

# County Council of Cuyahoga County, Ohio

## Ordinance No. O2021-0014

Sponsored by: <b>County Executive Budish/Department of Information Technology</b>	<b>An Uncodified Ordinance</b> authorizing the County Executive to make a one-time conversion of exchange time into a straight-time payment for selected employees within the Department of Information Technology; and declaring the necessity that this uncodified Ordinance become immediately effective.
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WHEREAS, several employees within the Department of Information Technology have performed critical services in implementing Enterprise Resource Planning (“ERP”) software and other projects;

WHEREAS, the employees identified in the document attached to this ordinance and labeled as “Exhibit A” have expended significant amounts of time beyond traditional work hours in order to implement new systems and sustain critical information technology operations;

WHEREAS, the after-hours engagement of work by all employees identified in Exhibit A to this ordinance was necessary and critical to maintaining information technology operations;

WHEREAS, notwithstanding any provision to the contrary in the Cuyahoga County Employee Handbook, the employees identified in Exhibit A to this ordinance shall be entitled to a one-time conversion of their exchange time hours to a straight time payment.

**NOW, THEREFORE, BE IT ENACTED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**

**SECTION 1.** That, any provision of the County’s Human Resources Personnel Policies and Procedures Manual (“Employee Handbook”) or any codified or uncodified ordinance to the contrary notwithstanding, this Council hereby authorizes the County Executive or the Executive’s designee to make a one-time conversion of exchange time into a straight-time payment for those employees within the Department of Information Technology identified on Exhibit A, in a total amount not to exceed \$34,605.30

**SECTION 2.** If any specific appropriation is necessary to effectuate this settlement, such appropriation is approved, and the Director of the Office of Budget

and Management is authorized to submit the requisite documentation to financial reporting to journalize the appropriation.

**SECTION 3.** It is necessary that this uncodified Ordinance become immediately effective for the usual daily operation of the County and for the reasons set forth in the preamble.

**SECTION 4.** It is found and determined that all formal actions of this Council relating to the adoption of this uncodified Ordinance were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by Ms. Brown, seconded by Mr. Miller, the foregoing uncodified Ordinance was duly enacted.

Yeas: Stephens, Simon, Baker, Miller, Sweeney, Tuma, Gallagher, Conwell, Brown and Jones

Nays: None



County Council President

10/18/21

Date



County Executive

10-15-21

Date



Clerk of Council

10/12/2021

Date

First Reading/Referred to Committee: August 3, 2021

Committee(s) Assigned: Human Resources, Appointments & Equity

Committee Report/Second Reading: September 28, 2021

Journal CC044

October 12, 2021

**Exhibit A**

**to**

**County Council of Cuyahoga County, Ohio  
Ordinance No. O2021-0014**

The employees identified below have expended significant amounts of time beyond traditional work hours in order to implement new systems and sustain critical information technology operations.

The after-hours engagement of work by these employees was necessary and critical to maintaining information technology operations.

- CHRISTOPHER ALLEN SAUER
- CONNIE L GEDDIS
- DAVID JOSEPH DEGRANDIS
- DAVID M SCHODER
- ERIC PALIWODA
- JASON M KOSSMAN
- JASON PAUL FOWLER
- JEFFREY G SHOOK
- JEREMY ADAM MIO
- JONATHAN L PO
- JOSEPH JOHN ZYSEK II
- KARLA JOI MARCISZEWSKI
- RALPH HARDATH PERSRAM