



**AGENDA**  
**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY**  
**COMMITTEE MEETING**  
**TUESDAY, MARCH 19, 2019**  
**CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS**  
**C. ELLEN CONNALLY COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR**  
**10:00 AM**

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. PUBLIC COMMENT**
- 4. APPROVAL OF MINUTES FROM THE MARCH 5, 2019 MEETING**
- 5. MATTERS REFERRED TO COMMITTEE**
  - a) R2019-0065: A Resolution approving the reappointment of various individuals to serve on the Cuyahoga County Soldiers' and Sailors' Monument Commission Board of Trustees for the term 4/16/2019 - 4/15/2024, and declaring the necessity that this Resolution become immediately effective:
    - i. C. Ellen Connally
    - ii. Berj Shakarian
    - iii. Jerry Young
- 6. MISCELLANEOUS BUSINESS**
- 7. ADJOURNMENT**

*\*Complimentary parking for the public is available in the attached garage at 900 Prospect. A skywalk extends from the garage to provide additional entry to the Council Chambers from the 5th floor parking level of the garage. Please see the Clerk to obtain a complimentary parking pass.*

*\*\*Council Chambers is equipped with a hearing assistance system. If needed, please see the Clerk to obtain a receiver.*



## **MINUTES**

**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY  
COMMITTEE MEETING  
TUESDAY, MARCH 5, 2019  
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS  
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR  
10:00 AM**

### **1. CALL TO ORDER**

**Chairwoman Brown called the meeting to order at 10:14 a.m.**

### **2. ROLL CALL**

**Ms. Brown asked Assistant Deputy Clerk Johnson to call the roll. Committee members Brown, Jones, Miller and Conwell were in attendance and a quorum was determined. Committee member Gallagher was absent from the meeting.**

**A motion was made by Ms. Conwell, seconded by Mr. Jones and approved by unanimous vote to excuse Mr. Gallagher from the meeting.**

### **3. PUBLIC COMMENT**

**There were no public comments given.**

### **4. APPROVAL OF MINUTES FROM THE FEBRUARY 19, 2019 MEETING**

**A motion was made by Ms. Brown, seconded by Ms. Conwell and approved by unanimous vote to approve the minutes from the February 19, 2019 meeting.**

### **5. MATTERS REFERRED TO COMMITTEE**

**[ Clerk's Note: Item No. (5)(c) was taken out of order and considered before item (5)(a) and (5)(b).]**

- a) R2019-0051: A Resolution adopting various changes to the Cuyahoga County Non-bargaining Classification Plan, and declaring the necessity that this Resolution become immediately effective.

**Mr. Albert Bouchahine, Manager of Classification and Compensation for the Personnel Review Commission; addressed the Committee regarding Resolution No. R2019-0051. Discussion ensued.**

**Committee members asked questions of Mr. Bouchahine pertaining to the item, which he answered accordingly.**

**On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2019-0051 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.**

- b) R2019-0052: A Resolution adopting various changes to Cuyahoga County Non-bargaining Salary Schedules A and B, and declaring the necessity that this Resolution become immediately effective.

**Mr. Bouchahine addressed the Committee regarding Resolution No. R2019-0052. Discussion ensued.**

**Committee members asked questions of Mr. Bouchahine pertaining to the item, which he answered accordingly.**

**On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2019-0052 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.**

- c) R2019-0056: A Resolution confirming the County Executive's reappointment of Karen Gabriel Moss to serve on the Greater Cleveland Regional Transit Authority Board of Trustees for an unexpired term ending 2/28/2022, and declaring the necessity that this Resolution become immediately effective.

**Ms. Michele Pomerantz, Director of Regional Collaboration; addressed the Committee regarding Resolution No. R2019-0056. Discussion ensued.**

**Committee members asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.**

**Ms. Karen Gabriel Moss addressed the Committee regarding her nomination to serve on the Greater Cleveland Regional Transit Authority Board of Trustees. Discussion ensued.**

**Committee members asked questions of Ms. Moss pertaining to her experience, expertise and qualifications, which she answered accordingly.**

**On a motion by Ms. Brown with a second by Mr. Jones, Resolution No. R2019-0056 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

**6. MISCELLANEOUS BUSINESS**

**There was no miscellaneous business.**

**7. ADJOURNMENT**

**With no further business to discuss, Chairwoman Brown adjourned the meeting at 11:08 a.m., without objection.**

# County Council of Cuyahoga County, Ohio

## Resolution No. R2019-0065

Sponsored by: <b>Council President Brady</b>	<b>A Resolution</b> approving the reappointment of various individuals to serve on the Cuyahoga County Soldiers' and Sailors' Monument Commission Board of Trustees for the term 4/16/2019 - 4/15/2024, and declaring the necessity that this Resolution become immediately effective.
--	--

WHEREAS, Ohio Revised Code Chapter 345 provides that a county may establish a memorial to commemorate the services of all members and veterans of the armed forces, and authorizes the taxing authority of the county to appoint a board of trustees for such a memorial; and

WHEREAS, Article III, Section 3.01 of the County Charter establishes that the County Council is the "taxing authority;" and

WHEREAS, Ohio Revised Code Chapter 345 provides that such appointments to the Soldiers' and Sailors' Monument Commission Board of Trustees shall be made for terms of five years; and

WHEREAS, C. Ellen Connally currently serves on the Cuyahoga County Soldiers' and Sailors' Monument Commission Board of Trustees in a term that expires on 4/15/2019; and

WHEREAS, Berj Shakarian currently serves on the Cuyahoga County Soldiers' and Sailors' Monument Commission Board of Trustees in a term that expires on 4/15/2019; and

WHEREAS, Jerry Young currently serves on the Cuyahoga County Soldiers' and Sailors' Monument Commission Board of Trustees in a term that expires on 4/15/2019; and

WHEREAS, Council has determined that C. Ellen Connally, Berj Shakarian, and Jerry Young are qualified to serve on the Cuyahoga County Soldiers' and Sailors' Monument Commission Board of Trustees and that their service would be beneficial to the on-going success and development of the Cuyahoga County Soldiers' and Sailors' Monument Commission; and

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter



First Reading/Referred to Committee: March 12, 2019

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal \_\_\_\_\_  
\_\_\_\_\_, 20\_\_\_\_



March 5, 2019

As President of the Monument Commission, I write in support of the reappointments of C. Ellen Connally, Berj Shakarian and Jerry Young to five year terms, beginning April 16, 2019, as Commissioners of the Cuyahoga County Soldiers' and Sailors' Monument. All are valuable contributors to the Monument Commission's Mission, regularly attending Commission meetings unless excused by action of the body. All are supported for reappointment by the Commission.

Judge Connally serves as Vice President and chairs the Volunteers Committee. She is a regular and active member of the Executive Committee, meeting as often as bi-weekly as we prepare for the 125<sup>th</sup> anniversary celebration.

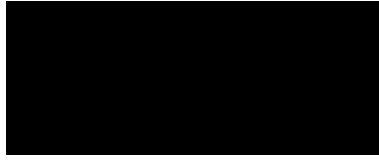
Mr. Shakarian chairs the Building and Grounds Committee, using his expertise as an architect and his experience with the Monument in service of our Mission. His insights were invaluable in our discussions over the Public Square renovations.

Mr. Young is actively working on the committee charged with reviewing individuals for inclusion in the Monument. His research has been invaluable to understanding their histories. He also volunteers his time, both to help during periods of need and annually as Santa in the Monument – a gift to families that can take free photos with Santa.

In summary, all three provide great service to the Monument and the community.

T. Prasse  
President, Monument Commission

## C. Ellen Connally



### Education:

B.S. Bowling Green State University - 1967  
J.D. Cleveland State University - 1970  
M.A. Cleveland State University - (American History) - 1997  
Ph.D. Candidate - American History - University of Akron (All But Dissertation)

National Judicial College - Reno, Nevada  
Ohio Judicial College  
American Academy of Judicial Education - Certificate of Achievement

### Professional Data:

Member of the Bar of the State of Ohio  
Admitted - United States District Court, Northern District of Ohio  
Admitted - United States Court of Appeals - Sixth Circuit  
Admitted - United States Supreme Court

### Employment:

Insurance Agent - Connally Insurance Agency  
Law Clerk - Carl J. Character and Samuel S. Perry  
Law Clerk - Law Department of the City of Cleveland  
Law Clerk - Cuyahoga County Court of Appeals - Judge Alvin I. Krenzler  
Magistrate - Cuyahoga County Court of Common Pleas - Probate Division  
Judge - Elected to Cleveland Municipal Court Jan. 2, 1980  
    Re-elected November 1985, November 1991, November 1997  
    Chose not to run for re-election in 2003 - Retired Jan. 2, 2004  
Administrative Judge - Cleveland Municipal Court 1989 - 1990  
Chairperson of the Court's Personnel 1998 to 2003  
Chairperson of the Probation Committee 1997 - 1998  
Served on the Legal Aid Committee  
2002 - Appointed by Mayor Jane Campbell to City of Cleveland's  
    Fair Election's Committee  
March 4, 2004 Democratic Nominee for Chief Justice of the Ohio Supreme Court  
Lead the entire state ticket with 846,191 votes.  
November, 2004 Candidate in General Election for Chief Justice of the Ohio Supreme Court.  
Adjunct Professor of History - Ursuline College, Pepper Pike Ohio 2005 - 2006  
Visiting Judge - Cleveland Municipal Court  
Visiting Judge - East Cleveland Municipal Court; South Euclid Municipal Court  
Special Prosecutor for the City of Cleveland - Assigned to Rule on Police Deadly Force  
Cases - May - June 2006  
Foreperson of the Cuyahoga County Grand Jury - January Term 2006  
Visiting Professor of Law - University of Akron - College of Law  
2006 - 2007 Academic Year

Adjunct Profess of Law - University of Akron - College of Law Spring 2008  
November, 2010 Elected to the Cuyahoga County Council for a four year term  
Commencing January 1, 2011 - ended Dec. 31, 2014.  
President of Cuyahoga County Council - Jan. 2011 to Dec. 31, 2014  
Director - JFK Seminars LLC - 2014 - present

**Community Involvement:**

Leadership Cleveland - Class of 1989  
Member of the Board of Trustees - Community Action Against Addiction  
1988 - 1997 Member of the Board of Trustees of Bowling Green State University  
1992 - 1994 Chairperson of the Finance Committee  
1994 - 1995 Chairperson of the Presidential Search Committee - BGSU  
President of the Board of Trustees - Bowling Green State University 1994 - 1995  
Founding Member: Cuyahoga County Black Alumni - Bowling Green State University  
President - 1998 - 2000  
Member of the Board of Trustees of the Cleveland Marshall College of Law Alumni  
Association - 2001 to Present  
Vice President of the Board of Trustees - Community Action Against Addiction  
Volunteer - Legacy Ladies Program - Baldwin Wallace  
Spokesperson for the Breast Cancer Fund of Ohio's *License to Live* Campaign - 2006  
President of the Breast Cancer Fund of Ohio 2009 to present  
Member of and Team Leader for Transition Team for Ohio Attorney General  
December 2006 - January 2007  
February 2007 - Special Counsel Advisory Committee for Ohio Attorney General  
Advisory Committee - Cuyahoga County (Ohio) Archives 2004 - present  
Advisory Committee - Cuyahoga County Bicentennial Committee 2007  
Advisory Committee - Ohio Attorney General Nancy Rogers 2008  
Executive Committee Cleveland Civil War Round Table 2008 - present  
Cuyahoga County Criminal Courts Advisory Committee 2009 - Present  
Advisory Committee - Orianna House - North Star Re-Entry Center  
Cleveland State University Foundation Board of Trustees - 2012 to 2015  
Board of Trustees - Ohio History Connection - formerly known as the  
Ohio Historical Society - 2014 - present

**Previous memberships:**

Leadership Cleveland - Class of 1989  
Past President of the Northern Ohio Municipal Judges Association  
Past Secretary/Treasure of the Northern Ohio Municipal Judges Association  
Mayor's Task Force on Violent Crime  
Advisory Committee to the Task Force on Violent Crime  
Board of Trustees Cleveland Society for the Blind  
Board of Trustees Legal Aid Society of Cleveland  
Board of Trustees Cleveland Public Theater  
Board of Trustees Girls and Boys Club of Cleveland  
Board of Trustees Ohio Judicial College  
Bowling Green State University Alumni Board of Trustees  
Traffic Rules Commission of the Ohio Supreme Court 1981 - 1986  
Special Committee of the Ohio Supreme Court to Evaluate Judicial Endorsements  
1982 - 1984

Ohio Delegate to the National Judicial Conference on Rights of Victims - 1983  
Vice President for Traffic Safety - Greater Cleveland Safety County - 1982 - 2002

**Awards:**

Alumni of the Year - Cleveland Marshall College of Law - 2001  
1999 Certificate of Special Appreciation - Mother Against Drunk Driving  
1997 - Achievement Award - History Department - Cleveland State University  
2004 - National Legacy Ward - Presented by Councilman Zachary Reed  
John J. McMahon Outstanding Jurist Award - Presented by the Cuyahoga County  
Criminal Defense Lawyers Association - June 4, 2004

**Symposium Presenter**

The Fourteenth Amendment: The 140<sup>th</sup> Anniversary Symposium - October 23- 24, 2008  
The University of Akron College of Law - Topic: *The Use of the 14<sup>th</sup> Amendment by  
Salmon P. Chase in the Trial of Jefferson Davis: An Unintended Consequence.*  
JFK Seminars, LLC - 2013 - present

**Publications:**

“Justice Harlan’s ‘Great Betrayal’? A Reconsideration of *Cumming v. Richmond County Board of Education.*”  
*Journal of Supreme Court History* 2000 Vol. 25, No. 1, 72 - 92

Contributor - Dictionary of American History, Stanley I. Kutler, Editor in Chief. Charles Scribner & Sons, 2003.  
Topic: The Legal Proceedings Instituted Against Jefferson Davis.

Contributor - African American History Reference Series - Volume 6: The Contemporary World, 1968 - Present. Paul  
Finkelman, General Editor. Oxford University Press.

*Cleveland Plain Dealer* - November 22, 2003 Op-Ed - *Pilgrimage to Dealey Plaza*

*Cleveland Plain Dealer* - March 31, 2005 Op-Ed co authored with Mansfield Frazier -  
*A Powerful Voting Bloc*

City of Cleveland v. Smith 115 Ohio Misc. 2<sup>nd</sup> 51, 761 N.E. Ed. 702 (Reported Decision relating to Cleveland’s  
Carrying a Concealed Weapon’s Law.)

Book Review - *Ohio Valley History* - Spring 2007 - Review of *The History of Indiana Law* by David J. Bodenhamer  
and Randall T. Shepard.(Eds.)

“From Integration to Segregation - A History of the Rise of Black Funeral Homes in Cleveland, Ohio.” Published in  
*The Journey: A History of The African American Experience*, Vol. 2 Boston: McGraw-Hill, 2007 Dorothy Salem,  
Editor.

Contributor - Encyclopedia of African American History 1896 - Present - From the Age of Segregation to the 21<sup>st</sup>  
Century. Paul Finkelman, General Editor. Oxford University Press.  
Prepared entries on Carl B. Stokes; Carl B. Stokes and Adam Clayton Powell, Sr.

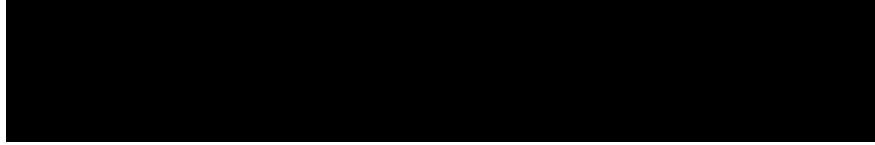
Contributor - *The Essential Lincoln: A Political Encyclopedia* (2008) Paul Finkelman and Martin J. Hershock,, editors.  
CQ Press- a Division of SAGE Press, Washington, D.C. Title of Entry:  
Jefferson Davis.

Contributor - *Milestone Documents of American Leaders - Exploring the Primary Sources of Notable Americas* -  
Published by Schlager Group (2009) Paul Finkelman, Editor. Title of Entry: Jefferson Davis.

Law Review Article: University of Akron Law Review - Spring,  
2009 Edition - Volume 42, No. 4

“The Use of the Fourteenth Amendment by Salmon P. Chase.”

***BERJ A. SHAKARIAN, ARCHITECT – AIA, NCARB, LEED AP BD+C***



---

---

**OBJECTIVE:**

To deliver architectural consultant and/or construction management services to institutional or private entities.

**EDUCATION:**

Case-Western Reserve University  
Adelbert College – School of Architecture  
Bachelor of Architecture (BArch)

**LICENSURE:**

State of Ohio Architect - # 5301  
National Council of Architectural Registration Boards - # 17352  
LEED AP BD+C - # 10658876  
AutoCAD Associate & Professional certification # 00318972 and # #00318973  
REVIT (Building Information Modeling BIM) certification # 00354506

**EMPLOYMENT:**

2010 - 2013 John Carroll University, Project Manager  
1978 - 2009 Cuyahoga County Architect, AIA  
1975 - 1978 Berj A. Shakarian & Associates - Architects AIA  
1969 - 1975 City of Cleveland, Office of Design & Construction, Architect

**PROFESSIONAL AFFILIATIONS:**

American Institute of Architects (AIA)  
National Council of Architectural Registration Boards (NCARB)  
Architectural Society of Ohio (ASO)  
Construction Specifications Institute (CSI)  
Board Member: Soldiers & Sailors Monument, Cuyahoga County  
Former Board Member: Cleveland Cultural Garden Foundation  
Delegate: Armenian Cultural Garden of Cleveland

**COMPUTER PROFICIENCY:**

*Software Proficiency* - CAD (Computer Aided Design) all versions 2000-2012 - Certified  
- Revit (BIM) Architecture 2012 - Certified  
- MS Word, Word Pro, Excel, Adobe Photoshop, Adobe PDF

**STATEMENT AND ACHIEVEMENTS:**

**BERJ A. SHAKARIAN**

Berj A. Shakarian was the County Architect in Cuyahoga County from 1978 through 2009. Prior to that, he directed his own architectural practice on the west side of Cleveland. He is a graduate of the former Case Western Reserve University School of Architecture and is licensed in both the State of Ohio and with the National Council of Architectural Registration Boards, giving him license privileges in almost all 50 states.

During his tenure as County Architect, Mr. Shakarian he has executed the annual long term Capital Plan, and designed and/or administered more than \$1 billion in construction projects, including both new construction and restoration projects. Annually, he executed projects in excess of \$40. million; projects which have included the State and Ohio Theater Restorations, the Restoration of the Cuyahoga County Court House, and new facilities for both the Cuyahoga County Corrections Center and the County Coroner. He is very well respected by the design and construction community because of his firm, but fair approach to resolving cost and construction dilemmas with contractors

The statutory responsibilities of the County Architect included:

- providing in-house architectural design services,
- retaining and administering out-sourced architectural, engineering and construction management and construction firms,
- providing long-range plans and programs, and
- providing the organization and priorities for the county's Capital Plan.

Widely published in both professional journals and the secular press, Mr. Shakarian is highly regarded and respected by his peers in the architectural community. He is a member of the American Institute of Architects, Ohio Society of Architects, the Cleveland Chapter of the AIA, and several national and local professional organizations. His work has earned him numerous awards in both the public and private sector. In the arena of “green architecture,” he is a recent recipient of both the LEED Associate Certification and the LEED AP BD+C certification



# *Jerry L. Young*



- Profile: United States Air Force veteran 1974 - 1978  
Retired from Morton Salt 1978 - 2008  
Married for forty years to Linda, Father and Grandfather.*
- Education: 1974 Graduate of Buckeye High School.  
One and two jet engine mechanic.  
Auto and truck repair.  
Clock and watch repair.*
- Experience: At Morton Salt, I was responsible for the drying and chemical  
Analysis of salt products including USP and Reagent  
Pharmaceutical grades of salt.  
Owned in partnership Auto and Truck repair shop 1978 -  
1990. sold same in 1990.  
Own and operate clock and watch repair 1990 to present.  
Member of United Steel Workers of America in good  
standing.  
Served in several positions in the union. Steward for nine  
Years. Grievance Committee for nine years. Contract  
Negotiations for twelve years. Information Officer to all  
International Unions for twelve years.*
- Computer  
Skills: Microsoft XP, Vista, Windows 7, and 8. Microsoft Office.  
Microsoft Works and Word.*
- Interests: Life member of the Disabled American Veterans.  
Life member of the National Rifle Association.  
Member National Marrow Donor Program  
Trustee and volunteer for the Cuyahoga County Soldiers and  
Sailors Monument.  
Trustee and volunteer for the Woodland Cemetery  
Foundation.  
Volunteer at St. Herman's House of Hospitality.  
Active in genealogy and private investigations.  
Santa Claus for many charities and schools throughout Ohio.*

*Sincerely, Jerry L. Young*