

# County Council of Cuyahoga County, Ohio

## Ordinance No. O2013-0004

Sponsored by: <b>County Executive FitzGerald/Department of Health and Human Services</b>	<b>An Ordinance</b> amending Ordinance No. O2011-0045, as amended, which established divisions and sections within the Department of Health and Human Services, to create the Office of the Director and to clarify and delineate displacement, reinstatement and reemployment procedures; combining Ordinance Nos. O2011-0045 and O2012-0029 with this Ordinance for purposes of codification; and declaring the necessity that this Ordinance become immediately effective.
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WHEREAS, Article VIII, Section 8.01 of the Charter of Cuyahoga County created the Department of Health and Human Services, and provides that the Department of Health and Human Services “shall administer all programs and activities for which the County has or has assumed responsibility for the protection and enhancement of the health, education and well-being of County residents; and

WHEREAS, under the prior form of government these services were performed by four separate agencies, namely the Department of Employment and Family Services, the Cuyahoga Support Enforcement Agency; the Department of Children and Family Services; and the Department of Senior and Adult Services; and

WHEREAS, the work performed by the four above-named agencies required specialized knowledge and skills; and

WHEREAS, Article III, Section 3.09(2), of the Charter grants Council the power to establish departments, and divisions and sections within departments, under the supervision of the County Executive as the Council determines to be necessary for the efficient administration of the County; and

WHEREAS, Ordinance No. O2011-0045 established as separate divisions within the Department of Health and Human Services the following: the Division of Employment and Family Services/Cuyahoga Support Enforcement Agency; the Division of Children and Family Services; the Division of Senior and Adult Services; and the Division of Community Initiatives; and subsequent Ordinance No. O2012-0029 renamed the Division of Employment and Family Services/Cuyahoga Support Enforcement Agency as Cuyahoga Job and Family Services; and

WHEREAS, Ordinance No. O2011-0045 authorizes the Director of Health and Human Services to employ additional deputies, assistants and employees as shall be conducive to the efficient performance of the duties of the Department of Health and Human Services; and

WHEREAS, the establishment of an Office of the Director, within the Department of Health and Human Services, to employ additional employees, officers, and assistants, will benefit the operations of the Department; and

WHEREAS, the diversity of programming needs and issues under the new Department of Health and Human Services has not changed since the Charter consolidated the previously-separate departments, and continues to require specialized knowledge and skills; and

WHEREAS, the equalization and delineation of displacement rights within the Department of Health and Human Services is necessary to maximize the specialized knowledge and skills, minimize service disruption, and make better use of County resources; and

WHEREAS, Article XVIII, Section 3 of the Ohio Constitution grants Cuyahoga County broad home rule powers to adopt rules, as designated by ordinance, as the Council determines to be necessary for the efficient administration of the County; including ordinances at variance with state statute; and

WHEREAS, it is necessary that this Ordinance become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County department.

**NOW, THEREFORE, BE IT ENACTED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**

**SECTION 1.** Section 202.10 is hereby enacted as follows:

Section 202.10: Department of Health and Human Services

(A): There is hereby established the Department of Health and Human Services. The duties, functions, and employees of the former Departments of Children & Family Services, Employment & Family Services, Cuyahoga Support Enforcement Agency, and Senior & Adult Services, each of which have historically operated as its own department, shall be incorporated as three separate divisions within the Department of Health and Human Services. These divisions shall be known as Cuyahoga Job and Family Services, Children and Family Services, and Senior and Adult Services, Each of these divisions will be supervised by an Administrator who will report to the Director of Health and Human Services.

(B): The Department of Health and Human Services shall also contain the Community Initiatives Division, consisting of the Family and Children First Council,

the Office of Early Childhood, the Office of Homeless Services, and the Office of Re-entry.

(C): The Department of Health and Human Services shall also contain the Office of the Director.

(D): The Director of Health and Human Services is hereby authorized to employ and supervise deputies, assistants and employees as shall be conducive to the efficient performance of the duties of the Department of Health and Human Services and is consistent with approved budgetary parameters determined by Council.

(E): Nothing in ~~this Ordinance~~ **Section 202.10 of the Cuyahoga County Code** is intended to limit the ability of the County Executive and the Director of the Department of Health and Human Services to abolish positions for the purpose of enhancing the efficiency of operations or for any other reason permitted by general law.

(F): Displacement rights following the abolishment of a position within the Department of Health and Human Services are hereby delineated and wholly defined as displacement within the Division to which each employee is assigned (i.e., the Division of Children and Family Services; the Division of Senior and Adult Services; Cuyahoga Job and Family Services; or, the Division of Community Initiatives Services). In the case of the employees of the Office of the Director, displacement rights shall be limited to that office.

(G): No employee within the Department of Health and Human Services may displace another employee who has more retention points, regardless of the classification of either employee.

(H): ~~This Ordinance~~ **Section 202.10 of the Cuyahoga County Code** specifically overrides any and all conflicting ordinances, as well as the provision set forth in OAC 123:1-41-12(E) that creates an additional displacement category for employees of county departments of job and family services defined as displacement in classifications previously held. Unless provided for otherwise in a collective bargaining agreement, in which case the terms of the agreement shall apply, employees in the Department of Health and Human Services shall have only those displacement rights contained herein.

**SECTION 2.** It is necessary that this Ordinance become immediately effective for the usual daily operation of the County and the reasons set forth in the preamble. Provided that this Ordinance receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

**SECTION 3.** It is found and determined that all formal actions of this Council relating to the adoption of this Ordinance were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by Mr. Brady, seconded by Ms. Conwell, the foregoing Ordinance was duly enacted.

Yeas: Gallagher, Schron, Conwell, Jones, Rogers, Simon, Greenspan, Miller, Brady, Germana and Connally

Nays: None

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County Council President	Date
_____	_____
County Executive	Date
_____	_____
Clerk of Council	Date

First Reading/Referred to Committee: January 22, 2013  
Committee(s) Assigned: Health, Human Services & Aging

Committee Report/Second Reading: April 23, 2013

Legislation Substituted on the Floor: April 23, 2013

Third Reading/Referred to Committee: May 14, 2013  
Committee(s) Assigned: Health, Human Services & Aging

Committee Referral Withdrawn: May 28, 2013

Legislation Amended on the Floor: May 28, 2013

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