in psychology/ minor sociology

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### Work Experience

**Cuyahoga County Division of Children and Family Services (CCDCFS) Cleveland, Ohio  
1/15/97-present**

- 4/13/16 – present **Special Projects Coordinator to the Director of Health and Human Services (HHS)** arranges and attends open forums with the Director in each HHS division; works through concerns with employees and offers solutions; facilitates multi-disciplinary meetings across systems; facilitates meetings in the absence of the Director; member of the senior leadership team in both CCDCFS and HHS; prepares presentations and messaging for internal and external use; organizes and implements projects; oversees clerical work
- 1/6/14 – 4/12/16 **Special Projects Coordinator to the Director of Children and Family Services** responsible for project development and management, facilitator for work groups and focus groups; prepares Director for meetings and events; works with communications deputy director to prepare presentations, procedures, policy, and messaging; attends and facilitates meetings in the absence of the Director; oversees clerical work; member of the senior leadership team.
- 1/29/01 – 1/5/14 **Facilitator** for Team Decision Making (TDM) meetings involving critical decisions related to child safety, placement, well-being and permanency planning utilizing the six stage TDM model. Facilitates Semi-Annual Administrative Reviews for children in out-of-home care or court-ordered protective supervision; participates in permanency round tables and special reviews for youth in residential treatment and Permanent Planned Living Arrangement custody status; responsible for data collection, upholds agency policies and the Ohio Revised Code/ Ohio Administrative Code, prepares meeting reports while managing team dynamics, conflict and facilitating the TDM/ review process.
- 1/15/97-1/29/01 **Direct Services Child Protection Specialist** performs case management duties for children and families throughout Cuyahoga County with CCDCFS involvement; investigates child abuse, neglect and dependency; assesses child safety, risk, strengths, needs, well-being and permanency options; develops case plans with families; links families to supports; engages families and community partners in a strength-based solution-focused interventions; consults with the Prosecutor's Office; attends court hearings; places children with resource families.



**ARMOND BUDISH**  
Cuyahoga County Executive

**Berea Children's Home Berea, Ohio 1996**

- **Direct child care staff** for male youth in the Specialized Holistic Aggressor Recovery residential treatment program (SHARP); provides structured milieu including education, partial hospitalization, safe supervision, physical activity and skills-building using the tenants of cognitive behavioral therapy.

**Children's Aid Society Cleveland, Ohio 1995**

- **Direct child care staff** for female youth in residential treatment; provides structured milieu including education, partial hospitalization, safe supervision, social activities, physical activity and skills-building using structured behavior modification plans.

**Undergraduate Internship**

Berea Children's Home 1994-1995

- Application of undergraduate studies to direct care for youth in residential treatment; received extensive training and consultation with therapists; observed and led psycho-educational group activities.

**GRADUATE INTERNSHIP**

Cuyahoga County Division of Children and Family Services 2012-2015

- Field of study: preserving and strengthening sibling relationships for children in out-of-home care; read and presented research to CCDCFS administration, led work group to recommend changes in policy and practice; compiled, analyzed and presented data to stakeholders, implemented and communicated change in policy and procedure to stakeholders.

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**Activities and Honors**

- License in social work 2015
- Received the Director's Award from the Cuyahoga County Division of Children and Family Services in 2000, 2005, 2007, and 2009 for outstanding service.
- Awarded the Child Welfare Fellowship Program by CCDCFS and Case Western Reserve University in 2012.
- Information Technology System (Statewide Administrative Child Welfare Information System/ SACWIS) Super User 2008 - present
- CCDCFS Committee Participation: Self-Evaluation, Safety Policy, Concurrent Planning, Sibling Relationships, Quality Improvement, TDM Data/ Self-evaluation, Rethinking the SAR Process, Child Protection Oversight Evaluation, SACWIS Program Management Team, Accreditation, LGBTQ Children and Families, Human Trafficking, Investigative Standards, Safety Assessment and Planning, On The Frontline Worker Decision Making, On The Frontline Supervisory Model, On The Frontline Steering Committee, On The Frontline Strengthening the Workforce, Kinship Practice, Communication and Family to Family Oversight Committee.
- Presented a workshop at the Annie E. Casey Regional Convening in Phoenix AZ focusing on permanency for youth in 2006.
- Participated in visitor panels, role plays, & conferences in collaboration with the Annie E Casey Foundation from 2001-2013.
- Participated in the filming of the Annie E. Casey Foundation's Team Decision Making Video in May 2012.
- Presented a Sibling workshop at the Building Bridges for Permanency Regional Symposium in September 2013.

# County Council of Cuyahoga County, Ohio

## Resolution No. R2016-0153

Sponsored by: <b>County Executive Budish</b>	<b>A Resolution</b> confirming the County Executive’s appointment and reappointment of various individuals to serve on the Cleveland/Cuyahoga County Workforce Development Board for an unexpired term ending 6/30/2019, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council;” and

WHEREAS, the Cleveland/Cuyahoga County Workforce Development Board (fka Workforce Investment Board) was established to fulfill the functions outlined in the Federal Workforce Investment Act of 1998 and was created pursuant to the provisions of Ohio Revised Code Chapter 6301; and

WHEREAS, the joint operation between the City of Cleveland and Cuyahoga County provides public policy guidelines and exercises oversight of local programs of workforce activities; and

WHEREAS, County Executive Armond Budish has nominated the following individuals to serve on the Cleveland/Cuyahoga County Workforce Development Board for an unexpired term ending 6/30/2019:

a) Appointments:

- 1) Ethan Karp
- 2) Mone Givner

b) Reappointment:

- 1) Aaron Grossman; and

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter

requirements can be complied with and critical services provided by Cuyahoga County can continue, and to provide for the usual, daily operation of a County Board.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**

**SECTION 1.** That the Cuyahoga County Council hereby confirms the County Executive's appointment and reappointment of the following individuals to serve on the Cleveland/Cuyahoga County Workforce Development Board for an unexpired term ending 6/30/2019:

a) Appointments:

- 1) Ethan Karp
- 2) Mone Givner

b) Reappointment:

- 1) Aaron Grossman

**SECTION 2.** It is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue, and to continue the usual daily operation of the County. Provided that this Resolution receives the affirmative vote of at least eight members of Council, this Resolution shall become immediately effective.

**SECTION 3.** It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the foregoing Resolution was duly adopted.

Yeas:

Nays:

\_\_\_\_\_  
County Council President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
Date

First Reading/Referred to Committee: September 13, 2016  
Committee(s) Assigned: Human Resources, Appointments & Equity

Journal \_\_\_\_\_  
\_\_\_\_\_, 20\_\_



**ARMOND BUDISH**  
Cuyahoga County Executive

September 6th, 2016  
Dan Brady, President  
Cuyahoga County Council

**Re: Workforce Development Board (WDB, formerly known as the WIB)**

Dear President Brady:

Pursuant to federal and state regulations and the joint agreement between the City of Cleveland and Cuyahoga County, I nominate the following individuals for service on the Workforce Development Board:

**COUNTY**

- Aaron Grossman of Aurora, Portage County (Reappointment), beginning 9/13/16 expiring 6/30/19.
- Ethan Karp of Shaker Heights, Cuyahoga County (New- Replacing Dan Berry), beginning 9/13/16 expiring 6/30/19.

**COUNTY REQUIRED**

- Mone Givner of Cleveland, Cuyahoga County, (New- Open) beginning 9/13/16 expiring 6/30/19 in her capacity with ODJFS.

The Workforce Development Board is a 34 member joint board between Cuyahoga County and the City of Cleveland to administer funds for workforce training of residents.

34	Total Members
5	Required
7	20% Workforce
18	51% Business (Not to exceed 75%)
4	Any Category
12	Joint Appointments
11	County
11	City

The candidates submitted help to fulfill the required memberships for this board. Candidates for this board may not serve more than six years consecutively. The WDB is the governing board of the local WDB.





**ARMOND BUDISH**  
Cuyahoga County Executive

Should you or any of your colleagues have any questions, please feel free to contact Chris Glassburn in my office at [cglassburn@cuyahogacounty.us](mailto:cglassburn@cuyahogacounty.us) or 216-443-7127.

Sincerely,

Armond Budish  
Cuyahoga County Executive

cc:  
Councilwoman Yvonne Conwell  
Sharon Sobol Jordan  
Joe Nanni  
Jeanne Schmotzer

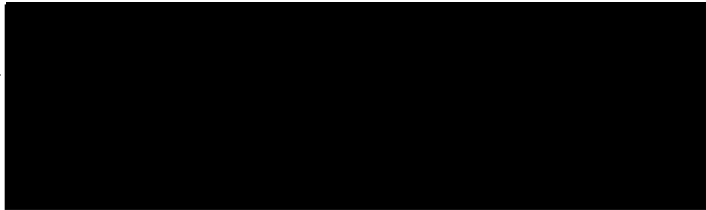
Kris Moore  
Chris Glassburn  
Laura Trotter



**ARMOND BUDISH**  
Cuyahoga County Executive



**Aaron Grossman, of Aurora**





**ARMOND BUDISH**  
Cuyahoga County Executive



**Aaron Grossman**  
President, Alliance Staffing Solutions

Aaron Grossman is president of Alliance Staffing Solutions, a full-service recruitment firm headquartered in Independence, Ohio.

Grossman brings considerable staffing industry experience to his current position. He began his career in 1998 with Robert Half International and became the highest billing producer in a six-state region within 18 months of his hire date. After being promoted to manager, Grossman led his team to become the third-fastest growing Robert Half division in the world within just six months.

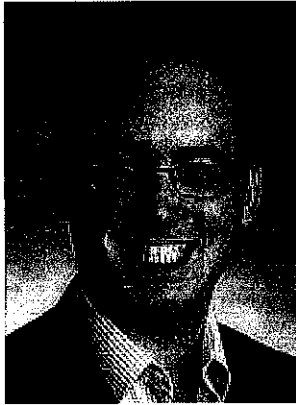
Grossman, a graduate of Miami University of Ohio with a bachelor's degree in Finance, formed Alliance Staffing Solutions in 2001 with two partners and became the company's president in 2006. Under his leadership, the company has grown rapidly to build specialized business units with deep expertise in a wide variety of markets, from manufacturing to healthcare to engineering to life sciences. Within 10 years, Alliance Staffing Solutions has grown to more than \$30 million in annual revenues and has become the premier staffing agency in Northeast Ohio, with positions filled throughout Ohio and around the country. Grossman is a frequent speaker on topics relating to recruiting and retaining top-tier workforces.

Grossman is a lifelong resident of Northeast Ohio and passionate about the region's future. He is a board member of the Cleveland chapter of Entrepreneurs' Organization, and is one of the founders of Wrestlers in Business, a business group. Grossman, a resident of Aurora, also sits on the Mid-Market Committee for the Greater Cleveland Partnership, the Cleveland area's chamber of commerce.

Alliance Staffing ([www.alliancestaffingsolutions.com](http://www.alliancestaffingsolutions.com)) offers expertise through its business units that include Alliance Financial Solutions, Alliance Office Solutions, Alliance Healthcare Solutions, Alliance Scientific Solutions, Alliance Technical Solutions, Alliance Industrial Solutions, and the Alliance Search Group. The recruitment agency is a multiple Weatherhead 100 award recipient as one of Northeast Ohio's fastest growing companies. Alliance Staffing was also recently awarded a NEO Success Award, which recognizes the most successful companies in the region.



**ARMOND BUDISH**  
Cuyahoga County Executive



### **Ethan Karp, of Shaker Heights**

Phone: [REDACTED]

Email: [REDACTED]

Ethan Karp is the President and CEO of MAGNET. Prior to being named CEO, he served as the group's vice president of client services and marketing.

Karp joined the Cleveland-based organization in December 2013 and had been overseeing its Prism program, which aims to create long-term relationships with companies to help them grow, instead of focusing on more traditional, short-term projects.

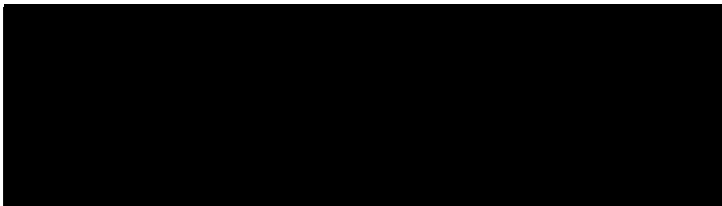
Karp, who came to Magnet from McKinsey & Co., has a bachelor's degree in biochemistry and physics from Miami University and a master's degree and a Ph.D. in chemistry from Harvard University.



**ARMOND BUDISH**  
Cuyahoga County Executive



### **Mone Givner, of Cleveland**



**Program Delivery Manager/Ohio Department of Jobs and Family Services  
Office of Workforce Development/Workforce Services – Region 2**

Moné Givner accepted her position as Regional Program Delivery Manager with ODJFS in March of 2016. Moné's duties within Workforce Services include management of all Wagner-Peyser and Jobs for Veterans State Grant services within the OhioMeansJobs Centers in Cuyahoga, Lorain and Lake Counties. In her role with ODJFS, Moné works with OMJ Center operators, partners and providers to ensure cooperation in delivery of programs and services to all job seekers.

Prior to becoming PDM, Moné served as a Regional Veterans Program Manager with ODJFS. She was responsible for the development and implementation of service delivery to educationally and economically disadvantaged veterans with significant barriers to employment. Moné and her staff have partnered with the Cleveland Cavaliers, Lake Erie Monsters and Quicken Loans Arena to host a veterans job fair every year since 2011; the Veterans Career Expo is held every November in honor of Hire A Vet month in the State of Ohio. Since its inception, the Veterans Career Expo has connected over 1500 veterans with employers.

An honorably discharged Army veteran, Moné attended Georgia State University to acquire her Bachelors of Science in Human Resource Management. [REDACTED]

# County Council of Cuyahoga County, Ohio

## Resolution No. R2016-0154

Sponsored by: <b>County Executive Budish</b>	<b>A Resolution</b> confirming the County Executive’s appointment and reappointment of various individuals to serve on the Cuyahoga Regional HIV Health Services Planning Council for an unexpired term ending 6/30/2018, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the goal of the Cuyahoga Regional HIV Health Services Planning Council is to identify HIV positive individuals and to link them into appropriate care and living situations to improve health outcomes comprised of Transitional Grant Area of Ashtabula, Cuyahoga, Geauga, Lake, Lorain and Medina Counties; and

WHEREAS, the Membership and Outreach committee of the Cuyahoga Regional HIV Health Services Planning Council recommend the nominees based on satisfying the Membership guidelines as outlined in the 2009 Ryan White Treatment Extension Act, Section 2602, matching Membership positions that were needed on the Planning Council, and those who acknowledged the time requirements for membership; and

WHEREAS, the Regional HIV Health Services Planning Council is a 40 member body serving staggered terms; and

WHEREAS, Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council;” and

WHEREAS, County Executive Armond Budish has nominated the following individuals to serve on the Cuyahoga Regional HIV Health Services Planning Council for an unexpired term ending 6/30/2018:

- 1) Appointments:
  - a. Tracy Johnson
  - b. Chris Kreuger
  - c. LeAnder Lovett
  - d. Maurice Smith
  - e. Dr. Alan Taege

f. Robert Watkins

2) Reappointments:

- a. Kimberlin Dennis
- b. Susan DiCocco
- c. Melissa Federman
- d. Bryan Jones
- e. James Stevenson
- f. Leshia Yarbrough-Franklin

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provided by Cuyahoga County can continue, and to provide for the usual, daily operation of a County Board.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**

**SECTION 1.** The Council of Cuyahoga County hereby confirms the County Executive's appointment and reappointment of the following individuals to serve on the Cuyahoga Regional HIV Health Services Planning Council for an unexpired term ending 6/30/2018:

1) Appointments:

- a. Tracy Johnson
- b. Chris Kreuger
- c. LeAnder Lovett
- d. Maurice Smith
- e. Dr. Alan Taege
- f. Robert Watkins

2) Reappointments:

- a. Kimberlin Dennis
- b. Susan DiCocco
- c. Melissa Federman
- d. Bryan Jones
- e. James Stevenson
- f. Leshia Yarbrough-Franklin

**SECTION 2.** It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided

that this Resolution receives the affirmative vote of eight members of Council, this Resolution shall become immediately effective.

**SECTION 3.** It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the foregoing Resolution was duly adopted.

Yeas:

Nays:

\_\_\_\_\_  
County Council President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
Date

First Reading/Referred to Committee: September 13, 2016

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal \_\_\_\_\_

\_\_\_\_\_, 20\_\_





**ARMOND BUDISH**  
Cuyahoga County Executive

September 6th, 2016  
Dan Brady, President  
Cuyahoga County Council

**Re: Cuyahoga Regional HIV Health Services Planning Council (Ryan White Planning Council)**

Dear President Brady:

Pursuant to the 2009 Federal Ryan White HIV/AIDS Treatment Extension Act, the United States Department of Health and Human Services, and Cuyahoga County's Intergovernmental Agreement with the City of Cleveland, I submit the following nominations for service on the Planning Council:

- **Kimberlin Dennis of Shaker Heights, Cuyahoga County (Reappointment)**
- **Susan DiCocco of Pataskala, Licking County (Reappointment)**
- **Melissa Federman of Cleveland Heights, Cuyahoga County (Reappointment)**
- **Bryan Jones of Cleveland, Cuyahoga County (Reappointment)**
- **James Stevenson of Bedford Heights, Cuyahoga County (Reappointment)**
- **Leshia Yarbrough-Franklin of Richmond Heights, Cuyahoga County (Reappointment)**
- **Tracy Johnson of Cleveland, Cuyahoga County (New- Open Seat)**
- **Chris Kreuger of Bay Village, Cuyahoga County (New- Open Seat)**
- **LeAnder Lovett of Cleveland, Cuyahoga County (New- Open Seat)**
- **Maurice Smith of Cleveland, Cuyahoga County (New- Open Seat)**
- **Dr. Alan Taege of Pepper Pike, Cuyahoga County (New- Open Seat)**
- **Robert Watkins of Cleveland Heights, Cuyahoga County (New- Open Seat)**

The nominations are for unexpired terms to begin 9/13/16 and expiring 6/30/18.

Candidates for this board shall:

1. *"... the Planning Council recommends members to the CEO for appointment... members serve the Transitional Grant Area comprised of Ashtabula, Cuyahoga, Geauga, Lake, Lorain, and Medina Counties."*

The nominees are submitted by the Planning Council and are residents of the listed counties. Ms. DiCocco is a nominee from the Ohio Department of Health.



**ARMOND BUDISH**  
Cuyahoga County Executive

2. Comprise a body that contains various membership requirements:

*"...appointees to the TGA must include:*

- 1. Health-care providers, including federally-qualified health centers*
- 2. Community-based organizations serving affected populations and AIDS-service organizations*
- 3. Social Service providers, including housing and homeless-services providers*
- 4. Mental-health providers*
- 5. Substance-abuse providers*
- 6. Local public health agencies*
- 7. Hospital planning agencies or health-care planning agencies*
- 8. Affected communities, including individuals with HIV disease or AIDS, and historically under-served groups and subpopulations*
- 9. Non-elected community leaders*
- 10. State Medicaid agency*
- 11. State agency administering the Part B program*
- 12. RWTMA grantees under Part C*
- 13. RWTMA grantees under section 2671 (including Part D)*
- 14. Grantees under other Federal HIV programs, including HIV-Prevention Programs*
- 15. Formerly incarcerated PLWH/A or their representatives*
- 16. PLWH/A with Hepatitis C Co-Infection"*

The 25 nominees and current members fulfill all requirements

*"The planning council must define conflict of interest and determine how it will be handled as the planning council carries out its duties."*

The Planning Council addresses conflicts by openly stating them and requiring recusal as necessary. However, members are allowed to share their input in a "non-voting context."



**ARMOND BUDISH**  
Cuyahoga County Executive

3. *"...reflect the risk, sex, race, and age group of the TGA"*

The Ohio Department of Health provides a profile of the TGA. The nominees and incumbent members reflect the demographic targets. The Planning Council has provided the demographic tables below:

<b>Gender</b>	<b>Target</b>	<b>PC</b>
Men	78%	56%
Women	22%	44%

<b>Race / Ethnicity</b>	<b>Target</b>	<b>PC</b>
Afr. Am.	64%	61%
Multi-race	2%	4.00%
Hispanic	6%	4.00%
White	28%	29%



**ARMOND BUDISH**  
Cuyahoga County Executive

4. "... be comprised of at least 33% members that have contracted HIV"

The nominees and incumbent members reflect the demographic targets. The Planning Council has provided the demographic tables below.

Note- In the member biographies, some of the nominees voluntarily disclosed their HIV status. The administration will not provide additional information specifically identifying the other HIV positive individuals due to privacy concerns.

HIV Status	Target	PC
Positive	33%	48%
Negative	NA	

Non-Conflicted HIV Status	Target	PC
Current	> 33%	36%

The reappointed candidates have met attendance requirements.  
There are no other candidates on file for this position.  
There are no known conflicts of interest for which an advisory opinion has been requested.  
This board is uncompensated.

For your review, I have attached pertinent documents for your review, including the biographies submitted by the candidates. Should you or any of your colleagues have any questions, please feel free to contact Chris Glassburn in my office at [cglassburn@cuyahogacounty.us](mailto:cglassburn@cuyahogacounty.us) or 216-443-7127.

Sincerely,

Armond Budish  
Cuyahoga County Executive

cc:  
  
Sharon Sobol Jordan  
Joe Nanni  
Jeanne Schmotzer

Councilwoman Yvonne Conwell  
  
Kris Moore  
Chris Glassburn  
Laura Trotter



**ARMOND BUDISH**  
Cuyahoga County Executive

# CUYAHOGA COUNTY BOARD OF HEALTH

YOUR TRUSTED SOURCE FOR PUBLIC HEALTH INFORMATION

June 23, 2016

County Executive, Armond Budish  
Cuyahoga County  
2079 East Ninth Street  
Cleveland, OH 44115

Dear Executive Budish:

The Cuyahoga Regional HIV Health Services Ryan White Planning Council voted to approve the nominations of the following candidates for re-appointment to the Planning Council: Mr. Bryan Jones, Mr. James Stevenson, Ms. Kimberlin Dennis, Ms. Susan DiCocco, Ms. Melissa Federman, and Ms. Lesia Yarbrough-Franklin. In addition, Planning Council approved the following candidates for appointment: Mr. Tracy Johnson, Mr. Chris Krueger, Mr. LeAnder Lovett, Mr. Maurice Smith, Dr. Alan Taege, and Mr. Robert Watkins. The candidates were recommended for appointment by majority vote of the current members of the Planning Council because of their understanding and commitment to the work of the Planning Council and the community impacted by HIV/AIDS; their compliance with the Membership guidelines as outlined in the 2009 Ryan White Treatment Extension Act; their qualification to satisfy the membership categories as required to serve on the Planning Council and their pledge to honor the time required to perform the work of the Planning Council.

The Planning Council respectfully requests your favorable and expeditious consideration of the nominees for appointment. Each of the nominees presented represent key mandated membership categories.

Thank you in advance for your ongoing support of the Council and your expeditious facilitation of the membership process. If you need additional information about this request for Planning Council appointments, please contact Claire Boettler, Director, Prevention and Wellness Services, Cuyahoga County Board of Health at 216.201.2001 extension 1300.

Sincerely,

Terrence M. Allan, MPH, RS  
Health Commissioner

Cc: Chris Glassburn, Senior Policy Advisor, Office of the Cuyahoga County Executive

5550 Venture Drive ♦ Parma, Ohio 44130

Direct: 216-201-2000 ♦ Fax: 216-676-1311 ♦ TTY: 216-676-1313 ♦ [www.ccbh.net](http://www.ccbh.net)

Terrence M. Allan, R.S., M.P.H. Health Commissioner



**ARMOND BUDISH**  
Cuyahoga County Executive

**Kimberlin Dennis, of Shaker Heights, Cuyahoga County**

Kimberlin has been actively involved on the Planning Council for over 10 years and is the current Consumer Co-chair of the Full Planning Council. She is a community leader with an unwavering commitment to raising awareness about HIV/AIDS. Kimberlin regularly speaks at local Cleveland area schools to provide education and awareness about HIV/AIDS and services funded in the Cleveland TGA. She attends and actively participates at every Planning Council committee, as well as ad hoc meetings and continuously encourages others to participate. She is a problem-solver and enthusiastically works with Planning Council committee co-chairs and the Part A Grantee to improve service delivery for individuals living with HIV/AIDS in the Cleveland TGA.



**ARMOND BUDISH**  
Cuyahoga County Executive

**Susan DiCocco of Pataskala, Licking County (State of Ohio Board of Health Representative)**

Susan has been a member of the Planning Council since 2008. She is a nationally recognized leader in quality management and quality improvement within HIV/AIDS programs. She has a unique blend of experience and skills including direct health care, administration, supervision, data expertise and government services. As the current Ryan White Part B subject matter expert on the Planning Council, Susan's re-appointment will continue to provide the Planning Council with an important link for coordinating services with other Ryan White Programs and contribute to greater strategic coordination between Part A and Part B funded HIV services. Susan is a valuable member of the Planning Council's Quality Improvement committee, where she contributes her expertise to help ensure that HIV standards of care continue to address lifesaving improvements in health care outcomes.



**ARMOND BUDISH**  
Cuyahoga County Executive

**Melissa Federman of Cleveland Heights, Cuyahoga County**

Melissa has been an active member of the Planning Council since 2013. She brings a wealth of experience in the health field, including HIV/AIDS, health promotion and outreach. She is a member of the Planning Council's Strategy and Finance Committee and recently led the effort to re-organize the upcoming grant year's Priority Setting and Resource Allocation (PSRA) process to establish a more effective decision-making process for prioritizing and funding HIV Services in the Cleveland TGA. In addition, Melissa is actively involved in HIV related programs and services as Director of a local Cleveland area HIV/AIDS funding collaborative.





**ARMOND BUDISH**  
Cuyahoga County Executive

**Bryan Jones of Cleveland, Cuyahoga County**

Bryan was appointed to the Planning Council in 2011. He formerly served as a co-chair of the Planning Council's Community Liaison Committee, the consumer voice for the Planning Council. He is very active in the HIV community and a member of "Positive Justice Project," a State advocacy group. He is a strong advocate and speaks nationally. He has presented at national and international conferences on topics such as mass incarceration, housing instability and HIV. He feels it is important for HIV positive individuals to have a say in their own lives. He is an unaffiliated consumer of Part A Ryan White services and his appointment on the Planning Council help with maintaining an important Health Resource Services Administration (HRSA) mandatory membership category.



**ARMOND BUDISH**  
Cuyahoga County Executive

**James Stevenson of Bedford Heights, Cuyahoga County**

James has served on the Planning Council since 2013. He is an advocate for seniors living with HIV and is actively and if re-appointed he hopes to continue to raise awareness among seniors about HIV services available in the Cleveland TGA. His overall goal is to give back the life that God spared for him. James co-chair's the Community Liaison Committee and his re-appointment to the Planning Council will also help with maintaining an important HRSA mandatory membership category.



**ARMOND BUDISH**  
Cuyahoga County Executive

**Leshia Yarbrough-Franklin of Richmond Heights, Cuyahoga County**

Leshia has been an active participant on the Planning Council since her appointment in 2011. She represents a local Public Health Agency where she has been employed for over eighteen years. Her organization fund providers for mental health and substance abuse treatment services, both important services for individuals with HIV/AIDS. Leshia has extensive quality improvement compliance and program planning and development experience. If re-appointed, she will continue to share her expertise in an effort to continue improvements in the standards of care for serving individuals with HIV/AIDS.



**ARMOND BUDISH**  
Cuyahoga County Executive

**The Planning Council is pleased to submit the following very capable and qualified candidates for new appointment to a 2-year term on the Cuyahoga Regional HIV Health Services Ryan White Planning Council for the Cleveland Transitional Grant Area (TGA):**

**Tracy Johnson of Cleveland, Cuyahoga County**

Tracy is a young professional that has been actively involved in HIV/AIDS education and outreach for over 11 years. His experience and involvement include starting HIV/AIDS support groups, leading educational workshops, providing personal counseling and participating in speaking events about HIV/AIDS. He is the founder and CEO of Voice by an Angel Outreach Inc., a Cleveland, Ohio-based nonprofit organization on a mission to start conversations with people of all ethnicities, races and gender who are infected with or affected by HIV/AIDS. Tracy is a member of the age demographic that is currently inadequately represented on the Planning Council. He regularly attends Planning Council meetings and recently spoke at a Planning Council sponsored Community Forum about his desire to join and contribute to the efforts of the Cuyahoga Regional HIV/AIDS Health Services Ryan White Planning Council.



**ARMOND BUDISH**  
Cuyahoga County Executive

### **Chris Krueger of Bay Village, Cuyahoga County**

Chris is a young professional that has been a public policy and advocacy associate at a local Cleveland area AIDS Service Organization for the past seven years. He has managed a syringe access project; provided risk reduction counseling and HIV testing; facilitated group counseling and education sessions; as well as facilitated HIV outreach and awareness meetings at local areas universities. He hopes to join the Planning Council to help the community and be more informed about available HIV services in the Cleveland area. He is currently a voting member of the Ohio HIV Community Planning group. Chris's knowledge and experience in HIV prevention will be a valuable asset to the Planning Council's understanding of prevention programs in the Cleveland Transitional Grant Area and can be beneficial to the current efforts to develop the five-year HIV Integrated Plan.



**ARMOND BUDISH**  
Cuyahoga County Executive

### **LeAnder Lovett of Cleveland, Cuyahoga County**

LeAnder was recruited to serve on the Planning Council by a current member with over 15-years of service on the Council. If appointed, he will represent a key demographic for which the Planning Council has had limited success in recruiting and maintaining representation of over the past several years. He brings valuable insight to help reach a sub-population that has been tremendously challenging to reach. LeAnder is a disciplined young man of integrity, who has lots to offer and plans to continue to use his voice to offer hope and acceptance to individuals living with HIV/AIDS. He believes the Planning Council provides a platform that offers hope and optimism to individuals living with HIV/AIDS and he hopes to make a contribution by serving as a link to the Planning Council for those individuals that are recently released from incarceration or have been former substance users. He is committed to sharing his experiences and making a positive contribution to the goals and objectives of the Cuyahoga Regional HIV/AIDS Health Services Ryan White Planning Council.



**ARMOND BUDISH**  
Cuyahoga County Executive

### **Maurice Smith of Cleveland, Cuyahoga County**

Maurice believes that HIV education is the most important service need in the Cleveland TGA. He is a young professional who considers HIV education an empowering tool that provides hope and optimism. He believes education can help young people living with HIV/AIDS understand they can live long and productive lives. He thinks education can help remove stigmas that keep many young people out of care and believes he can be the Planning Council's voice to reach the youth populations, if appointed. He believes he can create alliances with youth organizations and be the Planning Council's conduit to expand awareness of HIV programs and services to a broad and diverse youth population. As a young African-American Male, Maurice's appointment would assist the Planning Council in becoming more reflective in its membership profile, relative to the HIV epidemic in the Cleveland TGA, a key legislative mandate the Planning Council has struggled to maintain.



**ARMOND BUDISH**  
Cuyahoga County Executive

### **Dr. Alan Taege of Pepper Pike, Cuyahoga County**

Dr. Taege is a compassionate and thoughtful physician that has been caring for HIV positive individuals for over 30-years. He is in active practice, currently involved in care of Ryan White patients and the entire spectrum of HIV care. He joined the Department of Infectious Disease at the Cleveland Clinic Foundation as a staff physician in 1999 after 13-years in private practice. He is the former Director of HIV Care at the Cleveland Clinic and an Assistant Professor of Medicine at the Cleveland Clinic Lerner College of Medicine of Case Western Reserve University as well as Clinical Assistant Professor of the Ohio University College of Osteopathic Medicine. His research interest includes HIV, organ transplantation, and particularly HIV organ transplantation.

He hopes to join the Planning Council to continue to look for areas to help promote HIV education and awareness from a clinical perspective. He thinks the most important HIV/AIDS service need is to be sure that everyone with HIV is identified and linked to care and continue to find ways to keep them in care. If appointed, Dr. Taege will bring an important clinical perspective to the discussion about the service needs of individuals with HIV/AIDS.





**ARMOND BUDISH**  
Cuyahoga County Executive

### **Robert B. Watkins of Cleveland Heights, Cuyahoga County**

Robert is a Peer Support Specialist at a local Cleveland area AIDS Service Organization. He serves as an advocate, role model and liaison between providers and HIV positive clients. He facilitates the medical and psychosocial care of clients in collaboration with the Linkage to Care Specialist and HIV team. He assures and maintains client relationships to foster trust and understanding distinct from the provider role through providing reliable client information, appropriate referrals, and emotional support to persons who are infected with HIV or AIDS. He is an experienced professional and former Executive Director of a local Cleveland area non-profit, providing temporary housing for persons in need to transitional housing. He also assisted individuals in establishing permanent housing by offering financial management, guidance, independent living skill through goal setting and mentorship programs, including job readiness and entrepreneurial training.

Robert is a 3-time survivor of tremendous health challenges and believes he is still alive because his life has a purpose, and being the voice for individuals with HIV is his purpose. He hopes to join the Planning Council to contribute a voice to those challenged with HIV/AIDS.