

County Council of Cuyahoga County, Ohio

Resolution No. R2022-0084

<p>Sponsored by: County Executive Budish/County Sheriff/Department of Law</p>	<p>A Resolution approving an Amendment to the Collective Bargaining Agreement between Cuyahoga County and Communication Workers of America, Local 4340, Sheriff’s Department Bargaining Unit, representing approximately 38 employees in various classifications at the Sheriff’s Department, including the Sheriff’s Clerk classification, for the period 1/1/2021 - 12/31/2023; directing that funds necessary to implement the Amendment to the Collective Bargaining Agreement be budgeted and appropriated; authorizing the County Executive to execute the Amendment to the agreement and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.</p>
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WHEREAS, the Cuyahoga County Department of Law on behalf of the County of Cuyahoga (hereinafter collectively referred to as “County”), has been engaged in collective bargaining negotiations with the Communication Workers of America, Local 4340, Sheriff’s Department Bargaining Unit (hereinafter referred to as “CWA Local 4340”), in an effort to amend the Collective Bargaining Agreement (“CBA”) for the period of 01/01/2021-12/31/2023, covering approximately 38 employees in various classifications at the Sheriff’s Department, including the Sheriff’s Clerk classification; and

WHEREAS, the parties have met in a concerted effort to negotiate terms and have reached a tentative agreement on an Amendment to the Collective Bargaining Agreement; and

WHEREAS, the Cuyahoga County Sheriff’s Department (“Sheriff’s Department”) has experienced difficulty hiring and retaining employees to serve in the Sheriff’s Clerk classification, and the proposed Amendment to Article 12 (Wages) is intended to support the recruitment and retention of Sheriff’s Clerks; and

WHEREAS, the remaining proposed Amendments to the Collective Bargaining Agreement are intended to support the overall mission of the Sheriff’s Department and efficient and effective operations therein; and

WHEREAS, the members of the bargaining unit met and voted to ratify the proposed Amendment to the Collective Bargaining Agreement in full; and

WHEREAS, O.R.C. 4117.10 (B) requires that a public employer submit a request for funds necessary to implement an agreement, and for approval of any other matter requiring the approval of the appropriate legislative body to the legislative body within fourteen days of the date on which the parties finalize the agreement, unless otherwise specified or if the legislative body is not in session at the time, then within fourteen days after it convenes; and

WHEREAS, O.R.C. 4117.10(B) further states that the legislative body must approve or reject the submission as a whole, and the submission is deemed approved if the legislative body fails to act within thirty days after the public employer submits the agreement; and

WHEREAS, the Department of Law, the County Executive, Department of Human Resources and the County Sheriff are recommending that Council approve the proposed Amendment to the CBA for the period 1/1/2021 – 12/31/2023; and

WHEREAS, it is necessary that this Resolution become immediately effective to ensure the efficient operation of the Sheriff's Department.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. The Cuyahoga County Council hereby approves the Amendment to the CBA between Cuyahoga County and CWA Local 4340, representing approximately 38 employees in various classifications in the Sheriff's Department, including the Sheriff's Clerk classification, for the period of 1/1/2021 – 12/31/2023, and authorizes the County Executive to execute all documents consistent with this Resolution.

SECTION 2. Funds necessary to implement the CBA between the County and CWA Local 4340 shall be budgeted and appropriated.

SECTION 3. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health or safety in the County, and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of the Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 4. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by Mr. Jones seconded by Ms. Turner the foregoing Resolution was duly adopted.

Yeas: Simon, Baker, Miller, Sweeney, Tuma, Gallagher, Schron, Conwell, Turner, Stephens and Jones

Nays: None

County Council President Date

County Executive Date

Clerk of Council Date

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