

County Council of Cuyahoga County, Ohio

Resolution No. R2011-0066

Sponsored by: County Executive FitzGerald/Law Department	A Resolution approving Cost Savings Agreements calling for employees in various bargaining units of the County to serve five (5) unpaid cost savings days (“furlough days”) during the period 2/13/2011 – 6/30/2011, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the 2011 budget that was adopted for various departments and agencies now under the jurisdiction of the County Executive incorporated a requirement that employees serve five (5) unpaid cost savings days (otherwise known as “furlough days”) as a measure to deal with declining revenues and of avoiding an operating deficit; and

WHEREAS, various employees under the jurisdiction of the County Executive are represented by labor organizations for the purpose of collective bargaining and unpaid cost savings days are an appropriate subject of bargaining pursuant to the Public Employees’ Collective Bargaining Act; and

WHEREAS, the Division of Labor Relations of the Office of Human Resources has reached agreement with three (3) bargaining units on unpaid cost savings days and the method of their implementation and has submitted written Cost Savings Agreements for approval memorializing the understanding of the parties; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of County departments.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cost Savings Agreements that were negotiated with the following bargaining units through their designated representatives and that call bargaining unit employees to serve five (5) unpaid cost savings days during the period of February 13, 2011 through June 30, 2011 are approved:

- a. American Federation of State, County and Municipal Employees (“AFSCME”), Ohio Council 8, Local 1746, covering approximately 1,250 employees in 81 classifications in the Department of Health & Human Services;

- b. Truck Drivers Union, Local 407, International Brotherhood of Teamsters, covering approximately 19 employees in 2 classifications in Employment & Family Services;
- c. Graphic Communications Conference of the International Brotherhood of Teamsters, Local 546M, covering approximately 7 employees in 1 classification in the Department of Central Services.

SECTION 2. It is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue, and to continue the usual and daily operation of the County. Provided that this Resolution receives the affirmative vote of eight members elected to Council, this Resolution shall become immediately effective upon the signature of the County Executive.

SECTION 3. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by Mr. Greenspan, seconded by Ms. Simon, the foregoing Resolution was duly adopted.

Yeas: Rogers, Simon, Greenspan, Miller, Brady, Germana, Gallagher, Schron, Conwell, Jones and Connally

Nays: None

County Council President	Date
County Executive	Date
Clerk of Council	Date