

County Council of Cuyahoga County, Ohio

Ordinance No. O2021-0004

<p>Sponsored by: County Executive Budish/Department of Human Resources</p> <p>Co-sponsored by: Councilmembers Gallagher, Jones, Brown, Stephens, Conwell, Simon, Baker, Sweeney, Miller and Tuma</p>	<p>An Uncodified Ordinance authorizing the County Executive to provide a one-time bonus to certain current bargaining and non-bargaining County employees; and declaring the necessity that this uncodified Ordinance become immediately effective.</p>
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WHEREAS, as a result of the COVID-19 pandemic, the County Executive declared a Fiscal Emergency as set forth in Executive Order 2020-0005; and

WHEREAS, as a result of the Fiscal Emergency, certain bargaining units agreed to participate in cost-savings/furlough programs and certain non-bargaining employees were required to participate in a furlough program; and

WHEREAS, as a result of prudent fiscal management and the County's unanticipated receipt of additional funding resources from the federal government, the County is now able to provide a bonus to those current employees who participated in cost-savings and furlough programs; and

WHEREAS, it is necessary that this uncodified Ordinance become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT ENACTED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That, any provision of the County's Human Resources Personnel Policies and Procedures Manual ("Employee Handbook") or any codified or uncodified ordinance to the contrary notwithstanding, this Council hereby authorizes the County Executive or the Executive's designee to provide each current bargaining and non-bargaining employee who participated in a cost-savings/furlough program as described above a bonus of up to 80 hours multiplied by the employee's base hourly rate as of the date of this uncodified ordinance, which is in consideration of all furlough time/pay deducted during the period April 26, 2020 through April 30, 2021. Said bonus shall be paid to each eligible current employee on or before June 25, 2021.

SECTION 2. It is necessary that this uncodified Ordinance become immediately effective for the usual daily operation of the County and the reasons set forth in the preamble.

SECTION 3. It is found and determined that all formal actions of this Council relating to the adoption of this uncodified Ordinance were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by Mr. Gallagher, seconded by Ms. Brown, the foregoing uncodified Ordinance was duly enacted.

Yeas: Brown, Stephens, Simon, Baker, Miller, Sweeney, Tuma, Gallagher, Conwell and Jones

Nays: Schron

County Council President

Date

County Executive

Date

Clerk of Council

Date

Additional Sponsorship Requested on the Floor: April 13, 2021

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[Clerk's Note: Electronic signatures affixed in accordance with Cuyahoga County Code Chapter 110]