

County Council of Cuyahoga County, Ohio

Resolution No. R2020-0124

Sponsored by: County Executive Budish/Department of Law and County Sheriff	A Resolution approving Cost Savings Agreements requiring employees in various bargaining units of the County to serve ten (10) unpaid furlough days (“cost savings days”) during the period 6/7/2020 - 3/27/2021, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the novel coronavirus disease (“COVID-19”) is rapidly spreading, as numerous members of the community have been infected with the disease and the risk of serious illness is imminent and the resulting impact of the disease on Cuyahoga County residents and businesses is potentially catastrophic; and,

WHEREAS, on March 9, 2020, Ohio Governor Mike DeWine signed Executive Order 2020-01D, declaring a State of Emergency in Ohio to protect the well-being of Ohioans from the dangerous effects of COVID-19 (“State of Emergency”). The Ohio State of Emergency allows state departments and agencies to better coordinate in their response, and Cuyahoga County must also engage in that effort; and,

WHEREAS, on March 22, 2020, the Director of the Ohio Department of Health (“Director”) issued a Stay at Home Order pursuant to Ohio Revised Code Section 3701.13 (“Order”); and,

WHEREAS, on April 2, 2020, the Director extended the Order through May 1, 2020; and,

WHEREAS, unemployment in Cuyahoga County and throughout the State of Ohio has reached record levels; and,

WHEREAS, as a result of the State of Emergency and the Order, taxable retail sales, investment earnings, and other revenues have declined significantly resulting in a projected budget deficit estimated at \$76,000,000 for fiscal year 2020; and,

WHEREAS, as a result of the significant decline in revenue and projected budget deficit, on April 3, 2020, the County Executive declared a Fiscal Emergency due to the County’s lack of funds to maintain current, and sustain projected, levels of staffing and operations during fiscal year 2020; and,

WHEREAS, as a result of the declared Fiscal Emergency, a mandatory cost savings program (furloughs) was implemented, which requires all non-bargaining unit

employees of the County to serve ten (10) mandatory furlough days (cost savings days) for a total of eighty (80) hours between June 7, 2020 and March 27, 2021 as a measure to deal with and reduce the County's operating deficit; and,

WHEREAS, various employees under the jurisdiction of the County Executive are represented by labor organizations for the purpose of collective bargaining and unpaid furlough (cost savings) days are an appropriate subject of bargaining pursuant to the Public Employees' Collective Bargaining Act; and,

WHEREAS, the County Executive, Departments of Law, Public Works, Health and Human Services and Information Technology; Fiscal Officer; County Treasurer; County Sheriff and Board of Revision have reached agreements with the following bargaining units on unpaid furlough (cost savings) days, as well as the method of their implementation, to provide additional measures to reduce the County's operating deficit; and,

WHEREAS, the County Executive, Departments of Law, Public Works, Health and Human Services and Information Technology; Fiscal Officer; County Treasurer; County Sheriff and Board of Revision have submitted a written Cost Savings Agreement memorializing the understanding of the parties for approval; and,

WHEREAS, the County Executive, Departments of Law, Public Works, Health and Human Services and Information Technology; Fiscal Officer; County Treasurer; County Sheriff and Board of Revision are recommending that Council approve the proposed Cost Savings Agreement; and,

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of County departments.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cost Savings Agreements that were negotiated with the following bargaining units through their designated representatives and that require bargaining unit employees to serve ten (10) unpaid furlough (cost savings) days during the period of June 7, 2020 through March 27, 2021 are hereby approved:

- a. Ohio Patrolmen's Benevolent Association (Deputy Sheriffs) bargaining unit, covering approximately 177 employees in 1 classification in the Sheriff's Department;
- b. Laborers' Local 860 bargaining units (Treasurer, Fiscal Officer and Board of Revision) collectively covering approximately 186 employees in various classifications within the Office of the County Treasurer, the Office of the Fiscal Officer, and the Board of Revision;

- c. Laborers' Local 860 bargaining unit (Public Works) covering approximately 111 employees in various classifications within the Department of Public Works, Maintenance Division; and
- d. Laborers' Local 860 bargaining unit (Health and Human Services) covering approximately 101 employees in various classifications within the Department of Health and Human Services/Cuyahoga Job and Family Services, Division of Children and Family Services and the Department of Information Technology.




SECTION 2. It is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue, and to continue the usual and daily operation of the County. Provided that this Resolution receives the affirmative vote of eight members elected to Council, this Resolution shall become immediately effective upon the signature of the County Executive.

SECTION 3. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by Mr. Brady, seconded by Ms. Brown, the foregoing Resolution was duly adopted.

Yeas: Simon, Baker, Miller, Tuma, Gallagher, Schron, Conwell, Jones, Brown, Stephens and Brady

Nays: None

	6/23/2020
_____ County Council President	_____ Date
	6/23/2020
_____ County Executive	_____ Date
	6/23/2020
_____ Clerk of Council	_____ Date

Legislation Substituted on the Floor: June 23, 2020

Journal CC038

June 23, 2020

[Clerk's Note: Electronic signatures affixed in accordance with Cuyahoga County Code Chapter 110]