

# County Council of Cuyahoga County, Ohio

## Resolution No. R2021-0193

<p>Sponsored by: <b>County Executive Budish/Departments of Law and Health and Human Services, Job and Family Service Unit</b></p>	<p><b>A Resolution</b> approving a Collective Bargaining Agreement between Cuyahoga County and the Teamsters Local 407, Affiliated with the International Brotherhood of Teamsters, representing approximately 20 employees in 2 classifications from the Cuyahoga County Department of Health and Human Services, Job and Family Services Division, for the period 7/1/2021 – 6/30/2024; directing that funds necessary to implement the Collective Bargaining Agreement be budgeted and appropriated; authorizing the County Executive to execute the agreement and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.</p>
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WHEREAS, the Cuyahoga County Department of Law has been engaged in negotiations with the Teamsters Local 407, Affiliated with the International Brotherhood of Teamsters (“the Union”), in an effort to negotiate a new successor Collective Bargaining Agreement (“CBA”) for the period 7/1/2021 – 6/30/2024, representing approximately 20 employees in the Cuyahoga County Department of Health and Human Services; and

WHEREAS, the Union represents employees in the Job and Family Services Investigations Unit consisting of Investigators and Investigation Assistants within the Department of Health and Human Services; and

WHEREAS, the parties have met in effort to negotiate new terms and have reached a tentative agreement on a successor collective bargaining agreement; and,

WHEREAS, on or about July 26, 2021, the members of the bargaining unit voted to ratify the proposed successor collective bargaining agreement; and,

WHEREAS, O.R.C. 4117.10 (B) requires that a public employer submit a request for funds necessary to implement an agreement, and for approval of any other matter requiring the approval of the appropriate legislative body to the legislative body within fourteen (14) days of the date on which the parties finalize the agreement,

unless otherwise specified, but if the appropriate legislative body is not in session at the time, then within fourteen days after it convenes; and

WHEREAS, O.R.C. 4117.10(B) further states that the legislative body must approve or reject the submission as a whole, and the submission is deemed approved if the legislative body fails to act within thirty (30) days after the public employer submits the agreement; and

WHEREAS, it is necessary that this Resolution become effective immediately to ensure the efficient operation of the Department of Public Works.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**

**SECTION 1.** The Cuyahoga County Council hereby approves the Collective Bargaining Agreement between Cuyahoga County and the Teamsters Local 407, Affiliated with the International Brotherhood of Teamsters, representing approximately 20 employees in the Cuyahoga County Department of Health and Human Services, Job and Family Services Unit for the period 7/1/2021 – 6/30/2024, and authorizes the County Executive to execute all documents consistent with this Resolution.

**SECTION 2.** Funds necessary to implement the CBA between the County and the Teamsters Local 407 shall be budgeted and appropriated.

**SECTION 3.** It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health or safety in the County, and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight (8) members of the Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight (8) members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

**SECTION 4.** It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by Mr. Jones, seconded by Mr. Miller, the foregoing Resolution was duly adopted.

Yeas: Schron, Conwell, Stephens, Simon, Baker, Miller, Sweeney, Tuma,  
Gallagher and Jones

Nays: None

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County Council President

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Date

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County Executive

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Date

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Clerk of Council

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Date

Journal CC043  
August 3, 2021