County Council of Cuyahoga County, Ohio

Resolution No. R2016-0147

Sponsored by: County Executive
Budish/Department of Law and
County Sheriff

A Resolution approving an amendment to a
Collective Bargaining Agreement between
Cuyahoga County and Communications
Workers of America, Local 4340,
representing approximately 61 employees in
various classifications in Clerical Services
at the Sheriff’s Department for the period
1/1/2015 - 12/31/2017 to establish terms of
the wage re-opener for the period 1/1/2017 -
12/31/2017 and to modify Article 12;
directing that funds necessary to implement
the amendment be budgeted and
appropriated; authorizing the County
Executive to execute the amendment and all
other documents consistent with this
Resolution; and declaring the necessity that
this Resolution become immediately
effective.

WHEREAS, Cuyahoga County and the Communications Workers of America,
Local 4340 (“the Union”), have agreed to amend the Collective Bargaining
Agreement (CBA) representing approximately 61 employees in various
classifications in Clerical Services at the Sheriff’s Department to establish wages
pursuant to a previously negotiated wage re-opener for the period 1/1/2017 –
12/31/2017 and to modify Article 12 of the CBA; and

WHEREAS, the parties desire to amend the CBA under the terms of the attached
tentative agreement which has been ratified and approved by the Union members; and

WHEREAS, O.R.C. 4117.10 (B) requires that a public employer submit a request
for funds necessary to implement an agreement, and for approval of any other matter
requiring the approval of the appropriate legislative body to the legislative body
within fourteen days of the date on which the parties finalize the agreement, unless
otherwise specified, but if the appropriate legislative body is not in session at the
time, then within fourteen days after it convenes; and

WHEREAS, O.R.C. 4117.10(B) further states that the legislative body must
approve or reject the submission as a whole, and the submission is deemed approved
if the legislative body fails to act within thirty days after the public employer submits
the agreement; and
WHEREAS, it is necessary that this Resolution become effective immediately to ensure the efficient operation of Clerical Services at the Sheriff’s Department.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. The Cuyahoga County Council hereby approves an amendment to a Collective Bargaining Agreement between Cuyahoga County and Communications Workers of America, Local 4340 (“Union”), representing approximately 61 employees in various classifications in Clerical Services at the Sheriff’s Department to establish wages pursuant to a previously negotiated wage re-opener for the period 1/1/2017 – 12/31/2017 and to modify Article 12 of that CBA.

SECTION 2. Funds necessary to implement the amendment of the CBA shall be budgeted and approved.

SECTION 3. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health or safety in the County, and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of the Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 4. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by Mr. Brady, seconded by Mr. Schron, the foregoing Resolution was duly adopted.

Yeas:  Schron, Conwell, Jones, Brown, Hairston, Greenspan, Miller, Germana, Gallagher and Brady

Nays:  None