

County Council of Cuyahoga County, Ohio

Ordinance No. O2012-0016

Sponsored by: **County Executive FitzGerald on behalf of Human Resource Commission**

An Ordinance providing for adoption of various changes to the Cuyahoga County Non-Bargaining Classification Plan, and declaring the necessity that this Ordinance become immediately effective.

WHEREAS, Section 9.01 of the Charter of Cuyahoga County states that the County's human resources policies and systems shall be established by ordinance and shall be administered in such a manner as will eliminate unnecessary expense and duplication of effort, while ensuring that persons will be employed in the public service without discrimination on the basis of race, color, religion, sex, national origin, sexual orientation, disability, age or ancestry; and,

WHEREAS, Section 9.03 of the Charter of Cuyahoga County states that the Cuyahoga County Human Resource Commission shall administer a clear, countywide classification and salary administration system for technical, specialist, administrative and clerical functions with a limited number of broad pay ranges within each classification; and,

WHEREAS, Section 2.10 of the Cuyahoga County Personnel Policies and Procedures Manual (Ordinances No. O2011-0015 and O2011-0028) states that the employment of all classified County employees is subject to the provisions of the Ohio Revised Code, the Ohio Administrative Code, the Cuyahoga County Administrative Rules and the Policies and Procedures Manual; and,

WHEREAS, the Director of Human Resources submitted several proposed changes to the Cuyahoga County Non-Bargaining Classification Plan to the Human Resource Commission; and,

WHEREAS, the Human Resource Commission held several public meetings on this matter and has undergone significant review, evaluation and modification of such submitted changes to the Cuyahoga County Non-Bargaining Classification Plan; and,

WHEREAS, on May 2, 2012, the Human Resource Commission met for their final review of the classification changes (attached hereto as Exhibits A through II), and recommend to County Council the formal adoption and implementation of the attached changes; and,

WHEREAS, on June 20, 2012, the classification changes of Fleet Services Manager and Fleet Services Supervisor (attached hereto as Exhibits JJ and KK) will be considered for approval by the Human Resource Commission, and recommended to County Council for formal adoption and implementation; and,

WHEREAS, it is necessary that this Ordinance become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County agency.

NOW, THEREFORE, BE IT ENACTED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. Council hereby adopts the following changes to the Cuyahoga County Non-Bargaining Classification Plan:

New Classifications:

- | | | |
|------------|--------------|--|
| Exhibit A: | Class Title: | <i>Area Construction Engineer</i> |
| | Number: | 1063516 |
| | Pay Grade: | 16 |
| Exhibit B: | Class Title: | <i>Assistant Maintenance Superintendent</i> |
| | Number: | 1042511 |
| | Pay Grade: | 12 |
| Exhibit C: | Class Title: | <i>Assistant Maintenance Supervisor</i> |
| | Number: | 1042513 |
| | Pay Grade: | 7 |
| Exhibit D: | Class Title: | <i>Bridge Inspector</i> |
| | Number: | 1062111 |
| | Pay Grade: | 4 |
| Exhibit E: | Class Title: | <i>C.A.D. Technician 1</i> |
| | Number: | 1061122 |
| | Pay Grade: | 5 |
| Exhibit F: | Class Title: | <i>C.A.D. Technician Assistant</i> |
| | Number: | 10691121 |
| | Pay Grade: | 4 |
| Exhibit G: | Class Title: | <i>Capital Plan Construction Administrator</i> |
| | Number: | 1042191 |
| | Pay Grade: | 15 |
| Exhibit H: | Class Title: | <i>Chief Section Engineer</i> |
| | Number: | 1063517 |
| | Pay Grade: | 17 |
| Exhibit I: | Class Title: | <i>Chief Surveyor</i> |
| | Number: | 1063613 |
| | Pay Grade: | 17 |

Exhibit J:	Class Title:	<i>Construction Contract Coordinator</i>
	Number:	1045112
	Pay Grade:	7
Exhibit K:	Class Title:	<i>Construction Supervisor</i>
	Number:	1045113
	Pay Grade:	8
Exhibit L:	Class Title:	<i>Construction Technician</i>
	Number:	1045111
	Pay Grade:	4
Exhibit M:	Class Title:	<i>Engineer 1</i>
	Number:	1063512
	Pay Grade:	8
Exhibit N:	Class Title:	<i>Engineer 2</i>
	Number:	1063513
	Pay Grade:	10
Exhibit O:	Class Title:	<i>Engineer 3</i>
	Number:	1063514
	Pay Grade:	14
Exhibit P:	Class Title:	<i>Engineer 4</i>
	Number:	1063515
	Pay Grade:	15
Exhibit Q:	Class Title:	<i>Engineering Map Supervisor</i>
	Number:	1063711
	Pay Grade:	12
Exhibit R:	Class Title:	<i>Engineering Technician</i>
	Number:	1063511
	Pay Grade:	7
Exhibit S:	Class Title:	<i>Facilities Maintenance Administrator</i>
	Number:	1042151
	Pay Grade:	15
Exhibit T:	Class Title:	<i>Legal Clerk 1</i>
	Number:	1013411
	Pay Grade:	2
Exhibit U:	Class Title:	<i>Legal Clerk 2</i>
	Number:	1013412
	Pay Grade:	3

Exhibit V: Class Title: *Legal Clerk 3*
Number: 1013413
Pay Grade: 4

Exhibit W: Class Title: *Licensed Land Surveyor*
Number: 1063612
Pay Grade: 9

Exhibit X: Class Title: *Maintenance Superintendent*
Number: 1042514
Pay Grade: 15

Exhibit Y: Class Title: *Maintenance Supervisor*
Number: 1042512
Pay Grade: 10

Exhibit Z: Class Title: *Prevailing Wage Coordinator*
Number: 1052511
Pay Grade: 6

Exhibit AA: Class Title: *Project Inspector*
Number: 1065511
Pay Grade: 7

Exhibit BB: Class Title: *Project Manager*
Number: 1065512
Pay Grade: 11

Exhibit CC: Class Title: *Senior Bridge Inspector*
Number: 1062112
Pay Grade: 8

Exhibit DD: Class Title: *Senior Business Services Manager*
Number: 1052323
Pay Grade: 17

Exhibit EE: Class Title: *Senior Project Manager*
Number: 1065513
Pay Grade: 14

Exhibit FF: Class Title: *Sign Shop Supervisor*
Number: 1042611
Pay Grade: 9

Exhibit GG: Class Title: *Survey Party Chief*
Number: 1063613
Pay Grade: 6

Exhibit HH: Class Title: *Survey Technician*
Number: 1063611
Pay Grade: 3

Exhibit II: Class Title: *Vehicle Electronics Technician*
Number: 1041111
Pay Grade: 5

Exhibit JJ: Class Title: *Fleet Services Supervisor*
Number: 1041113
Pay Grade: 11

Exhibit KK: Class Title: *Fleet Services Manager*
Number: 1041114
Pay Grade: 13

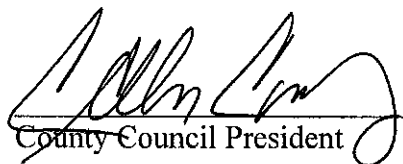
SECTION 2. It is necessary that this Ordinance become immediately effective in order that critical services provided by Cuyahoga County can continue, and to continue the usual and daily operation of a County agency. Provided that this Ordinance receives the affirmative vote of eight members of Council, this Ordinance shall become immediately effective upon the signature of the County Executive.

SECTION 3. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by Mr. Schron, seconded by Ms. Conwell, the foregoing Resolution was duly adopted.

Yeas: Conwell, Jones, Rogers, Simon, Greenspan, Miller, Brady, Germana, Gallagher, Schron and Connally

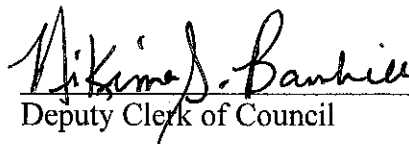
Nays: None


County Council President

7-10-12
Date


County Executive

7/12/12
Date


Deputy Clerk of Council

7/10/2012
Date

First Reading/Referred to Committee: June 12, 2012
Committee(s) Assigned: Human Resources, Appointments & Equity

Second Reading: June 26, 2012

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July 10, 2012