

County Council of Cuyahoga County, Ohio

Ordinance No. O2020-0008

Sponsored by: County Executive Budish and Council President Brady	An Uncodified Ordinance amending uncodified Ordinance No. O2020-0007 dated 3/16/2020, which provided for paid emergency administrative leave for all County employees, by deleting the requirement that the paid emergency administrative leave can only be used after the employee has exhausted his or her existing accrued sick leave; and declaring the necessity that this uncodified Ordinance become immediately effective.
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WHEREAS, on March 16, 2020, in response to the COVID-19 crisis, this Council passed uncodified Ordinance No. O2020-0007 which provided for up to 80 hours of paid emergency administrative leave to every County employee who has exhausted his or her existing accrued sick leave; and

WHEREAS, it has become necessary to delete the requirement that accrued sick leave be exhausted prior to the employee accessing the paid emergency administrative leave; and

WHEREAS, it is necessary that this uncodified Ordinance become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT ENACTED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That Section 1 of uncodified Ordinance No. O2020-0007 is hereby amended to read as follows (deletions are stricken, additions are bolded and underlined):

Section 1. Adoption of Uncodified Ordinance. Cuyahoga County Executive Armond Budish declared a state of emergency within Cuyahoga County on March 11, 2020. Because of this declaration, Council hereby authorizes the County Executive to provide all County employees eighty (80) hours of paid emergency administrative leave ~~after the employee has exhausted his or her existing accrued sick leave.~~ All employees currently employed by the County and any employee hired by the County during the period of emergency declared by the County Executive shall receive this

paid emergency administrative leave benefit. This paid emergency administrative ~~policy~~leave benefit is effective March 11, 2020 and shall be in effect until the emergency no longer exists, such time to be determined by the Cuyahoga County Health Commissioner, pursuant to the declaration of emergency issued by the County Executive. Paid emergency administrative leave time expires December 19, 2020. If an employee should exhaust his or her paid ~~sick leave and paid~~ emergency administrative leave then additional paid emergency administrative leave may be granted, on an individual basis, at the discretion of the County Executive or his designee; the County Executive is authorized to adopt rules and regulations regarding the authorization of additional paid emergency administrative leave. If additional paid emergency administrative leave is approved by the County Executive or his designee, the usage of such time shall be recorded by the Director of the Department of Human Resources. The Director of the Department of Human Resources shall provide a written report on a monthly basis to Council on the additional paid emergency administrative leave granted. The period during which the County Executive or his designee can approve additional paid emergency administrative leave shall expire on December 19, 2020. Paid emergency administrative leave is not subject to pay out.

SECTION 2. That all other provisions of uncodified Ordinance No. O2020-0007 not amended hereby shall remain in full force and effect.

SECTION 3. It is necessary that this uncodified Ordinance become immediately effective for the usual daily operation of the County and the reasons set forth in the preamble.

SECTION 4. It is found and determined that all formal actions of this Council relating to the adoption of this uncodified Ordinance were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by Mr. Brady, seconded by Mr. Miller, the foregoing uncodified Ordinance was duly enacted.

Yeas: Miller, Tuma, Gallagher, Schron, Conwell, Jones, Brown, Stephens, Simon, Baker and Brady

Nays: None

Daniel Brady

4/14/2020

County Council President

Date

Announce Buish

4/14/2020

County Executive

Date

Jesse M. Schmitz

4/14/2020

Clerk of Council

Date

Journal CC038
April 14, 2020

[Clerk's Note: Electronic signatures affixed in accordance with Cuyahoga County Code Chapter 110]