

# County Council of Cuyahoga County, Ohio

## Resolution No. R2022-0399

<p>Sponsored by: <b>County Executive Budish/Departments of Law and Health and Human Services/ Cuyahoga Job and Family Services, Division of Children and Family Services, and Division of Senior and Adult Services</b></p>	<p><b>A Resolution</b> approving a Memorandum of Agreement which amends a Collective Bargaining Agreement between Cuyahoga County and The American Federation of State, County, and Municipal Employees, Ohio Council 8, AFLCIO, Local 1746 for a collective bargaining agreement covering approximately 1,218 employees at the Cuyahoga Job and Family Services, Division of Children and Family Services, and Division of Senior and Adult Services for the period 7/1/2020 - 6/30/2023 to establish a Clerical Specialist 2 position, assign a pay range and provide for retroactive compensation; directing that funds necessary to implement the amendment be budgeted and appropriated; authorizing the County Executive to execute the amendment and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.</p>
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WHEREAS, Cuyahoga County and The American Federation of State, County, and Municipal Employees, Ohio Council 8, AFLCIO, Local 1746 (“the Union) have agreed to amend the Collective Bargaining Agreement (CBA) to establish the position of Clerical Specialist 2, assign a pay range, and provide for retroactive compensation, in accordance with the “Memorandum of Agreement.”

WHEREAS, the parties desire to amend the CBA under the terms of the attached Agreement to Amend the Collective Bargaining Agreement which has been ratified and approved by the Union members; and

WHEREAS, O.R.C. 4117.10 (B) requires that a public employer submit a request for funds necessary to implement an agreement, and for approval of any other matter requiring the approval of the appropriate legislative body to the legislative body within fourteen (14) days of the date on which the parties finalize the agreement, unless otherwise specified, but if the appropriate legislative body is not in session at the time, then within fourteen (14) days after it convenes; and

WHEREAS, O.R.C. 4117.10(B) further states that the legislative body must approve or reject the submission as a whole, and the submission is deemed approved if the legislative body fails to act within thirty (30) days after the public employer submits the agreement; and

WHEREAS, it is necessary that this Resolution become effective immediately to ensure the efficient operation of the County.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**

**SECTION 1.** The Cuyahoga County Council hereby approves the Memorandum of Agreement amending the Collective Bargaining Agreement between Cuyahoga County and The American Federation of State, County, and Municipal Employees, Ohio Council 8, AFLCIO, Local 1746 for a collective bargaining agreement covering approximately 1,218 employees at the Cuyahoga Job and Family Services, Division of Children and Family Services, and Division of Senior and Adult Services for the period 7/1/2020 - 6/30/2023 in accordance with the Memorandum of Agreement reflecting establishment of a Clerical Specialist 2 position, assigning a pay range to that position and providing for retroactive compensation.

**SECTION 2.** Funds necessary to implement the amendment of the CBA shall be budgeted and approved.

**SECTION 3.** It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health or safety in the County, and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight (8) members of the Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight (8) members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

**SECTION 4.** It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by Mr. Schron, seconded by Mr. Gallagher, the foregoing Resolution was duly adopted.

Yeas: Tuma, Gallagher, Schron, Conwell, Turner, Stephens, Simon, Baker, Miller, Sweeney and Jones

Nays: None

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County Council President

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Date

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County Executive

\_\_\_\_\_  
Date

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Clerk of Council

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Date

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November 9, 2022