County Council of Cuyahoga County, Ohio

Resolution No. R2012-0055

Sponsored by: County Executive FitzGerald/Department of Human Resources

A Resolution making an award on RQ20292 to Sun Life Assurance Company of Canada in the amount of $1,953,538.00 for group healthcare benefits for County employees and their eligible dependents including stop loss insurance for the period 1/1/2012 - 12/31/2012; authorizing the County Executive to execute a contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

WHEREAS, the County Executive/Department of Human Resources recommend an award on RQ20292 to Sun Life Assurance Company of Canada in the amount of $1,953,538.00 for group healthcare benefits for County employees and their eligible dependents including stop loss insurance for the period 1/1/2012 - 12/31/2012; and,

WHEREAS, on September 27, 2011, awards on RQ20292 were made to various providers for group healthcare benefits for County employees and their eligible dependents, including medical and pharmacy benefit management services for the period January 1, 2012 through December 31, 2014 pursuant to Resolution No. R2011-0277; and,

WHEREAS, the approval to seek proposals for group healthcare benefits including Sun Life Assurance Company of Canada was established through Executive Approval No. EA2011-0600; and,

WHEREAS, said proposals have been received and reviewed with the assistance of the County’s healthcare benefits consultant, Employee Benefits International, Inc. (“EBI”); and,

WHEREAS, EBI recommended awards on RQ20292 be made to various providers for group healthcare benefits (including the Sun Life Assurance Company of Canada), presented them to the Human Resource Commission of Cuyahoga County (“HRC”) in which they were adopted by the HRC for recommendation to Council and the County Executive during its September 7, 2011 meeting; and,

WHEREAS, the plan structures of the standard benefit plans, including the stop loss insurance plan, recommended by the HRC to cover employees of Cuyahoga County are comparable to the plans provided to employees by other counties in the Northeast Ohio region; and,
WHEREAS, it is necessary that this Resolution become immediately effective in order to ensure that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of County departments, offices, and agencies.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. The Cuyahoga County Council hereby approves the County Executive’s recommendation and authorizes an award on RQ20292 to Sun Life Assurance Company of Canada in the amount of $1,953,538.00 for group healthcare benefits for County employees and their eligible dependents including stop loss insurance for the period 1/1/2012 - 12/31/2012.

SECTION 2. The County Executive is authorized to execute a contract and all documents required in connection with said award and this Resolution.

SECTION 3. It is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue without interruption, and to provide for the usual, daily operation of a county department; therefore, this Resolution, provided it receives the affirmative vote of eight members of Council, shall become effective immediately upon the signature of the County Executive; otherwise it shall be in full force and effect from and immediately after the earliest time permitted by law.

SECTION 4. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by Mr. Schron, seconded by Mr. Miller, the foregoing Resolution was duly adopted.

Yeas: Simon, Miller, Brady, Germana, Gallagher, Schron, Conwell, Jones, Rogers and Connally

Nays: None

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County Council President  Date

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County Executive   Date
First Reading/Referred to Committee: March 27, 2012
Committee(s) Assigned: Human Resources, Appointments & Equity

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