

County Council of Cuyahoga County, Ohio

Ordinance No. O2021-0012

Sponsored by: County Executive Budish/County Sheriff/ Department of Human Resources	An Uncodified Ordinance authorizing the County Executive, County Sheriff, and Director of Human Resources to provide certain benefits to employees in the classification of Corrections Officer Lieutenant within the Sheriff's Department; and declaring the necessity that this uncodified Ordinance become immediately effective.
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WHEREAS, in order to address chronic vacancies in the classification of Corrections Officer Lieutenant within the Sheriff's Department and to incentivize qualified individuals to seek promotions to that classification, the County Executive, County Sheriff, and Director of Human Resources recommend providing certain benefits to Corrections Officer Lieutenants; and

WHEREAS, it is necessary that this uncodified Ordinance become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT ENACTED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That this Council hereby authorizes the County Executive, the County Sheriff, and the Director of Human Resources to provide the following additional benefits to employees in the classification of Corrections Officer Lieutenant within the Sheriff's Department:

- Roll Call Pay: Additional pay calculated at the employee's hourly rate multiplied by 0.25 hrs./day.
- Holiday Pay: When working on a County holiday, the employee's pay will be calculated at the employee's hourly rate multiplied by 1.5.
- Longevity: The employee will receive a bonus of \$400.00 upon completion of five years of uninterrupted service in public-sector corrections; upon completion of each full year with Cuyahoga County corrections thereafter, the employee will receive an additional \$100.00 with a maximum bonus of \$2,500.00 per year after twenty-six years of service or more.

Uniform Allowance: Paid to each employee at the rate of \$300.00/year.

SECTION 2. It is necessary that this uncodified Ordinance become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Ordinance receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 3. It is found and determined that all formal actions of this Council relating to the adoption of this uncodified Ordinance were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by Mr. Schron, seconded by Ms. Brown, the foregoing uncodified Ordinance was duly enacted.

Yeas: Conwell, Brown, Stephens, Simon, Baker, Miller, Sweeney, Tuma, Gallagher, Schron and Jones

Nays: None

County Council President

Date

County Executive

Date

Clerk of Council

Date

First Reading/Referred to Committee: July 20, 2021
Committee(s) Assigned: Human Resources, Appointments & Equity

Committee Report/Second Reading: August 3, 2021

Committee Report/Third Reading: September 14, 2021

Journal CC043
September 14, 2021