

# County Council of Cuyahoga County, Ohio

## Resolution No. R2012-0072

<p>Sponsored by: <b>County Executive FitzGerald/Departments of Law and Public Works/Division of Animal Shelter</b></p>	<p><b>A Resolution</b> approving a Collective Bargaining Agreement between Cuyahoga County and Waste Paper Drivers Union, Local 244, affiliated with the International Brotherhood of Teamsters, consisting of approximately 8 employees in the Department of Public Works/Division of Animal Shelter for the period 1/1/2012 - 12/31/2014; directing that funds necessary to implement the Collective Bargaining Agreement be budgeted and appropriated; authorizing the County Executive to execute the agreement and all other documents consistent with this Resolution, and declaring the necessity that this Resolution become immediately effective.</p>
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WHEREAS, the Cuyahoga County Department of Law has been engaged in collective bargaining negotiations with the Waste Paper Drivers Union, Local 244, affiliated with the International Brotherhood of Teamsters (hereinafter collectively referred to as "Teamsters Local 244"), for a successor collective bargaining agreement ("CBA") consisting of approximately 8 employees in the Department of Public Works/Division of Animal Shelter; and,

WHEREAS, the current CBA between Cuyahoga County and the Teamsters Local 244 was effective for a time period of 1/1/2008 - 12/31/2011 and has now expired; and,

WHEREAS, the parties have met on multiple occasions to negotiate new terms and have reached a tentative agreement on a successor collective bargaining agreement; and,

WHEREAS, on April 12, 2012, the members in the Teamsters Local 244 met and unanimously voted to ratify the proposed successor collective bargaining agreement in full; and,

WHEREAS, O.R.C. 4117.10 (B) requires that a public employer submit a request for funds necessary to implement an agreement, and for approval of any other matter requiring the approval of the appropriate legislative body to the legislative body within thirty days of the date on which the parties finalize the agreement, unless

otherwise specified or if the legislative body is not in session at the time, then within fourteen days after it convenes; and,

WHEREAS, O.R.C. 4117.10(B) further states that the legislative body must approve or reject the submission as a whole, and the submission is deemed approved if the legislative body fails to act within thirty days after the public employer submits the agreement; and,

WHEREAS, the Department of Law and the County Executive are recommending that Council approve the proposed Collective Bargaining Agreement; and,

WHEREAS, it is necessary that this Resolution become immediately effective to ensure the efficient operation of the Cuyahoga County Animal Shelter.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**

**SECTION 1.** The Cuyahoga County Council hereby approves the Collective Bargaining Agreement between Cuyahoga County and the Waste Paper Drivers Union, Local 244, affiliated with the International Brotherhood of Teamsters (Teamsters Local 244), consisting of approximately 8 employees in the Department of Public Works/Division of Animal Shelter for the period of 1/1/2012 - 12/31/2014, and authorizes the County Executive to execute all documents consistent with this Resolution.

**SECTION 2.** Funds necessary to implement the amended CBA between the County and Teamsters Local 244 shall be budgeted and appropriated.

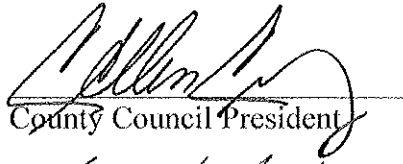
**SECTION 3.** It is necessary that this Resolution become immediately effective in order that critical services provided by the Cuyahoga County Animal Shelter can continue without interruption, and to provide for the usual, daily operation of the County. Provided that this Resolution receives the affirmative vote of at least eight members of County Council, this Resolution shall become immediately effective upon the signature of the County Executive.

**SECTION 4.** It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by Mr. Miller, seconded by Ms. Simon, the foregoing Resolution was duly adopted.

Yeas: Greenspan, Miller, Brady, Germana, Gallagher, Conwell, Jones, Rogers, Simon and Connally

Nays: None

  
County Council President

4-24-12  
Date

  
County Executive

4/24/12  
Date

  
Clerk of Council

4/24/2012  
Date

Journal CC006  
April 24, 2012