

County Council of Cuyahoga County, Ohio

Resolution No. R2018-0005

Sponsored by: County Executive Budish/Department of Law and County Sheriff	A Resolution approving an amendment to a Collective Bargaining Agreement between Cuyahoga County and International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, UAW, Region 2-B, and its Local Number 70, representing approximately 10 employees in the classification of Court Security Officer at the Sheriff's Department for the period 1/1/2016 - 12/31/2018, to establish terms of the wage re-opener for the period 1/1/2018 - 12/31/2018 and to modify Article 12; directing that funds necessary to implement the amendment be budgeted and appropriated; authorizing the County Executive to execute the amendment and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, Cuyahoga County and the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, UAW, Region 2-B, and its Local Number 70 ("the Union"), have agreed to amend the Collective Bargaining Agreement (CBA) representing approximately 10 employees in the classification of Court Security Officer at the Sheriff's Department to establish wage rates for the period 1/1/2018 – 12/31/2018 pursuant to a previously negotiated wage re-opener and to modify Article 12 of the CBA; and

WHEREAS, the parties desire to amend the CBA under the terms of the attached tentative agreement which has been ratified and approved by the Union members; and

WHEREAS, O.R.C. 4117.10 (B) requires that a public employer submit a request for funds necessary to implement an agreement, and for approval of any other matter requiring the approval of the appropriate legislative body to the legislative body within fourteen days of the date on which the parties finalize the agreement, unless otherwise specified, but if the appropriate legislative body is not in session at the time, then within fourteen days after it convenes; and

WHEREAS, O.R.C. 4117.10(B) further states that the legislative body must approve or reject the submission as a whole, and the submission is deemed approved if the legislative body fails to act within thirty days after the public employer submits the agreement; and

WHEREAS, it is necessary that this Resolution become effective immediately to ensure the efficient operation of the Cuyahoga County Departments of Health and Human Services and Public Works.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. The Cuyahoga County Council hereby approves an amendment to a Collective Bargaining Agreement between Cuyahoga County and the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, UAW, Region 2-B, and its Local Number 70 (“the Union”), representing approximately 10 employees in the classification of Court Security Officer at the Sheriff’s Department to establish wage rates pursuant to a previously negotiated wage re-opener for the period 7/1/2016 – 6/30/2017 and to modify language in Article 12 of that CBA.

SECTION 2. Funds necessary to implement the amendment of the CBA shall be budgeted and approved.

SECTION 3. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health or safety in the County, and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of the Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 4. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.


On a motion by Mr. Schron, seconded by Mr. Brady, the foregoing Resolution was duly adopted.

Yeas: Gallagher, Schron, Conwell, Jones, Brown, Simon, Baker, Miller, Tuma and Brady

Nays: None


County Council President

1-10-18
Date


County Executive

1-10-18
Date


Clerk of Council

1/9/2018
Date

Journal CC029
January 9, 2018

**AGREEMENT TO AMEND THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN CUYAHOGA COUNTY AND THE INTERNATIONAL UNION,
UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL
IMPLEMENT WORKERS OF AMERICA, UAW, REGION 2-B, AND ITS
LOCAL NUMBER 70**

Parties: This Agreement is entered by and between Cuyahoga County, Ohio, as the public employer (herein referred to as the “County”), and the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, UAW, Region 2-B, and its Local Number 70 (herein referred to as the “Union”). The County and the Union are collectively referred to herein as “the Parties.”

Background Facts: The County and the Union are parties to a collective bargaining agreement (“CBA”) governing terms and conditions of employment for employees in the Cuyahoga County Sheriff’s Department. The CBA is effective from January 1, 2016 through December 31, 2018, and includes a provision for wage reopener negotiations for Year 3 of the CBA in Article 12, Section 2. The parties engaged in good faith negotiations and reached an agreement as stated below.

Terms: Article 12, Section 2 of the Collective Bargaining Agreement is amended as follows (deleted language is stricken and new language appears in **Bold**):

Article 12. WAGES

SECTION 1. Employees shall receive the following wage increases:

2% wage increase retroactive to the first day of the first full pay period in January 2016. In future years, across-the-board increases shall be effective the first day of the first full pay period in January.

SECTION 2. Upon assuming the duties of armed security in 2016 pursuant to the Parties’ Side Letter of Agreement, the wage schedule of the members of this bargaining unit shall be:

Start	1	2	3	4	5
2016	\$14.89	\$15.42	\$15.94	\$16.73	\$18.15
2017	\$15.19	\$15.73	\$16.26	\$17.06	\$18.52
2018	Wage Re-Opener				
	\$15.49	\$16.04	\$16.59	\$17.40	\$18.89

In 2016, existing employees converting to armed security will be slotted into the schedule at \$16.73. New employees shall be hired at Step 1.

In 2017, step movement shall occur on the first day of the first pay period following the employee's anniversary date of becoming armed security. Step movement for new employees shall occur in the first pay period following their anniversary date of hire.

FOR THE UNION:

By: _____
Chris Freeman
International Representative
UAW Reg. 2B

Date: _____

FOR THE COUNTY:

By: _____
Armond Budish
Cuyahoga County Executive

Date: _____

Approved as to Legal Form:

By: _____
Jonathan M. Scandling
Assistant Law Director
Cuyahoga County Law Department

Date: _____