



## **MINUTES**

### **CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE MEETING**

**TUESDAY, NOVEMBER 21, 2017**

**CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS**

**C. ELLEN CONNALLY COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR**

**10:00 AM**

#### **1. CALL TO ORDER**

**Chairwoman Brown called the meeting to order at 10:04 a.m.**

#### **2. ROLL CALL**

**Ms. Brown asked Assistant Deputy Clerk Johnson to call the roll. Committee members Brown, Gallagher, Miller and Conwell were in attendance and a quorum was determined. Committee member Jones was absent from the meeting.**

**A motion was made by Ms. Brown, seconded by Ms. Conwell and approved by unanimous vote to excuse Mr. Jones from the meeting.**

#### **3. PUBLIC COMMENT RELATED TO THE AGENDA**

**There were no public comments given.**

#### **4. APPROVAL OF MINUTES FROM THE OCTOBER 3, 2017 MEETING**

**A motion was made by Ms. Conwell, seconded by Mr. Miller and approved by unanimous vote to approve the minutes from the October 3, 2017 meeting.**

#### **5. MATTERS REFERRED TO COMMITTEE**

- a) R2017-0194: A Resolution approving the appointment of Oz Azali to serve on the Cuyahoga County Soldiers' and Sailors' Monument Commission Board of Trustees for an unexpired term ending

11/5/2020, and declaring the necessity that this Resolution become immediately effective.

**Mr. Kahlil Seren, Research & Policy Analyst, addressed the Committee regarding Resolution No. R2017-0194. Discussion ensued.**

**Committee members asked questions of Mr. Seren pertaining to the item, which he answered accordingly.**

**Mr. Oz Azali addressed the Committee regarding his nomination to serve on the Cuyahoga County Soldiers' and Sailors' Monument Commission Board of Trustees. Discussion ensued.**

**Committee members asked questions of Mr. Azali pertaining to his experience, expertise and qualifications, which he answered accordingly.**

**On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2017-0194 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.**

**Ms. Conwell requested to have her name added as a co-sponsor to Resolution No. R2017-0194.**

- b) R2017-0197: A Resolution confirming the County Executive's appointment of various individuals to serve on the Cuyahoga County Archives Advisory Commission for the term 12/1/2017 - 11/30/2021, and declaring the necessity that this Resolution become immediately effective:

- a) Deborah A. Abbott
- b) Kenneth A. Bravo
- c) Isabel G. Klein
- d) Kieth A. Peppers
- e) Chris H. Gerrett

**Mr. Edward Krause, Director of Regional Collaboration; and Ms. Judith Cetina, Archivist, addressed the Committee regarding Resolution No. R2017-0197. Discussion ensued.**

**Committee members asked questions of Mr. Krause and Ms. Cetina pertaining to the item, which they answered accordingly.**

**Ms. Deborah Abbott, Mr. Kenneth Bravo, Ms. Isabel Klein, Mr. Kieth Peppers and Ms. Chris Gerrett addressed the Committee regarding their nomination to serve on the Cuyahoga County Archives Advisory Commission. Discussion ensued.**

**Committee members asked questions of Ms. Abbott, Mr. Bravo, Ms. Klein, Mr. Peppers and Ms. Gerrett pertaining to their experience, expertise and qualifications, which they answered accordingly.**

**On a motion by Ms. Conwell with a second by Mr. Miller, Resolution No. R2017-0197 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

c) R2017-0198: A Resolution confirming the County Executive's appointment or reappointment of various individuals to serve on The MetroHealth System Board of Trustees for various terms, and declaring the necessity that this Resolution become immediately effective:

a) Appointments:

- a. Robert Hurwitz for an unexpired term ending 3/1/2020.
- b. Arlene Anderson for an unexpired term ending 2/28/2021.

b) Reappointments:

- a. John Moss for a term ending 3/6/2022.
- b. Terry Monnolly for a term ending 3/6/2022.
- c. J. B. Silvers for a term ending 3/5/2023.
- d. Vanessa Whiting for a term ending 3/5/2023.

**Dr. Akram Boutros, President and Chief Executive Officer of The MetroHealth System, and Mr. Krause addressed the Committee regarding Resolution No. R2017-0198. Discussion ensued.**

**Committee members asked questions of Dr. Boutros and Mr. Krause pertaining to the item, which they answered accordingly.**

**Mr. Robert Hurwitz, Ms. Arlene Anderson, Mr. Terry Monnolly and Ms. Vanessa Whiting addressed the Committee regarding their nomination to serve on The MetroHealth System Board of Trustees. Discussion ensued.**

**Committee members asked questions of Mr. Hurwitz, Ms. Anderson, Mr. Monnolly and Ms. Whiting pertaining to their experience, expertise and qualifications, which they answered accordingly.**

**In lieu of their attendance, Mr. John Moss and Mr. J. B. Silvers submitted written statements to the Committee.**

**On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2017-0198 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- d) R2017-0208: A Resolution amending Resolution No. R2017-0019 dated 2/14/2017, which amended Resolution No. R2015-0095 dated 5/26/2015, which amended Resolution No. R2014-0259 dated 12/9/2014, which made an award on RQ30390 to Medical Mutual of Ohio dba Medical Mutual Services, L.L.C. for group healthcare benefits including medical and pharmacy benefit management services for County employees and their eligible dependents and Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents for the period 1/1/2015 - 12/31/2017, by changing the total amount not-to-exceed from \$211,868,212.78 to \$213,868,212.78; authorizing the County Executive to execute all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.

**Ms. Holly Woods, Director of Human Resources Benefits & Compensation, addressed the Committee regarding Resolution No. R2017-0208. Discussion ensued.**

**Committee members asked questions of Ms. Woods pertaining to the item, which she answered accordingly.**

**On a motion by Ms. Brown with a second by Ms. Conwell, Resolution No. R2017-0208 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- e) R2017-0209: A Resolution making an award on RQ38730 to Matrix Claims Management, Inc. in the amount not-to-exceed \$580,200.00 for Workers' Compensation Third Party Administrator Services for the period 1/1/2018 - 12/31/2020; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

**Mr. Ed Morales, Director of Human Resources Employee and Labor Relations, and Ms. Cishma Haines, Workers Compensation Coordinator, addressed the Committee regarding Resolution No. R2017-0209. Discussion ensued.**

**Committee members asked questions of Mr. Morales and Ms. Haines pertaining to the item, which they answered accordingly.**

**On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2017-0209 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.**

- f) R2017-0210: A Resolution making an award on RQ40216 to Medical Mutual of Ohio in the amount not-to-exceed \$4,210,000.00 for stop loss insurance services for County employees and their eligible dependents and Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents for the period 1/1/2018 - 12/31/2018; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

**Ms. Woods addressed the Committee regarding Resolution No. R2017-0210. Discussion ensued.**

**Committee members asked questions of Ms. Woods pertaining to the item, which she answered accordingly.**

**On a motion by Ms. Brown with a second by Mr. Gallagher, Resolution No. R2017-0210 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.**

- g) R2017-0211: A Resolution making an award on RQ40263 to CaremarkPCS Health, L.L.C. in the amount not-to-exceed \$56,349,720.00 for pharmacy benefit management services for County employees and their eligible dependents and Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents for the period 1/1/2018 - 12/31/2020; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

**Ms. Woods addressed the Committee regarding Resolution No. R2017-0211. Discussion ensued.**

**Committee members asked questions of Ms. Woods pertaining to the item, which she answered accordingly.**

**On a motion by Ms. Brown with a second by Mr. Gallagher, Resolution No. R2017-0211 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.**

- h) R2017-0212: A Resolution making an award on RQ40263 to Medical Mutual of Ohio dba Medical Mutual Services, L.L.C. in the amount not-to-exceed \$303,412,998.00 for group healthcare benefits for County employees and their eligible dependents and Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents for the period 1/1/2018 - 12/31/2020; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

**Ms. Woods addressed the Committee regarding Resolution No. R2017-0212. Discussion ensued.**

**Committee members asked questions of Ms. Woods pertaining to the item, which she answered accordingly.**

**On a motion by Ms. Brown with a second by Ms. Conwell, Resolution No. R2017-0212 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.**

#### 6. MISCELLANEOUS BUSINESS

**Mr. Miller reported that the Finance & Budgeting Committee will meet on Monday, December 4, 2017 at 1:00 p.m. to discuss budget for the MetroHealth System.**

#### 7. OTHER PUBLIC COMMENT

**There were no public comments given.**

#### 8. ADJOURNMENT

**With no further business to discuss, Chairwoman Brown adjourned the meeting at 11:45 a.m., without objection.**