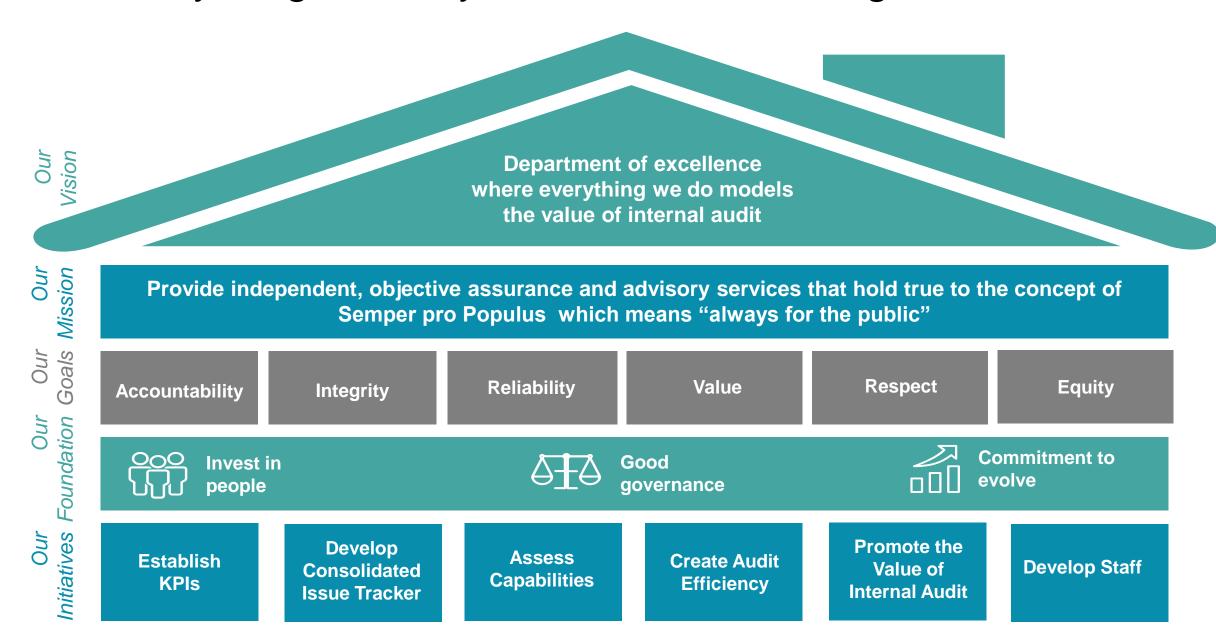


Cuyahoga County
Audit Committee
Department of Internal Auditing

2022/23 Budget Presentation

October 25, 2021

Cuyahoga County Internal Audit Strategic Plan 2021



Recommended Budgets

| Audit Comm | | | Exec | | |
|---------------------------------|----|----------|---------------------------------|------|---------|
| Description 2022 Amount | | 2 Amount | Description | 2022 | 2 Amoun |
| Personnel Services and Benefits | \$ | 662,298 | Personnel Services and Benefits | \$ | 644,117 |
| Contracts | \$ | 129,200 | | | |
| Other Operating Expenses | \$ | 36,710 | → Other Expenditures | \$ | 46,936 |
| Capital Outlay | \$ | 653 | | | |
| | \$ | 828,861 | | \$ | 691,053 |

| Audit Comm | | | Exec | |
|---------------------------------|------|----------|---------------------------------|----|
| Description | 2023 | 3 Amount | Description | 2 |
| Personnel Services and Benefits | \$ | 675,541 | Personnel Services and Benefits | ζ |
| Contracts | \$ | 132,200 | | |
| Other Operating Expenses | \$ | 36,710 | → Other Expenditures | \$ |
| Capital Outlay | \$ | 653 | | |
| | \$ | 845,104 | | \$ |

Note: Budget approved by Audit Committee does not reflect the resources to adequately staff the department in a manner that would permit fulfilment of responsibilities under the Audit Committee's charter (and perhaps also the County Charter). 2021 Audit Plan Coverage 18% of Audit Universe (13 out of 74)

Commitment to Evolve



- \$\$ for employee sustainability and retention; salaries near market rates and benefits comparable to peers
- Temporary reallocation of \$\$ to contract services to obtain requisite IT resource due to current labor market and revenue conditions; Fully staffed
- During recent Peer Review, external reviewers noted a gap in DIA conformance with the Standards relative to DIA's audit coverage of IT risk.

Personnel Services and Benefits***

| | | | | Exec 2022 Amount | | Audit Comm 2023 Amount | | Exec | |
|-----------------------------|----|---------|----|---------------------|----|---------------------------|----|----------|--|
| Description | | | | | | | | 3 Amount | |
| Current Salaries FTE* | \$ | 492,066 | \$ | 494,084 | \$ | 501,904 | \$ | 503,936 | |
| Current Salaries PTE* | \$ | - | \$ | - | | | | | |
| Flex Benefits - Employer** | \$ | 94,208 | \$ | 73,929 | \$ | 96,092 | \$ | 80,090 | |
| PERS - Employer (14%) | \$ | 68,889 | \$ | 68,962 | \$ | 70,267 | \$ | 70,341 | |
| Medicare - Employer (1.45%) | \$ | 7,135 | \$ | 7,142 | \$ | 7,278 | \$ | 7,285 | |
| Intern | \$ | - | \$ | - | | | | | |
| | \$ | 662,298 | \$ | 644,117 | \$ | 675,541 | \$ | 661,652 | |
| * Assuming 2% COLA | | • | \$ | (18,181) | | , | \$ | (13,889) | |

^{**} Assuming approximately 19%

^{***} Reduction of 1 Sr. Auditor and Intern from 2021

Good Governance



- \$\$ for IT systems and services necessary to ensure effective and efficient utilization of resources.
- Requisite upgrade to system utilized to direct and document work performed as well as calculate KPI i.e. Audit Resource Utilization, Cycle Time, Budget vs. Actual
- Obtainment of technical resource to perform IT General Controls Review and Risk Assessment; necessary to determine allocation of DIA resources in the area of IT

Contracts

| | Aud | dit Comm | Exec | | Aud | dit Comm | Exe | C |
|-----------------------------|-----|----------|-------------|-----------|-------------|----------|-----|-----------|
| Description | 202 | 2 Amount | 2022 Amount | | 2023 Amount | | 202 | 3 Amount |
| | | | \$ | 28,415 | | | \$ | 28,415 |
| IDEA | \$ | 2,200 | | | \$ | 2,200 | | |
| Audit Software* | \$ | 12,000 | | | \$ | 25,000 | | |
| Audit Committee Contracts** | \$ | 5,000 | | | \$ | 5,000 | | |
| IT Audit Services*** | \$ | 110,000 | | | \$ | 100,000 | | |
| | | | | | | | | |
| | \$ | 129,200 | \$ | 28,415 | \$ | 132,200 | \$ | 28,415 |
| | | | \$ | (100,785) | | | \$ | (103,785) |

^{*} Software Upgrade and hosting. Current Platform not available after 2022.

^{**} The Audit Committee has the ability to contract outside services to assist audits or get legal advice. This reserves room in the budget for these types of contracts.

^{***} The County has several high risk areas in the IT area which need to be auditited. This provides for an external resource as DIA does not currently have the expertise needed.

ITGC Risk

Organizational roles responsible for reduction ITGC risk:

Governance

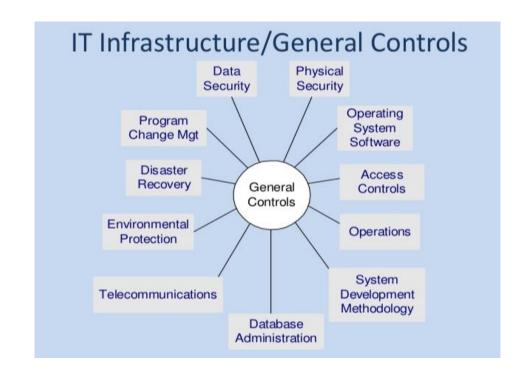
- Ownership of IT Policy, standards, procedures, process document etc.
- Supporting implementations of the IT general control manual
- Reviewing and approving exception requests
- Consolidating and reporting of Controls Status
- Performing controls assessments, risk assessments, and risk mitigation plans etc.

Internal Audit

- Assessment of design and effectiveness of Controls
- Reporting to relevant management
- Review of effectiveness, efficiency and appropriateness of information management processes and controls

Impact of ITGC deficiencies:

- Deficiencies in ITGC can indirectly lead to financial impact
- ITGC deficiencies can lead directly or indirectly to operational failures



Invest in People



- \$\$ for employee development Other Operating Expenses and support; knowledge, skills, and tools to competently perform their positions
- Proposed budget used 2021 **Budget Update**
- 2021 Update not reflective of all anticipated 2021 expenditures
- 2021 expenditures positively impacted by COVID; access to virtual training
- 2022/23 expenditures will return to historical levels; expiration of relief provisions enacted by professional standards boards

| | | Audit Comm | Exec | | Audit Comm | | Exec | |
|-----------------------------|----|-------------|------|-------------|------------|-------------|------|----------|
| Description | 20 | 2022 Amount | | 2022 Amount | | 2023 Amount | | 3 Amount |
| | | | \$ | 13,160 | | | \$ | 13,160 |
| Local Travel | \$ | 200 | | | \$ | 200 | | |
| Webinars/Trainings* | \$ | 1,300 | | | \$ | 1,300 | | |
| Conf. Fees* | \$ | 7,185 | | | \$ | 7,185 | | |
| Training Travel* | \$ | 7,300 | | | \$ | 7,300 | | |
| Supplies | \$ | 225 | | | \$ | 225 | | |
| Copier/Printer | \$ | 450 | | | \$ | 450 | | |
| Paper | \$ | 200 | | | \$ | 200 | | |
| Dues/Continuing Education | \$ | 6,250 | | | \$ | 6,250 | | |
| Staff Member Certifications | \$ | 4,100 | | | \$ | 4,100 | | |
| Cellphones | \$ | 1,440 | | | \$ | 1,440 | | |
| Space mantenance | \$ | 4,700 | \$ | 4,708 | \$ | 4,700 | \$ | 4,708 |
| Mail Delivery Charges | \$ | 2,700 | | | \$ | 2,700 | | |
| County GFOA Charge | \$ | 660 | | | \$ | 660 | | |
| | \$ | 36,710 | \$ | 17,868 | \$ | 36,710 | \$ | 17,868 |
| | | | \$ | (18,842) | | | \$ | (18,842) |

^{*}Traning Costs based off assumption of full staffing using historical costs.

Our People





MANAGER Joshua Ault, CIA, 10 Years



IT ANALYST John Cornwell



AUDIT SR. Jeremy Hejnal, CIA 9 Years



STAFF AUDITOR II Tom Schneider, CPA 4 Years



STAFF AUDITOR I Dawn Meredith 1 Year 11 Mths



STAFF AUDITOR I Joesph Balbier, Esq 3 Years

Excellence in Unity



| | 2022 | | | | 2023 | | | |
|-----------------------------------|------------|---------|------|-----------|-------------------|---------|------|-----------|
| Total Recommended/Approved Budget | Audit Comm | | Exec | | Audit Comm | | Exec | |
| | \$ | 828,861 | \$ | 691,053 | \$ | 845,104 | \$ | 708,588 |
| | | | \$ | (137,808) | | | \$ | (136,516) |

- DIA prepared its annual budget in compliance with Article XI of the County Charter and presented it for approval to the Audit Committee in compliance with Professional Standards of the Institute of Internal Auditors
- Cuyahoga County Audit Committee approved the budget at 3rd quarter meeting
- Executive management communicated support for the Audit Committee approved budget and a commitment to ensuring the availability of the needed resources.





Questions