



## **MINUTES**

**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY  
COMMITTEE MEETING  
TUESDAY, JULY 7, 2015  
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS  
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR  
10:00 AM**

**1. CALL TO ORDER**

**At the request of Chairwoman Conwell, Mr. Gallagher called the meeting to order at 10:02 a.m.**

**2. ROLL CALL**

**Mr. Gallagher asked Assistant Deputy Clerk Culek to call the roll. Committee members Gallagher, Germana, Miller and Brown were in attendance and quorum was determined. Committee member Conwell was absent from the meeting. Councilmember Simon was also in attendance.**

**A motion was made by Ms. Brown, seconded by Mr. Miller and approved by unanimous vote to excuse Ms. Conwell from the meeting.**

**3. PUBLIC COMMENT RELATED TO THE AGENDA**

**No public comments were given.**

**4. APPROVAL OF MINUTES FROM THE JUNE 16, 2015 MEETING**

**A motion was made by Mr. Germana, seconded by Ms. Brown and approved by unanimous vote to approve the minutes from the June 16, 2015 meeting.**

**5. MATTERS REFERRED TO COMMITTEE**

- a) R2015-0104: A Resolution adopting various changes to the Cuyahoga County Non-bargaining Classification Plan, and declaring the necessity that this Resolution become immediately effective.

**Mr. Albert Bouchahine, Manager of Classification and Compensation for the Personnel Review Commission, and Mr. Chris Glassburn, Senior Policy Advisor, addressed the Committee regarding Resolution No. R2015-0104. Discussion ensued.**

**Committee members and Councilmembers asked questions of Mr. Bouchahine and Mr. Glassburn pertaining to the item, which they answered accordingly.**

**A motion was then made by Mr. Miller, seconded by Mr. Germana and approved by unanimous vote to amend Resolution No. R2015-0104 by deleting “Exhibits E-I” from the “Proposed Deleted Classifications” in Section 1.**

**On a motion by Mr. Miller with a second by Mr. Germana, Resolution No. R2015-0104 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading, as amended.**

- b) R2015-0115: A Resolution approving the appointment of C. Ellen Connally to serve on the Cuyahoga County Soldiers’ and Sailors’ Monument Board of Trustees for an unexpired term ending 4/15/2019, and declaring the necessity that this Resolution become immediately effective.

**The Honorable C. Ellen Connally addressed the Committee regarding her nomination to serve on the Cuyahoga County Soldiers’ and Sailors’ Monument Board of Trustees. Discussion ensued.**

**Committee members and Councilmembers asked questions of Ms. Connally pertaining to her experiences, expertise and qualifications, which she answered accordingly.**

**On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2015-0115 was considered and approved by unanimous vote to be referred to the full Council agenda under second reading suspension of the rules.**

**Committee members Germana, Brown and Gallagher and Councilmember Simon requested to have their names added as co-sponsors to the legislation.**

- c) O2015-0010: An Ordinance amending Sections 113.01, 301.02, 303.01 and 303.04 of the Cuyahoga County Code and enacting Section 303.07 of the Cuyahoga County Code to establish procedures by which the

Personnel Review Commission adopts its Administrative Rules and to make various changes to the County's civil service code; and declaring the necessity that this Ordinance become immediately effective.

**Mr. Egdilio Morales, Assistant Law Director; Mr. Charles Hannon, Civil Division Litigation Manager; and Ms. Sara DeCaro, Staff Attorney for the Personnel Review Commission, addressed the Committee regarding Ordinance No. O2015-0010. Discussion ensued.**

**Committee members and Councilmembers asked questions of Mr. Morales, Mr. Hannon and Ms. DeCaro pertaining to the item, which they answered accordingly.**

**A motion was then made by Mr. Miller, seconded by Mr. Germana and approved by unanimous vote to amend Ordinance No. O2015-0010 by adding "and" in between "Cuyahoga County Charter" and "Chapter 305 of this Code" in Section 124.14(A)(1).**

**No further legislative action was taken on this item.**

## **6. DISCUSSION**

- a) Cuyahoga County Public Library Board of Trustees appointment – Elizabeth Hajar

**Ms. Sari Feldman, Executive Director of the Cuyahoga County Public Library, addressed the Committee regarding the Cuyahoga County Public Library Board of Trustees appointment. Discussion ensued.**

**Committee members and Councilmembers asked questions of Ms. Feldman pertaining to the item, which she answered accordingly.**

**Ms. Elizabeth Hajar addressed the Committee regarding her nomination to serve on the Cuyahoga County Public Library Board of Trustees. Discussion ensued.**

**Committee members asked questions of Ms. Hajar pertaining to her experiences, expertise and qualifications, which she answered accordingly.**

## **7. MISCELLANEOUS BUSINESS**

**There was no miscellaneous business.**

## **8. OTHER PUBLIC COMMENT**

**No public comments were given.**

9. ADJOURNMENT

**With no further business to discuss, Mr. Gallagher adjourned the meeting at 11:06 a.m., without objection.**