County Council of Cuyahoga County, Ohio

Resolution No. R2016-0176

Sponsored by: County Executive Budish/Departments of Law and Health and Human Services/Division of Children and Family Services

A Resolution approving a Collective Bargaining Agreement between Cuyahoga County and Laborers' International Union of North America, Local 860, representing approximately 12 employees in 5 classifications at the Department of Health and Human Services/Division of Children and Family Services for the period 1/1/2016 - 12/31/2017; directing that funds necessary to implement the Collective Bargaining Agreement be budgeted and appropriated; authorizing the County Executive to execute the agreement and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.

WHEREAS, the Cuyahoga County Department of Law on behalf of the County of Cuyahoga (hereinafter collectively referred to as “County”), has been engaged in collective bargaining negotiations with the Laborers' International Union of North America, Local 860 (hereinafter referred to as “LIUNA, Local 860”), in an effort to negotiate a successor collective bargaining agreement ("CBA") covering approximately 12 employees in 5 classifications in the Department of Health and Human Services/Division of Children and Family Services; and

WHEREAS, the parties have met in an effort to negotiate new terms and have reached a tentative agreement on a single successor collective bargaining agreement; and

WHEREAS, the members of the bargaining unit met and voted to ratify the proposed collective bargaining agreement in full; and

WHEREAS, O.R.C. 4117.10 (B) requires that a public employer submit a request for funds necessary to implement an agreement, and for approval of any other matter requiring the approval of the appropriate legislative body to the legislative body within fourteen days of the date on which the parties finalize the agreement, unless otherwise specified or if the legislative body is not in session at the time, then within fourteen days after it convenes; and

WHEREAS, O.R.C. 4117.10(B) further states that the legislative body must approve or reject the submission as a whole, and the submission is deemed approved...
if the legislative body fails to act within thirty days after the public employer submits
the agreement; and

WHEREAS, the Department of Law, the County Executive and the Department
of Health and Human Services/Division of Children and Family Services are
recommending that Council approve the proposed CBA for the period 1/1/2016 –
12/31/2017; and

WHEREAS, it is necessary that this Resolution become immediately effective to
ensure the efficient operation of the Department of Health and Human
Services/Division of Children and Family Services.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF
CUYAHOGA COUNTY, OHIO:

SECTION 1. The Cuyahoga County Council hereby approves the CBA between
Cuyahoga County and LIUNA, Local 860, representing approximately 12 employees
in 5 classifications at the Department of Health and Human Services/Division of
Children and Family Services for the period of 1/1/2016 – 12/31/2017, and authorizes
the County Executive to execute all documents consistent with this Resolution.

SECTION 2. Funds necessary to implement the CBA between the County and
LIUNA, Local 860 shall be budgeted and appropriated.

SECTION 3. It is necessary that this Resolution become immediately effective
for the usual daily operation of the County; the preservation of public peace, health or
safety in the County, and any additional reasons set forth in the preamble. Provided
that this Resolution receives the affirmative vote of at least eight members of the
Council, it shall take effect and be in force immediately upon the earliest occurrence
of any of the following: (1) its approval by the County Executive through signature,
(2) the expiration of the time during which it may be disapproved by the County
Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage
by at least eight members of Council after disapproval pursuant to Section 3.10(7) of
the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from
and after the earliest period allowed by law.

SECTION 4. It is found and determined that all formal actions of this Council
relating to the adoption of this Resolution were adopted in an open meeting of the
Council, and that all deliberations of this Council and of any of its committees that
resulted in such formal action were in meetings open to the public, in compliance
with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by Mr. Jones, seconded by Mr. Miller, the foregoing Resolution was
duly adopted.

Yeas:  Jones, Brown, Hairston, Simon, Miller, Germana, Gallagher and Conwell
Nays: None

County Council Vice-President
County Executive
Clerk of Council

Date
Date
Date

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