

County Council of Cuyahoga County, Ohio

Resolution No. R2020-0211

<p>Sponsored by: County Executive Budish/Departments of Law and Human Resources, Fiscal Officer, County Treasurer, Cuyahoga County Board of Revision and Department of Public Works</p>	<p>A Resolution approving Memorandums of Understanding authorizing supplemental compensation for COVID-19 health screening services performed by Laborers’ Local 860 bargaining unit employees in the Office of the County Treasurer, Office of the Fiscal Officer and Cuyahoga County Board of Revision and by Graphic Communications Conference International Brotherhood of Teamsters, Local 25M of District Council 3, bargaining unit employees in the Department of Public Works/Print Shop; and declaring the necessity that this Resolution become immediately effective.</p>
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WHEREAS, the novel coronavirus disease (“COVID-19”) is rapidly spreading, as numerous members of the community have been infected with the disease and the risk of serious illness is imminent and the resulting impact of the disease on Cuyahoga County residents and businesses is potentially catastrophic; and,

WHEREAS, on March 9, 2020, Ohio Governor Mike DeWine signed Executive Order 2020-01D, declaring a State of Emergency in Ohio to protect the well-being of Ohioans from the dangerous effects of COVID-19 (“State of Emergency”). The Ohio State of Emergency allows state departments and agencies to better coordinate in their response, and Cuyahoga County must also engage in that effort; and,

WHEREAS, in response to the COVID-19 pandemic, the County has undertaken health screening of all persons, both employees and members of the public, for symptoms of and potential exposure to COVID-19 before they may enter a County building; and,

WHEREAS, the County is assigning members of the Laborers’ Local 860 bargaining units (Treasurer, Fiscal Officer, and Board of Revision) and the Graphic Communications Conference International Brotherhood of Teamsters, Local 25M of District Council 3, bargaining unit (Print Shop) to perform the COVID-19 health screening procedures at County buildings to fulfill staffing needs; and,

WHEREAS, on or about April 24, 2020, the County received federal funds through the Coronavirus Aid, Relief, and Economic Security Act (“CARES Act”); and,

WHEREAS, the CARES Act permits reimbursement of expenditures for services substantially dedicated to mitigating or responding to the COVID-19 public health emergency; and,

WHEREAS, the County recognizes that the above bargaining unit employees will have an increased, potential exposure to COVID-19 while they are performing COVID-19 health screening services; and,

WHEREAS, various employees under the jurisdiction of the County Executive are represented by labor organizations for the purpose of collective bargaining and supplemental compensation for COVID-19 health screening services is a mandatory subject of bargaining pursuant to the Public Employees' Collective Bargaining Act; and,

WHEREAS, the County Executive and Departments of Law and Human Resources, County Treasurer, Fiscal Officer, Cuyahoga County Board of Revision and Department of Public Works have reached an agreement with the following bargaining units regarding supplemental compensation for COVID-19 health screening services; and

WHEREAS, the County Executive and Departments of Law and Human Resources, County Treasurer, Fiscal Officer, Cuyahoga County Board of Revision and Department of Public Works have submitted Memorandums of Understanding memorializing said agreement; and,

WHEREAS, the County Executive and Departments of Law and Human Resources, County Treasurer, Fiscal Officer, Cuyahoga County Board of Revision and Department of Public Works are recommending that Council approve the proposed Memorandums of Understanding; and,

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of County departments.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Memorandums of Understanding that were negotiated with the following bargaining units through their designated representatives are hereby approved:

- a) Laborers' Local 860 bargaining unit (Treasurer, Fiscal Officer and Board of Revision) collectively covering approximately 190 employees in various classifications in the Office of the County Treasurer, Office of the Fiscal Officer and Cuyahoga County Board of Revision.

