

County Council of Cuyahoga County, Ohio

Resolution No. R2013-0216

Sponsored by: County Executive FitzGerald and Councilmembers Greenspan, Miller, Brady, Germana, Gallagher, Schron, Conwell, Jones, Rogers, Simon and Connally	A Resolution proclaiming the month of October 2013 as Disability Employment Awareness Month in Cuyahoga County: “Because We Are Equal to the Task”, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the annual observance of National Disability Employment Awareness Month is designed to recognize the contributions of workers with disabilities. The effort to educate the American public about issues related to disability and employment actually began in 1945, when Congress enacted a law declaring the first week of October each year “National Employ the Physically Handicapped Week.

WHEREAS, in 1962, the word “physically” was removed to acknowledge the employment needs and contributions of individuals with all types of disabilities. In 1988, Congress expanded the week to a month and changed the name to “National Disability Employment Awareness Month”.

WHEREAS, this observance presents us with the opportunity to increase the public’s awareness of the contributions and skills of American workers with disabilities. Programs carried out during this month will also highlight the specific barriers that still need to be addressed and removed.

WHEREAS, the 2013 observance theme is "Because We Are Equal to the Task” and builds on the founding fathers’ philosophy that the new nation sees every human being having inherent worth bestowed upon them by the Creator, and that equality is a fundamental right.

WHEREAS, Americans with disabilities strengthen our country’s workforce. By enhancing the workplace environment for people with disabilities, employers can help provide access to jobs that allow these individuals to demonstrate their potential and realize their dreams.

WHEREAS, it is necessary that this Resolution become immediately effective in order to ensure timely recognition of this celebration, and to continue the usual and daily operation of the County.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Executive and Cuyahoga County Council hereby proclaim October 2013 as Disability Employment Awareness Month in Cuyahoga County: "Because We Are Equal to the Task".

SECTION 2. That the Cuyahoga County Executive and Cuyahoga County Council hereby recognize that Americans with disabilities are an underutilized reservoir of ambition, talent and skill ready to make great contributions to the workplace.

SECTION 3. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 4. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by Mr. Rogers, seconded by Mr. Jones, the foregoing Resolution was duly adopted.

Yeas: Miller, Brady, Germana, Gallagher, Conwell, Jones, Rogers, Simon, Greenspan and Connally

Nays: None

County Council President

Date

County Executive

Date

Clerk of Council

Date

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