

# County Council of Cuyahoga County, Ohio

## Resolution No. R2020-0137

Sponsored by: <b>County Executive Budish/Departments of Law, Health and Human Services and Public Works and County Sheriff</b>	<b>A Resolution</b> approving Cost Savings Agreements requiring employees in various bargaining units of the County to serve ten (10) unpaid furlough days (“cost savings days”), and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the novel coronavirus disease (“COVID-19”) is rapidly spreading, as numerous members of the community have been infected with the disease and the risk of serious illness is imminent and the resulting impact of the disease on Cuyahoga County residents and businesses is potentially catastrophic; and,

WHEREAS, on March 9, 2020, Ohio Governor Mike DeWine signed Executive Order 2020-01D, declaring a State of Emergency in Ohio to protect the well-being of Ohioans from the dangerous effects of COVID-19 (“State of Emergency”). The Ohio State of Emergency allows state departments and agencies to better coordinate in their response, and Cuyahoga County must also engage in that effort; and,

WHEREAS, on March 22, 2020, the Director of the Ohio Department of Health (“Director”) issued a Stay at Home Order pursuant to Ohio Revised Code Section 3701.13 (“Order”); and,

WHEREAS, on April 2, 2020, the Director extended the Order through May 1, 2020; and,

WHEREAS, unemployment in Cuyahoga County and throughout the State of Ohio has reached record levels; and,

WHEREAS, as a result of the State of Emergency and the Order, taxable retail sales, investment earnings, and other revenues have declined significantly resulting in a projected budget deficit estimated at \$76,000,000 for fiscal year 2020; and,

WHEREAS, as a result of the significant decline in revenue and projected budget deficit, on April 3, 2020, the County Executive declared a Fiscal Emergency due to the County’s lack of funds to maintain current, and sustain projected, levels of staffing and operations during fiscal year 2020; and,

WHEREAS, as a result of the declared Fiscal Emergency, a mandatory cost savings program (furloughs) was implemented, which requires all non-bargaining unit employees of the County to serve ten (10) mandatory furlough days (cost savings days)

for a total of eighty (80) hours as a measure to deal with and reduce the County's operating deficit; and,

WHEREAS, various employees under the jurisdiction of the County Executive are represented by labor organizations for the purpose of collective bargaining and unpaid furlough (cost savings) days are an appropriate subject of bargaining pursuant to the Public Employees' Collective Bargaining Act; and,

WHEREAS, the County Executive and Departments of Law, Health and Human Services and Public Works and County Sheriff have reached agreements with the following bargaining units on unpaid furlough (cost savings) days, as well as the method of their implementation, to provide additional measures to reduce the County's operating deficit; and,

WHEREAS, the County Executive and Departments of Law, Health and Human Services and Public Works and County Sheriff have submitted written Cost Savings Agreements memorializing the understanding of the parties for approval; and,

WHEREAS, the County Executive and Departments of Law, Health and Human Services and Public Works and County Sheriff are recommending that Council approve the proposed Cost Savings Agreements; and,

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of County departments.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**

**SECTION 1.** That the Cost Savings Agreements that were negotiated with the following bargaining units through their designated representatives and that require bargaining unit employees to serve ten (10) unpaid furlough (cost savings) days during the period of June 7, 2020 through March 27, 2021 are hereby approved:

- a. Ohio Patrolmen's Benevolent Association (Deputy Sergeants), covering approximately twenty-two (22) employees in 1 classification in the Sheriff's Department; and
- b. Ohio Patrolmen's Benevolent Association (Deputy Lieutenants), covering approximately two (2) employees in 1 classification in the Sheriff's Department.

**SECTION 2.** That the Cost Savings Agreements that were negotiated with the following bargaining units through their designated representatives and that require bargaining unit employees to serve ten (10) unpaid furlough (cost savings) days during the period of July 5, 2020 through April 24, 2021 are hereby approved:

- a. American Federation of State, County and Municipal Employees (AFSCME), Ohio Council 8, Local 1746, covering approximately 1,187 employees in various classifications in the Cuyahoga Job and Family Services, Division of Senior and Adult Services, Division of Children and Family Services and Department of Public Works; and
- b. American Federation of State, County and Municipal Employees (AFSCME), Ohio Council 8, Local 27, covering approximately 219 employees in various classifications in the Office of Child Support Services.

**SECTION 3.** It is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue, and to continue the usual and daily operation of the County. Provided that this Resolution receives the affirmative vote of eight members elected to Council, this Resolution shall become immediately effective upon the signature of the County Executive.

**SECTION 4.** It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by Mr. Brady, seconded by Ms. Brown, the foregoing Resolution was duly adopted.

Yeas: Miller, Tuma, Gallagher, Schron, Conwell, Jones, Brown, Stephens, Simon, Baker and Brady

Nays: None

County Council President	Date
County Executive	Date
Clerk of Council	Date

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July 7, 2020

[Clerk's Note: Electronic signatures affixed in accordance with Cuyahoga County  
Code Chapter 110]