

County Council of Cuyahoga County, Ohio

Resolution No. R2012-0001

Sponsored by: Council President Connally	A Resolution clarifying job titles and adjusting compensation of some Cuyahoga County Council staff, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, pursuant to Article III, Section 3.09(1) of the Charter of Cuyahoga County, the Council is granted the power to appoint and provide for the compensation and duties of the Clerk of Council and of such other assistants for the Council as a whole as the Council determines to be necessary for the efficient performance of its duties; and

WHEREAS, George M. Phillips was appointed to serve the County Council in the position of Administrative Assistant 2 and has been performing work above and beyond that job description, using the working title of Council Services Coordinator, and Council desires to formally recognize the working title of Council Services Coordinator and to acknowledge Mr. Phillip's assumption of additional duties by adjusting his compensation; and

WHEREAS, Kahlil Seren (formerly known as Kahlil Huff) was appointed to serve the County Council in the position of Administrative Assistant 2, and has been performing work above and beyond that job description, using the working title of Research and Policy Analyst; and Council desires to formally recognize the working title of Research and Policy Analyst and to acknowledge Mr. Seren's assumption of additional duties by adjusting his compensation; and

WHEREAS, Joseph A. Nanni has served in the position of Chief of Staff for Council since January 25, 2011; and, when appointed, Mr. Nanni's compensation was not adjusted to reflect the nature and extent of his responsibilities; and Council desires to recognize Mr. Nanni's service by adjusting his compensation, making it commensurate with the nature and extent of his responsibilities; and

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and that the functions of Council can continue, and to provide for the usual, daily operation of Council.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That George M. Phillips's title is hereby changed to Council Services Coordinator, a position for which he shall be compensated at the annual

salary of \$45,489.00, effective January 15, 2012. The Council Services Coordinator shall be eligible to receive the same medical, leave and other benefits that are provided to full-time non-bargaining employees of the County Executive. The Council Services Coordinator shall serve in an unclassified position, at the pleasure of the County Council.

SECTION 2. That Kahlil Seren's title is hereby changed to Research and Policy Analyst, a position for which he shall be compensated at the annual salary of \$45,489.00, effective January 15, 2012. The Research and Policy Analyst shall be eligible to receive the same medical, leave and other benefits that are provided to full-time non-bargaining employees of the County Executive. The Research and Policy Analyst shall serve in an unclassified position, at the pleasure of the County Council.

SECTION 3. That Joseph A. Nanni, as Council's Chief of Staff, shall be compensated at the annual salary of \$125,000.00, effective January 15, 2012. The Council's Chief of Staff shall be eligible to receive the same medical, leave and other benefits that are provided to full-time non-bargaining employees of the County Executive. The Chief of Staff shall serve in an unclassified position, at the pleasure of the County Council.

SECTION 4. It is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and that the functions of Council can continue, and to provide for the usual, daily operation Council. Provided that this Resolution receives the affirmative vote of at least eight (8) members of Council, this Resolution shall take effect and be in force immediately upon its adoption by the Council and signature of the County Executive.

SECTION 5. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by Mr. Schron, seconded by Mr. Rogers, the foregoing Resolution was duly adopted.

Yeas: Miller, Brady, Germana, Gallagher, Schron, Conwell, Jones, Rogers, Simon, Greenspan and Connally

Nays: None

County Council President

Date

County Executive

Date

Clerk of Council

Date

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